

# RLS SUMMER UPDATE

## by Mike Nosser

Greetings! Instead of sending you all one of those voice mail messages, I thought that I would send you an update by mail of what the Resident Life Staff has been up to.

A number of you have commented that you were surprised to see the RD's around working away. They have been putting in long hours (10 - 12 hour days) trying to wrap up this exciting year and lay some groundwork for coming years. Their dedication has been wonderful to see!

What does that entail, you may be asking? Let me inform you. A large part of their days have been working on Summer Interim Housing (SIH) and also placing people in rooms for the fall. As part of the SIH they have been helping to coordinate the cleaning, painting and maintenance of the dorms as well as check-ins and check-outs of students. They have been closing down existing files and catching up on paperwork. The other large part of their time has been spent compiling a very thorough Resident Director Manual for this coming year.

The RD Manual will be used for both training and as a handbook throughout the year. It is a rather prodigious effort, but the Resident Directors are presently persevering!! They have met for a combined total of 85 man-hours with a number of hours to go. This does not take into consideration the hours that Steve and I have put in or the endless hours that the RD's have put in individually.

The work is painstaking, but we believe it will bear much fruit such as: A better prepared RLS; Less people slipping through the cracks; More consistency throughout each of the dorms; Enhancement of the RLS's ability to train and disciple leaders; A groundwork for future generations of RLS to use as a basis from which they will work.

Another item of news is we are making an adjustment this fall to the Resident Director Staff. We will be cutting down from 5 RD's to 4. We are hoping that the efficiency that will be gained from the Manual along with some other creative changes will help to make up for the lack of personal coverage that will be lost by having 4. Carrie Conklin and Jennifer Vandebrooke will be moving on. They will both be missed VERY much! They have both done an excellent job in serving the college and the students in their capacity as Resident Directors.

They will be replaced by a person whose name is familiar to some of you, Angie Gillaspie. We are excited about this new addition to our staff. The other three RD's John, Marc and Geri, are returning so we will have a veteran staff for this coming year.

This year of transition has gone well. I have heard many comments about the positive changes which have occurred with the new RLS set up. There have been a couple of minor miscues, but all in all the standards which have been set and held were of the highest quality. Thanks be to God!!

Blessings to you all as you serve Him!!!!