

# NORTHWEST PASSAGES

FOR FRIENDS AND ALUMNI OF NORTHWEST UNIVERSITY | WINTER 2015

## AUTUMN IN ASIA

Associate Provost of International Studies, Dr. Autumn Witt, joins Washington State Governor Jay Inslee on a trade mission to Korea and Japan.

## THE TRUSTEE CHALLENGE

NU Trustees pledge to match alumni giving dollar for dollar.

## ALL FOUR CHRIST

Northwest welcomes the Kulesza quadruplets to campus.

## CHRISTMAS TRADITIONS

Celebrate the sounds of Christmas with us on December 8 at Benaroya Hall.



# From the President

Dr. Joseph L. Castleberry, Ed.D.

## THANKSGIVING AND THE NEW PILGRIMS

As anyone who follows me on Facebook or Twitter knows from my daily carpet-bombing of posts, I have recently published a new book, *The New Pilgrims: How Immigrants Are Renewing America's Faith and Values*. I thought I would share with you why I am so involved in the defense of immigrants and the discussion of race in America.

Northwest University is a comprehensive university dedicated to “spiritual vitality, academic excellence, and empowered engagement with human need.” We began as a Bible institute founded by the Norwegian immigrant Henry Ness, who worked tirelessly, night and day, to bring revival to the United States through the training of church workers. While we educate students now for a much broader set of missional activities, we are still a college with the soul of a church. The work of local churches still stands high on our list of priorities, but our mission embraces the advance of the Kingdom of God in the world in every sphere of human endeavor.

I wrote *The New Pilgrims* because of my belief that God has sent the massive current wave of Christian immigrants to America in order to lead our country in revival. I have a firm conviction that if America does not experience another Great Awakening in my lifetime, we will utterly lose the great nation that our Pilgrim forebearers and others risked everything to establish—as the Pledge of Allegiance describes it, “one nation, under God, indivisible, with Liberty and Justice for all.” America’s faith has been in sharp decline in recent years, with eight percent of Americans abandoning Christian faith over the past eight years, following a consistent

linear descent of about one percent per year. If this trend continues for another 30 years, I dread that America as we have known it for the past 400 years may be forever gone with the wind.

Into this context of spiritual decline, God has sent millions of Christian immigrants to our country. Not only do they make up 70 percent of the immigrants who come, but they also bring an intense, high-octane faith in God that leads them to plant churches across America that are highly effective in evangelism. I believe the revival that God will use to save America has already begun in immigrant churches across our land, and I do not want Northwest University to miss out on what God is doing.

And so, we are working to make Northwest a campus that is very welcoming to young people from immigrant families. As I wrote in *The New Pilgrims*, the immigrant fertility rate is much higher than that of Native American citizens, and our national population of school children reached a non-white majority this year for the first time. Our future student bodies will include more ethnic variety than we have ever seen before, and we will embrace future students with the love of human diversity displayed in God’s Word.

My book unquestionably has the purpose of speaking into our national political debate, and I have recently been interviewing on talk-radio stations and networks across the nation,



as well as on television. I want America to welcome the new pilgrims (and their zeal for Christ) with open arms, and I want my book to encourage Christian immigrants with a faithful description of—and appreciation for—what they are doing to renew America. And I want them to come here, and send their children to us, so we can train them at Northwest.

The stories in this issue of Northwest Passages illustrate many ways that the people of Northwest University engage God’s work in the world, and we are thankful for the success they are seeing in letting “God’s Light Shine from the Great Northwest!” As we remember the Mayflower Pilgrims this year at Thanksgiving, I hope you will join me in thanking God for the newest wave of pilgrims whom God has sent to make America once again, in the words spoken aboard the Arbella in 1630 by Puritan governor John Winthrop, “a shining city on a hill.”

A handwritten signature in black ink that reads "Joseph L. Castleberry". The signature is written in a cursive, flowing style.

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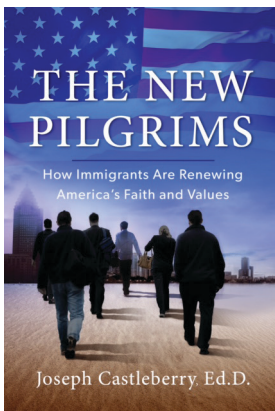
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*The New Pilgrims: How Immigrants Are Renewing America's Faith and Values* by Joseph Castleberry, Ed.D. is available for purchase on Amazon.com.

# THE MEASURE OF OUR MISSION

## *Why Our Alumni Matter*

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*We, the people of Northwest University, carry the call of God by continually building a learning community dedicated to spiritual vitality, academic excellence, and empowered engagement with human need.*

People may wonder why we have a department committed to our alumni. Perhaps you've wondered this yourself. The answer is fairly simple: Because you are—in many ways—the measure of our mission. At Northwest University, our mission is not to create a better widget, or gadget, or thing. We are here to build men and women of excellence; each one uniquely equipped to go out into all the world as nurses, teachers, parents, pastors, scientists, artists, and business leaders who shape it for Jesus Christ.

Our alumni matter to us because, as you engage with the world, our mission continues in your life today. Our alumni matter to us because we want to celebrate and share your impact. Our alumni matter to us because you are a community who is unified by an experience that is rare in the academic world—a Christ-centered, Spirit-empowered education.

Students today worship in the same chapel that you did. They sit in many of the same classes. They praise the same God with yearning hearts and lifted hands. They see their futures with the same hopes and dreams that you did. It is our hope that you still share this sense of community with NU and will partner with us to ensure that others experience this life-changing community for generations to come.

