

DVH. Values Brought To Me:

- Theological Integrity
- Academic Quality ← aabc was → Ac. Plan Bo. Dir. Exec. Com. Dist. Supts Respond
- Denominational Responsibility + Relationship
 - Loyalty + Responsiveness to All
- Spiritual Fervency - Chapel, emphasis weeks
- Institutional Mission Clarity + pursuit
 - Commitment to Ministerial Development
- Collegial Unity - Faculty + Staff
 - not "Just Staff" - Harmony
- Plant Development in Quality
 - Master Plan - developed + followed!
 - Enlargement
 - Serviceability without ostentation
 - Maintenance with Reserves
- Financial Strength -
 - Balanced Budgets
 - Keep costs to students down
 - Endowment
 - Reserves
- Faculty Development -
 - Donations
 - Developed from within
 - Dev. Policy leaves for study within funding
- Faculty Welfare -
 - Major/Minor Medical
 - Retirement Plan 8%
- Learning Resources Development
 - Library Building
 - Added Resources
- Manualization - Policies + Procedures in Writing
- Symbolization - Fountain, 50th Ebenezer, the Seal
- Institutional Long Range Planning
- Integration of General Ed + Biblical
 (Bible College)