

D. V. Hurst interview - May 28, 1998

Concerns:

1. Ed. and Emp. backgrounds.
2. Feelings/expectations at hiring. Fulfillment?
3. Eras.
4. Strengths/accomplishments.
5. Weaknesses/failures.
6. People—who aided/hindered.
7. Set the record straight.

① Resume,

- ② Towing Most, w Earl Goodman, "You'll make a good president!" HK prob talked wof R J Carlson about it. DV & RJ talked about college work—not about his coming invite "out of blue". Asked profs of ed. Wasn't going to send. Lent paper "Parent Church and Its College".

(Central)
John Phillips and DV studied together (74-74). "It has to be better than this."
If we get opportunity, we will improve it. Went for BA because of sense of need.
Only fac. member with a degree at N. Central. "Not afraid of liberal arts".
Upgrade NC. Make a college of a Bible inst.

③

L. Johnson → Bill Randolph
Bob Swafford → Darrell Nelson
replace Amundsen
work on doctorate

Appreciated those here—Pease, Williams, Lee, etc.

1. FR preaches in chapel. 2. Panel of seniors—careful thought in speech.

Lickey's departure "disturbed."

John Wiley shot sees down

C. J. Simpson as consultant. Saw "lib arts" in
Leroy Johnson.

Show lib. arts by a Gen. Arts Regs.

Bob Thomas, ^{coast} VP from Brigham Young got us through.

1. Assessment,
College had JCT & Bille, which I
wanted also.
Up to NASC visits.

Values.

Theo. integ.
Acad. qual.
Dev. society/responsibilities
Spiritual fervency
Clarity of focus
Collegiality. "Fed staff" attitude. No-way. Dale Lorange.
"Fac-Staff Lounge".

Plant developments

Masterplan Cluster Environmental design.

Zones - Res., spiritual, Acad., etc.

Serviceability w/o ostentation.

Reserves to maintain.

Financial strength. "Founders Fund"
1st \$1,000,000 endowment in C/B. Foreverable.

Keep cost to students down.

Ban Birkeland bought Pulpit and Communion table.

Developed a new budget summer of last yr.

Become sophisticated over yrs.

Had been borrowing for summer operation. In about 3 yrs. built up reserves for that. Gen. fund reserve contd. to climb

"Accounts Receivable" kept climbing.

In block all but 1 yrs. of DV's rule.

Books not closed until full report known.

"Discretionary funding".

Weaknesses →

Faculty Development.

More fed doctorates.

Give help in tuition, etc. More for religion.

Braddy & Ming

But Swaffield

Didn't hire doctors, but developed them

Result: committed to NC, not just a discipline.

Paroloy & Harris from outside.

Eventually had about 45% doctorates.

Faculty Welfare

Enhance health plan.

Enhance retirement plan. 7 yrs. (late ERISA reg. 5)
8% with vesting schedule.

Business Week article on plane. Need for catastrophic coverage.

Maj. Medical missing, so added.

Minor Med. + Cancer coverage.

Library.

W. Garman, Took key but pd. sal.

(Larry Pember & daughter of bookkeeper)

Standardization of procedures

Symbolization

Inadequate seal. Millard chm. of steely comm.
Loring & Lanning, date, etc.

Fountain: "Reaching Arms". Lay Council.
Ebenegzer Stone. 1984. 55 yrs.

Removing foundations

"What would most help w/ least money?"

Institutional Planning

Milton Plan, Getting cleared by city.

Additions to property. "To the streets."

Grove house.

E. of No. Lac. Parking for sale.

Seahawks property. John Ewing, mayor when Butterfield first came, offered,
bd. authorized at \$90,000, Ewing wanted \$20,000. Later, \$60,000 - 10M down.

~~Offered \$50,000 and 6% on remainder, 100 acres.~~

~~Offered \$10,000 given by Kenmore man. [Approved 80 units now.]~~

Randy Barton negotiated.

John Brown talked w/ Jim Whetsell. Jim suggested training camp.

Randy insisted on whole. 3 page memo convinced DV and Bd.

John Nordstrom, pres. of Seahawks: "Look like we found the
future home of the Seahawks. This is the best-kept secret
on the Eastside."

\$40,000 to \$60,000 a yr. for dorms, etc., for camp -

City:

DV got on City Council. Sound city was doing a MP with
NC had no zoning as a college. planned areas.

NC was planned area #1.

DV couldn't vote, but his colleagues voted favorably.

Seahawks carried the ball "for approval there."

Street never to built.

Integration of Gen. Ed. and Bible

DV promoted Evangel College. Last speech made before vote.
not afraid of ~~lib.~~ lib. arts.

But held tenaciously to BC view.

Promoted in ABC.

Keep close ties to church.

Lay members of Board made in full board meeting,
but DVH changed it so the executive committee
appointed. Thus, super. could speak freely of
problems with a nominee.

Rollin Carlson 6-18-98 at dedication of dist. headquarters:

Told how his father arrived home from eastern Washington with \$100,000 in currency to meet the requirements for the land from govt. Had to be in bank that day in order to certify to govt. Had gathered the money from wheat farmers, etc., in the east. (Money had to belong to NC - couldn't be borrowed money.)