### ***A Note from your Director of Alumni and Parent Relations***



*Leanne Konzelman, MACP '14*

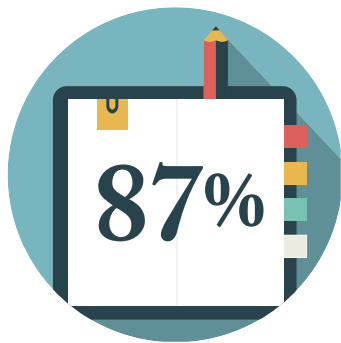
As the new Director of Alumni and Parent Relations, it is my goal to keep you informed about all that Northwest University is doing to impact our students, our community, and the world. To that end, I am creating an alumni newsletter to communicate about campus life, events you can take part in, and stories from our alumni and current students. Look for it in your inbox soon.

We truly appreciate your desire to pray for us and with us, to stay connected, and to help Northwest University continue to provide students with a quality, Christ-centered education. Please let me know if I can help answer any questions you may have. You can reach me at 425.889.5208 or email me at [leanne.konzelman@northwestu.edu](mailto:leanne.konzelman@northwestu.edu).

If you have any questions or would like to update your contact information, please email [alumni@northwestu.edu](mailto:alumni@northwestu.edu).

# THE RESULTS ARE IN

Outcomes are important at Northwest University. We don't simply educate because we love it. We also educate to prepare students to enter the workforce as highly skilled job candidates. Each year we take a survey of our alumni to see how well their education at NU prepared them for their careers and if they are employed in their field of study. The survey was sent to 700 NU alumni and we thank all who participated. Here are the results:



**87%** of alumni were employed in a field related to their major or in an unrelated field by choice.



**91%** said that their NU experience prepared them for their current employment.



**90%** of those who sought guidance from NU staff or faculty were satisfied with the guidance they received.

## ALUMNI: IN THEIR OWN WORDS

“Grateful for the CAPS program as it allowed me freedom to work, be married, and finish off school.”

“I have learned and grown a lot during my time at NU. I truly cherish the university and the community there.”

“Great experience, wish I had done it sooner!”

“It was a great experience and a dream come true. The encouragement I received from professors pointed me in a direction I had not anticipated that is now coming into fruition.”

“I am very thankful for my experience at NU.”

“Faculty was very helpful and engaging during and after my time at NU.”

“My experience at NU was incredible. It gave me the tools I needed to better serve God in ministry, as well as equipped me to have an overall better understanding of what I truly believe and why. I highly recommend NU to anyone seeking a degree with Jesus as the foundation. Thank you!”

“I was very well received in the community because of the reputation of NU. I am proud and thankful for the opportunity to attend NU and call it my alma mater.”

“I loved my experience at NU.”

“Professors cared about me as a person and my personal success in my future career.”

# JOHN QUICK

## *Alumnus of the Year*

Our Alumnus of the Year 2015 award goes to John Quick, class of 2005. We are honored to be giving John this award because of his dedication to NU, his heart to continue to Carry the Call, and his impact in the business community. John has demonstrated what it truly means to represent NU's mission and values in his own life and in the business world.

John recently joined the Northwest University Foundation Board of Trustees and is the Founder and CEO of Empire Consulting, a marketing and SEO firm with clients all over the globe. More importantly, John has three kids and recently celebrated 11 years of marriage. He met his bride at Northwest in 2003.

John is a successful entrepreneur and attributes his success to Jesus first and foremost. John says, "a strong faith and a willingness to serve are more essential than profits or growth; you have to be willing to serve others first." He continues: "Being a successful entrepreneur will not make you become these things; be these things first." John also attributes his success to his willingness to take risks and fail as a result—both of which are essential to learning and growing.

Recently, John helped NU launch the 425 Collective which is a creative co-working space on the Eastside that is attached to the campus. He serves on the board for Alaska Young Life, coaches church planters, and co-founded an entrepreneur co-op space in Tacoma, Wash. His actions and priorities reflect his desire to place Christ, his wife, and their three kids ahead of his career. We are excited to be honoring John with this well-deserved award.

### HOW OUR ALUMNI OF THE YEAR ARE SELECTED:

- Must be a graduate of NU.
- Must be making a significant impact in his or her field.
- Alumni of the Year recipients must be 30 years old or older.
- Young Alumni of the Year recipients must be 29 years old or younger.
- Must meet the character standards set forth at NU.
- Must represent NU and its mission.
- Faculty, administration, and the Alumni Board nominate all Alumni of the Year.
- Nominees are reviewed and then voted on by the Alumni Board.



# AUTUMN IN ASIA



Dr. Autumn Witt ('01), Associate Provost of International Studies at Northwest University, recently joined Washington State Governor Jay Inslee on a nine-day trade mission to Korea and Japan. NU has strong educational ties throughout the Pacific Rim in China, South Korea, and Japan. On this trade mission, Dr. Witt promoted short-term International Business English professional development programs that are offered through the Center for English Language Education and the College of Business at NU. The following is a daily journal of her trip.

## DAY 1

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Today I flew from Seattle to Seoul, like I've done many times before, but this time I was traveling as a member of the Governor's Trade delegation. As we were being seated, I could overhear other self-introductions that included "Governor...Trade mission...Delegation...Aerospace..." I didn't know

anyone else who was a part of the delegation, and it was a strange feeling to be both really excited to be a part of this group but also still a little intimidated that I wasn't quite yet.

As we got off the plane, I wondered how we would all find each other, but then I saw the

one person that we all knew independently: Governor Inslee. Soon, a small crowd had gathered around him, and I surveyed my delegation partners. This is going to be a great week.

## DAY 2

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Today was set aside for us to sightsee and adjust to the time zone. I used the opportunity to meet up with two NU students: EunYoung and Villiana. EunYoung was an exchange student at NU from Gachon, our sister university in Seoul. When she returned to Seoul, she was selected to be a cultural affairs media intern at the U.S. Embassy. Villiana, a current Acts Six Scholar and math major, is studying abroad at Ewha Womans University.

Both women are doing amazing things in Seoul. Villiana knocked my socks off ordering food and asking directions in Korean as we went exploring.

While we were walking around Seoul, I was shocked at all the clashes I could see between old and new, young and old. There are palaces, such as the Gwanghwamun Palace and the Deoksugung Palace, that are over 400 years

old, and in the same city, the city hall looks like it belongs on a sci-fi movie set. There were young girls wearing the traditional hanbok and wall artwork (in English!) of older people who were "young" through their love.

## DAY 3

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Today at the briefing breakfast, I learned about the “Miracle on the Han.” Korea has grown from being an impoverished, war-torn country in the 1960s to having now the 11th largest economy in the world. The speakers we heard from said that since Korea does not have any natural resources to export (timber, minerals, etc.), the country had to turn to its people to be creative and to discover and develop technology and consumer goods to export. I learned a lot about the strong focus

on education in Korea and the importance of global partnerships through the people I talked with.

At the evening networking reception, hosted by the U.S. Ambassador, I was surrounded by interesting people. I discovered that interesting people *do*. They are active in creating their opportunities. They are driven to ask questions, to look for solutions, to find partners. And they are constantly networking.

## DAY 4

---

It is already time to say goodbye to Korea. It was wonderful to see the home culture of so many of my students. One of the highlights for me was eating green tea snow ice with sweet red beans on a hot day while hearing stories from my students. I am so proud of them; they are brave, hard working, curious women, and they have such bright futures. And green tea snow ice is delicious.

Before leaving, I followed up with some new partners in Seoul, making sure that they had plenty of NU materials, pennants, and photo books to introduce NU to new students. I hope we see more students from Seoul in the future!

## DAY 5

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Now I'm in Kobe, Japan. It was late when we arrived last night, so I didn't know what to expect when I looked out my window this morning. I thought that the best way to explore would be to go for a sunrise run (since jet lag makes it impossible to sleep past 4 a.m.). Once I was out running, I discovered that my hotel was actually on a little island off the coast of Kobe, so I could see the Kobe skyline, a Ferris wheel, and the bridge that linked the island to the rest of Kobe.

This is a busy day, and we started by meeting with the Consulate General for a morning briefing. Then we went to a museum and learning resource center about the Kobe earthquake. In the evening, we went to a fabulous networking reception that included grilled Kobe beef and a geisha cultural dance performance.







## DAY 6

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Kobe is located in Hyogo Prefecture, Washington's sister state. Today we were invited to a special ceremony celebrating that 50-year friendship. Our delegation was guided through a formal walking procession up to the Hyogo House. A famous Japanese opera singer sang the U.S. and Japanese national anthems. Then Governor Inslee and Governor Ido planted a tree together, echoing a similar

ceremony in Olympia when the Hyogo Delegation visited Washington State in 2013. After these special ceremonial exchanges, I followed up with our representatives in the consulate, sharing the NU story and our materials and swag, and invited university students to study abroad on our campus in Kirkland.



## DAY 7

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Travel day: this time we are riding a bullet train to Tokyo, our final destination! We arrived in Shinjogawa Station, an iconic entry point into one of the largest cities in the world. This evening, I contacted a friend and fellow NU alumni, Jeremy Logue ('01), who has been teaching English in Japan for 14 years. We ate my favorite food, Hiroshima-style okonomiyaki, a noodle-and-cabbage pancake, while watching the Hiroshima Carp baseball game. It was a nostalgic evening from my time teaching English in Japan.

## DAY 8

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Today is the last working day of the delegation. At the morning briefing, I got to speak with education representatives from the U.S. Embassy; they are eager to promote and increase educational exchanges between Japan and the U.S. After the briefing, I toured a potential partner high school and discussed possible partnerships. Then I got to meet with another amazing NU alumna, Kindsi Lora ('15), who is teaching English at another high school in Tokyo. Kindsi is the first American teacher at her school, so she is designing a lot of the program as she goes along, and they are very lucky to have her. Not only is she qualified for the position, but she also has a great attitude and willingness to try new things.



## DAY 9

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I'm happy to be going home. I think I can call this trip a success for so many reasons. I made new business and education connections in Korea and Japan. I introduced NU to local business leaders. And best of all, I could see

the fruits of an NU education: our students, flourishing around the world.

The new semester has begun while I've been away, and now it is time to go home!



THE NORTHWEST UNIVERSITY  
CONCERT AND CHAMBER CHOIRS  
AND CORO AMICI

*joined by the*

KIRKLAND CIVIC ORCHESTRA

*present*



# CHRISTMAS TRADITIONS



DECEMBER 8

7:30 p.m. *at* BENAROYA HALL  
S. Mark Taper Foundation Auditorium

### MUSIC

Now in its seventh season, this Christmas concert celebrates the traditions of Christmas, featuring new carol arrangements and traditional selections by Anton Bruckner, Jan Sweelinck, Dan Forrest, John Rutter, Craig Courtney, and more, including a few traditional sing-a-longs. The evening will be conducted by William Owen and accompanied by pianist Mizue Yamada-Fells and the Kirkland Civic Orchestra (James Truher, Artistic Director).

### TICKET INFORMATION

Tickets start at \$14 and are available through Northwest University and Benaroya Hall. There is a 10 percent group discount for parties of 10 or more.

To purchase tickets through the Benaroya Hall Ticket Office, call 206.215.4747 or 1.866.833.4747, or visit [benaroyahall.org](http://benaroyahall.org).\*

To purchase tickets through the Northwest University Music Department, call 425.889.5255 or email [music@northwestu.edu](mailto:music@northwestu.edu).

# WINTER & SPRING EVENTS

DECEMBER 11 & 17

Choralons Concert  
7:00 p.m. at Butterfield Chapel

JANUARY 29

Men's and Women's Basketball  
vs. The College of Idaho  
5:30 and 7:30 p.m. in the Pavilion

FEBRUARY 20

Men's and Women's Basketball  
Senior Night  
vs. Warner Pacific  
5:30 and 7:30 p.m. in the Pavilion

MARCH 31

Sixth Annual Hall of Fame:  
Inducting Phil Olson, Cross Country  
and Track & Field Athlete, 1999–2003  
5:00 p.m. in Bellevue, Washington

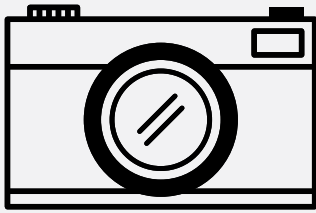
MAY 7

Commencement  
10:00 a.m. at Overlake Christian  
Church  
— and —

50th Year Golden Reunion Luncheon  
1:00 p.m. at Overlake Christian  
Church

For updates, visit the calendar page  
at [www.northwestu.edu/calendar](http://www.northwestu.edu/calendar).

\*Please note that a service fee applies to phone and online orders placed with Benaroya Hall regardless of the number of tickets purchased.



# SNAPSHOTS

*featuring the class of 1966*



If you graduated from Northwest University with the class of 1966, please join us for your 50th Year Golden Reunion!

**MAY 7 at 1:00 P.M.**

**OVERLAKE CHRISTIAN CHURCH**

**RSVP TO [ALUMNI@NORTHWESTU.EDU](mailto:ALUMNI@NORTHWESTU.EDU)**

At the Northwest University 50th Year Golden Reunion, we give honor and congratulate the alumni of NU who are celebrating 50 years since their graduation. As fellow peers and students, the reunion class participates in NU's spring Commencement and are recognized for their legacy at Northwest. A celebratory lunch is held following the ceremony, where alumni can reconnect, reflect, and remember their time at NU.







*The Trustee*

# CHALLENGE

*You Give. They Match. Students Win.*

**COMING DECEMBER 1, 2, AND 3 ONLY**

Something very special is coming. It's called the Trustee Challenge and it's your chance to double your giving to NU. From December 1st to 3rd, our Trustees have agreed to match—dollar for dollar—any and all giving up to \$25,000. That means if you give \$100, our Trustees will instantly double it to \$200. *No amount is too small because it will automatically be doubled.* Everything you give will help fund scholarships so even more students can receive a Christ-centered education that will change their lives forever.

Rise to the challenge. Participate in this year-end event. And be sure to watch your inbox for more details, or go to [northwestu.edu/trusteechallenge](http://northwestu.edu/trusteechallenge).

# MEET THREE OF OUR TRUSTEES

*Alan Lovelace  
with his wife, Gwen, and son.*



A graduate of NU's business program, Alan Lovelace has built on his undergraduate degree to pursue an MBA and specialized training in project and supply chain management, as well as careers at companies like UPS and Boeing, where he works as a financial analyst. Alan and his wife Gwen continue to support NU through their giving and involvement. Their giving is doubled each year through his company, via a corporate gift match.

*Talia Hastie  
with her husband, Ron.*



Connecting, empowering, and mentoring people has been the motivation and reward of Talia Hastie's 25+ year career in marketing and public relations. These values also inspire her to give back to her community, where she volunteers at her church and local cultural and educational organizations. Talia and her husband Ron have two sons, Ronnie and Cole, who are both attending NU. Read more about their family on page 22 of this issue.

*John Butterfield  
with his wife, Jan.*



After graduating from Northwest Bible College with a degree in theology, John Butterfield (son of Dr. Charles Butterfield, Northwest's second president) and his wife Jan spent the next 13 years in ministry, including planting a church in Lakewood, Wash. John has remained involved with NU as a member of the Alumni Association Board and the Campus Planning Committee.

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## LETTER FROM BARRY HORN

*Chairman, Northwest University  
Board of Trustees*

Northwest University has a rich history and tradition of Christ-centered discipleship. Since our first class in 1934, we have turned discipleship training into a full-blown university education, affording today's students the quality education and training needed to blend the sacred and the secular—from the plains of Africa to the board rooms at Microsoft and everything in between.

As trustees of the Northwest University Foundation, we have committed to not only govern the investments of the University,

but to advocate for and invest in the future of those who would go out into the world and make a kingdom impact—our students. To that end, we enthusiastically invite you to participate with us in the Trustee Challenge!

As trustees, we have all committed to invest annually in the university; specifically toward scholarships for our students. This year, we are presenting to you a matching opportunity to help double the impact of your giving. If you will collectively help us by giving toward scholarships, we will match up to \$25,000 of your giving, dollar for dollar, before the end of the calendar year.

We believe in the value of a Christ-centered college education. As friends and alumni of NU, we believe you do too!

Please join us! Let's partner together and raise at least \$50,000 for student scholarships and support young people dedicated to carrying the call of God into a world in need of Jesus and the hope He represents.

Sincerely,

A handwritten signature in cursive script that reads "Barry Horn".

Barry Horn  
Northwest University Trustee

A handwritten signature in cursive script that reads "Joseph L. Castleberry".

Dr. Joseph L. Castleberry, Ed.D.  
Northwest University President

# TODAY'S LEADERSHIP CRISIS

## AND HOW DISCIPLESHIP MAKES A DIFFERENCE



Dr. Doty is department chair and a tenured professor in the Business Management program at NU. He holds an MBA (cum laude) from the Orloff School of Business, Cal Poly, San Luis Obispo and a Ph.D. from the University of Nebraska. Dr. Doty has three decades of management experience in public, private, and nonprofit organizations, and has written a new book, *The 7 Skills of the Ancient Paradigm of Discipleship*.

### WHAT'S WRONG WITH THIS PICTURE?

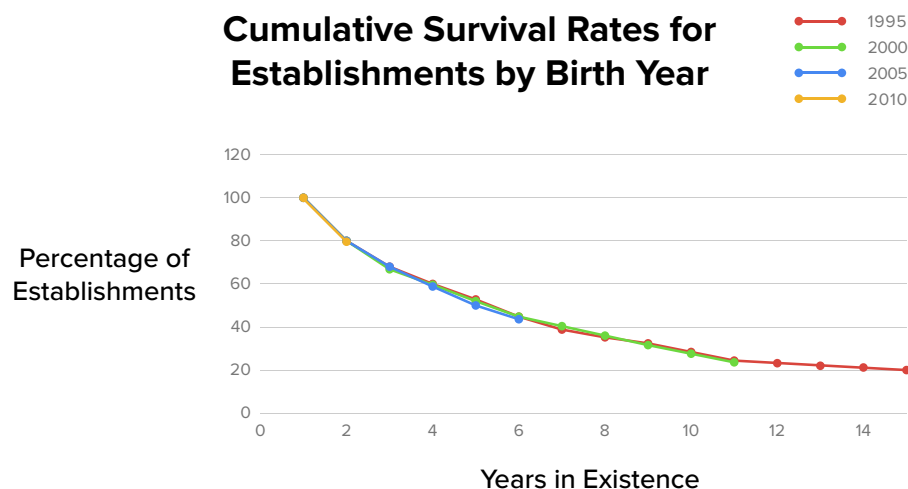
Financial debacles like Enron and Madoff's Ponzi schemes are all too common today. Brand-name companies like Sears and JCPenney are in crisis. The Bureau of Labor

Statistics has been tracking business survival rates for decades. Since 1995, only 50 percent of businesses have survived for more than five years. This means that 50 percent also failed, at a rate that is no better than chance! Your chances of survival in business are about

the same as flipping a coin, about 50/50. Something is wrong with today's leadership practices.

Even the "latest and greatest" business books and trends have failed us. Only two of the 11 companies (Nucor Steel and Phillip Morris) cited by Jim Collins in his bestselling book *Good to Great* are still outperforming the Dow Jones. As "great" as Collins would have us believe that his guru leadership principles may be, they are not passing the test of time. What can be done?

### Cumulative Survival Rates for Establishments by Birth Year



Source: Bureau of Labor Statistics, BED.

### ENTER THE ANCIENT PARADIGM OF DISCIPLESHIP

In a quest to discover more effective leadership methods, I looked to the past. Jesus grew a group of 12 people that, according to a 2012 Pew study, has now grown to over 2.2 billion people, encompassing 32 percent of the world's population. Christ went beyond the



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sage maxim, “Teach a man to fish, and you’ve fed him for a lifetime.” In fact, Jesus helped Peter get the biggest catch of fish of his life. But he then went further, to teach Peter how to teach another to fish for men, and another, and another—resulting in worldwide, multi-generational change of entire nations.

Might His methods offer promise to answer the current leadership crisis? To answer this question, I conducted a research study with a group of leaders in our business management program. First, the leaders were trained in seven discipleship methods (recruiting, identity, modeling, asking questions, parables, assignments, and reproduction) seen in Matthew 4-12 and Luke 5-12. The leaders’ skills in the seven methods and their impact on organizational performance were assessed first, and then again 18 months after the training.

### **WHAT WAS THE IMPACT OF DISCIPLESHIP METHODS IN BUSINESS?**

Christ’s discipleship methods were shown to improve their skills by 28 percent and business performance by 26 percent, and the training stuck over time, a year and a half after the training!

### **TRANSFORMED IDENTITY THROUGH SALT: FROM STINKY TO SUPER VALUABLE**

Whether you are a leader, homemaker, parent, or future world-changer yourself, His methods of discipleship can help you today. Look at what Jesus spoke to Peter in Matthew 5:13: “You are the salt of the earth.”

Why did Jesus say this? Peter was doing his best to survive on the lower rung of society as a fisherman. He was not a part of the ruling, rabbinical class. Most of the time, he avoided contact with people because they “turned up their nose at him!” Why? Because he smelled like fish. He literally “stunk.” So Peter spent most of his time with other fishermen. He did not engage with society. This may be why the Boston crab and Alaskan tuna communities exist, even today. Hence, Jesus had to redefine Peter’s sense of identity to one that was worthy of engaging with society. Otherwise, how would Peter accomplish Jesus’ mission of reaching the world and making disciples of others?

How? If there was anything that was meaningful to a fisherman in Peter’s day, it was salt. In that day, 10 pounds of salt was worth about one month’s wages! Why? Because salt was used to cure and preserve meat in a world without refrigerators; it was super valuable.

What do you think happened in Peter’s heart when Jesus spoke these life-changing words to this “worthless” fisherman? Peter’s identity was radically transformed from “worthless” to salt, one of the most valuable elements on earth. Wow! Now Peter could do the same with others, to make disciples with radically transformed identities, who would then multiply two billion-fold and change the world!

What does this mean for you? Do you sometimes feel “worthless” like Peter? If so, Jesus would say to you today, “You are the most valuable element on the planet. Your unique combination of your nature (DNA) and nurture (background) makes you irreplaceable! And the world is in desperate need of the gift of who you are, that only you can provide.” You too are super valuable in His eyes. May we, like Peter, be powerfully transformed today, and hence be enabled to radically transform others, thus changing our world.



Amy, Blake, Chad, and Caree Kulesza  
Northwest University, Class of 2019

# ALL FOUR CHRIST

We often hear that college is a time to find yourself, to engage in self-discovery, and to grow in maturity. Freshmen step onto campus, eager to embrace their individuality and find their niche in a new environment. For four students from Tacoma, Wash., who started at Northwest University in fall 2015, creating their own identities on campus might be a bit more challenging than for most students. Not only are they siblings—they are quadruplets.

Growing up, Amy, Blake, Chad, and Caree Kulesza's mom dressed them alike. For years, the siblings were even in the same classroom at school. Teachers and peers compared their looks, their grades, and their abilities.

"I'll meet someone and introduce [my siblings], and then their perspective of me changes when they find out I'm a quadruplet," said Amy, a psychology major. "Then they want to compare us all the time. ... We have different personalities; we are all different. They have this expectation that we're one [person]."

While choosing a college, the siblings were prepared to go separate ways. Yet, the quadruplets were offered scholarships to NU

and independently chose to attend, drawn to NU's welcoming environment and dedication to the Christian faith.

"At other colleges, people seemed really independent, not as social," said Blake, currently a business administration major. "Coming around here, everyone is waving."

Chad, who is studying international business, is a Young Life leader and felt that attending NU was a

positive step for his faith. Since starting school, the siblings have enjoyed prayers in class, the freedom to worship, and the authentic faith of their peers—all of which affirmed their initial impression that people at NU are serious about their walk with God.

Through meals, movie nights, or trips to Menchie's, the quadruplets have formed friendships with other students. Amy and Caree live on the same floor in the dorms, and Chad and Blake are roommates. However, "we

have our own friend groups," said Caree, who is fulfilling her prerequisites for NU's nursing program. "I feel like I never see my siblings on campus, which is surprising."

Despite their desire to be known as individuals, the Kuleszas are confident that being at NU will further strengthen their bond, especially as

leaving home has made them more independent from their parents and dependent on God. "Being in a small but

strong community keeps everyone closer," said Chad. "With all this, we will always be here for each other and won't let anyone down. We're always going to have a strong connection with each other."

*"Then they want to compare us all the time. ... We have different personalities; we are all different. They have this expectation that we're one [person]."*



# SEE YOUR EAGLES SOAR



Even if you don't live near NU, there are many ways to stay connected with your alma mater. You can hear a rousing Choralons concert at a nearby church. You can catch your favorite Eagles team in action as they travel. Listen to the debate team make a convincing case. If you live nearby, you are cordially invited to any of our campus events—from athletics to plays to concerts.

For a complete schedule of upcoming events, visit [northwestu.edu/calendar](http://northwestu.edu/calendar).





**425 COLLECTIVE**  
create | connect | cultivate



Northwest University recently launched an entrepreneur co-working space at our 6710 building. The space, called the 425 Collective, is an environment for innovative people to create, connect, and cultivate. The goal is to foster a diverse culture that produces premiere leaders and companies that influence our community and world.

To help bring the 425 Collective to life, Northwest University partnered with alumni John Quick and Jak Moroshan, founders of We Are Guild, an entrepreneur co-op space in Tacoma. The collective springs

from the belief that when a group of creatives and entrepreneurs are in one space, the result is a spark of creativity, learning, and growth. The end result isn't just the creation of new businesses; it is also the cultivation of community through events and workshops.

The 425 Collective hosts established businesses, start-ups, and consultancies, and will also have student interns from NU's business program in the space to help them grow, learn, and connect with mentors. The space celebrated its grand opening on November 5. You

can follow its progress on Instagram @425collective. If you are interested in renting space or would like to learn more, contact Teresa Gillespie at [teresa.gillespie@northwestu.edu](mailto:teresa.gillespie@northwestu.edu).



# NU: IT'S ALL IN THE FAMILY

We are involved at Northwest University because we wholeheartedly believe in the University's mission and vision. We believe that NU leadership has an uncompromising commitment to maintaining the clarity of that mission of sending out well-educated students with a passion for carrying the call of Jesus on their lives to their vocations and communities. We are excited for the opportunity to support a university that sends out approximately 500 students a year equipped to carry that call. When they do so, we feel we are getting exponential returns on our investment. Very exciting!

We believe that God doesn't care about the house you live in, the type of car you drive, or the clothes you wear. He cares about what you've done with the children He has blessed you with.

We are blessed with two boys: Ronnie, who is currently a senior at Northwest University, and Cole, who is a sophomore. From the moment they were born, we have realized

that they are the most important thing that God has given us—that these two boys will be our heritage when the Lord has taken us home to heaven.

We believe that we are here on earth for two main reasons: one, to further our gifts and talents, and two, to plant seeds to further God's kingdom. And how do we do this? By getting involved with activities that grow our

talents, so people can see who Jesus is through our lives. Even when the boys were playing football, it was a great opportunity for other people to see them work hard and then be involved in church. Yes, the rumor is true that if they wanted to play football, they had to play the piano. And because of this, it opened even more opportunities for them to show who Jesus is.

We have spent hundreds of thousands of dollars raising these boys, and when they graduated from a public high school in Olympia and chose to attend Northwest University, we were thrilled. It didn't take long for us to see

how Northwest was taking all of the giftings the boys have and multiplying them so that they could do even more.

We wanted to get behind a university that believes there is a calling on each and every student's life. We wanted to support a university where academic excellence is a priority. We wanted to invest in a university where every student is known—

academically, in the community, and by our heavenly father. Why wouldn't you seize the opportunity to partner with NU to carry out this call?

We're just grateful they asked.

*It didn't take long for us to see how Northwest was taking all of the giftings the boys have and multiplying them so that they could do even more.*

Ron (Board of Directors) and Talia Hastie (NU Foundation)  
Northwest University Parents



# Staff and Faculty Updates

## PRESENTATIONS

### Rowlanda Cawthon

*College of Arts and Sciences*

- “Motivation and the Transition of Low-Income Students to Higher Education,” TEDx, Tumwater, Washington, May 27, 2015.

### Joseph Castleberry

*Office of the President*

- “La Inmigración y El Estado de Derecho en los Estados Unidos de América: Un Análisis de Caso,” Dialogues on the Rule of Law conference, sponsored by the Mexican National Commission on Human Rights and the Instituto de Investigaciones Jurídicas, Universidad Nacional Autónoma de México, Cuernavaca, México, August 13-15, 2015.
- The New Pilgrims: How Immigrants are Renewing America’s Faith, Bellevue Rotary Club, Bellevue, Washington, August 18, 2015.
- Faithful Chaplaincy in a Rapidly, Radically-Changing Culture, two sessions, Assemblies of God National Chaplains Conference, Springfield, Missouri, June 30, 2015.
- “Five Strategies Students Use to Thrive,” From Survive to Thrive, National Hispanic Christian Leadership Conference, Houston, Texas, April 29, 2015.
- “Ama Su Trabajo,” Lay Leadership Conference, North Pacific Latin American District of the Assemblies of God, Lathrop, California, April 18-19, 2015.
- “Educación Saludable,” two sessions, Northwest Hispanic District of the Assemblies of God, Pastor’s Retreat, Seaside, Oregon, April 11-12, 2015.
- “Welcoming Immigrants on Campus,” Evangelical Convening on Immigration, Atlanta, Georgia, March 4, 2015.
- “The Generous Heart and Misiones,” six sessions, Missions Convention at Centro Evangelístico Asambleas de Dios, San Salvador, El Salvador, March 21-25, 2015.
- “Honoring Dr. King at Northwest University,” City-Wide Martin Luther King Jr. Celebration, Sacramento, California, January 18, 2015.

### Jeremy Delmarter

*College of Arts and Sciences and School of Education*

- “Reclaiming Reality: Helping pre-service teachers confront and revise their false expectations of teaching,” National Field Experience Conference, University of Northern Colorado, April 13, 2015.

### Debbie Lamm-Bray

*Salem Campus*

- “Linkages Between Calling and Leadership: The Experience of Female Undergraduate Students at International Leadership Association” and “Relationships as a Motivator for Women’s Leadership Aspirations in Evangelical Organizations at International Leadership Association,” AWLC, Pacific Grove, California, June 2015.

### Brooke Lundquist

*College of Social and Behavioral Sciences*

- “Cohort Cohesion in a Hybrid Program,” Association for Counselor Education and Supervision (ACES) conference, Philadelphia, Pennsylvania, October 2015.

### Jeremiah Webster

*College of Arts and Sciences*

- “And In Short, I Was Afraid: Confrontations with the Problem of Evil in Dreyer’s *The Passion of Joan of Arc* (1928) and Cuarón’s *Gravity* (2013),” Seattle University, Literature, Film, and Religion in an Interdisciplinary Age, Seattle, Washington, May 2015.





# PUBLICATIONS

## Clint Bryan

College of Arts and Sciences

- Bryan, C. and M. Albakry. (Dec. 2015). "Little Bit Transparent With One Another: Constructing Vulnerability in the Evangelical Discourse of Women Preachers." Culture and Religion: An Interdisciplinary Journal.

## Joseph Castleberry

Office of the President

- The New Pilgrims: How Immigrants are Renewing America's Faith and Values. Nashville: Worthy Publishing, 2015. Also translated into Spanish.
- Institutions Can Network Too. Enrichment Journal: Enriching and Equipping Spirit-filled Ministers, Spring, 2015.
- Gain Trust by Positioning Your Church, Enrichment Journal: Enriching and Equipping Spirit-filled Ministers, forthcoming, Winter 2015, 18-19. [enrichmentjournal.ag.org/201501/201501\\_018\\_Gain\\_Trust.cfm](http://enrichmentjournal.ag.org/201501/201501_018_Gain_Trust.cfm). Spanish translation published as Ganar confianza mediante el posicionamiento de su iglesia, [ag.org/enrichmentjournal\\_sp/201501/201501\\_018\\_Gain\\_Trust.cfm](http://ag.org/enrichmentjournal_sp/201501/201501_018_Gain_Trust.cfm).
- Making the Most of the Assemblies of God. Enrichment Journal: Enriching and Equipping Spirit-filled Ministers, Fall 2014, 18-19. [enrichmentjournal.ag.org/201404/201404\\_018\\_Making\\_Most\\_of\\_AG.cfm](http://enrichmentjournal.ag.org/201404/201404_018_Making_Most_of_AG.cfm). Spanish translation published as Aproveche las Asambleas de Dios al máximo, [ag.org/enrichmentjournal\\_sp/201404/201404\\_018\\_Making\\_Most\\_of\\_AG.cfm](http://ag.org/enrichmentjournal_sp/201404/201404_018_Making_Most_of_AG.cfm).

## Jon Dhyr

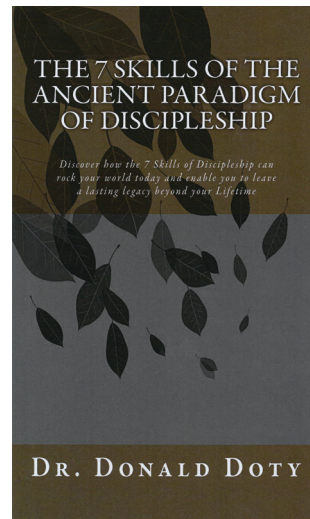
College of Arts and Sciences

- Luminance-dependent visual processing enables moth flight in low light, American Association for the Advancement of Science (AAAS), video feature, [news.sciencemag.org/plants-animals/2015/06/video-robotic-flowers-reveal-limits-moths-night-vision?rss=1](http://news.sciencemag.org/plants-animals/2015/06/video-robotic-flowers-reveal-limits-moths-night-vision?rss=1), June 12, 2015.

## Don Doty

College of Business

- Doty, D. (2015). The 7 Skills of the Ancient Paradigm of Discipleship: Discover How the 7 Skills of Discipleship Can Rock Your World Today. CreateSpace Independent Publishing Platform.



*The 7 Skills of the Ancient Paradigm of Discipleship: Discover How the 7 Skills of Discipleship Can Rock Your World Today* by Don Doty is available for purchase on Amazon.com. Dr. Doty is available to teach the seven skills of discipleship in a half-day workshop, or to speak at your business or church. He may be contacted at 425.889.5355.

A commentary by Doty on his new book is also on page 16 and 17 of this issue.

## Lenae Nofziger

College of Arts and Sciences

- Nofziger, Lenae. "Tangled Paths." The SST Stories Project: Words for a Wider World. Eds. Kate Stoltzfus and Liz Core. Goshen College. 15 June 2015. Web. (Essay)

## Jeremiah Webster

College of Arts and Sciences

- Annunciation (Poem), Accepted, Anglican Theological Review, Spring 2016.
- A Rumor of Soul: The Poetry of W.B. Yeats. Wiseblood Books, September 2015.

# ALUMNI UPDATES

*SEND US YOUR NEWS!*

[www.northwestu.edu/alumni/update](http://www.northwestu.edu/alumni/update)

## 1980s

**Jeffrey Spurgeon ('87)** I have two sons, and both are in school—one attending Seattle University on a basketball scholarship, and the other still in high school and considering college.

*Email: [spurgej5@gmail.com](mailto:spurgej5@gmail.com)*

## 1990s

**John E. Thomas ('95)** I was promoted to the position of Child Protective Services Unit Supervisor in Pendleton, Oregon in July 2014. I enjoy using the social work skills I gained at NU in my daily mission to “do unto the least of my children.” Some days, it’s not that easy, but there are days where the victories are sweet!

*Email: [jthomas.msw@gmail.com](mailto:jthomas.msw@gmail.com)*

**Peter Lynch ('96)** I am married with three beautiful kids and live in a suburb of Denver, Colorado. I am the creator of the award-winning app Digital Fridge, a TEDx speaker, a Fortune Global 500 executive, and an author and keynote speaker. My recent TEDx Talk (link below) is the fastest growing talk from this year’s event.

[www.youtube.com/watch?v=j3qs0q4RBHY](http://www.youtube.com/watch?v=j3qs0q4RBHY)

*Email: [plassociates@yahoo.com](mailto:plassociates@yahoo.com)*



## 2000s



**Nikki Reaves ('03)** In August, I was accepted as an active duty Army Chaplain. Starting in November, I will be stationed at Ft. Lewis. I’m excited to be moving back home, reconnecting with family and friends, and seeing how God will use me to bring hope to soldiers in this next season of life.

*Email: [chapnikki@gmail.com](mailto:chapnikki@gmail.com)*

**Jenna Simek (Williams, '03)** After spending eight years living in Austin, Texas, we decided to move back to the Northwest. My husband graduated from the University of Texas, and our third child was born, so it seemed like the right time to come home. We just purchased a home in Tumwater, Washington.

Email: [jensimek@gmail.com](mailto:jensimek@gmail.com)



## 2010s

**Britney Holmes (McAlpine, '11)** I was given the opportunity to start a young adults ministry in our church, and we have been going for three years now! My husband and I got married this last May and are now pastoring the young adults together. We can't wait to see what God has for us in the years to come!

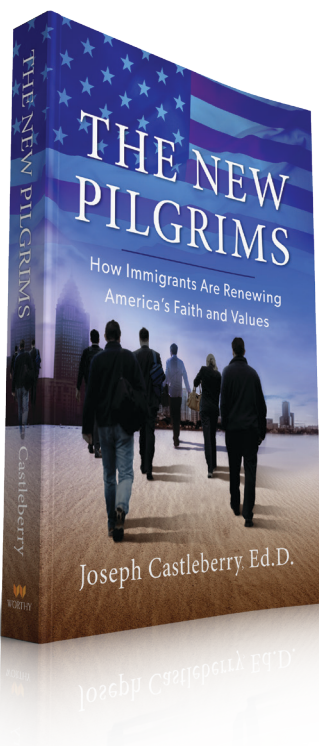
Email: [britneymac@gmail.com](mailto:britneymac@gmail.com)



**Anuheaa Akamine ('12)**

I graduated with a Master of Science in Counseling and Psychology from Chaminade University in Honolulu, Hawaii in May 2015. A month later, I was hired as the associate youth pastor at my home church, Hope Chapel Kaneohe Bay.

Email: [anuheaa27@gmail.com](mailto:anuheaa27@gmail.com)



## Keep in touch and receive a free copy of President Castleberry's new book, *The New Pilgrims*.

Your college days were some of the most formative of your life. Stay in touch by sending Northwest Alumni your news and photos. Help us—and the entire NU community—keep up to date on what's happening in your world.

Just visit [www.northwestu.edu/alumni/update](http://www.northwestu.edu/alumni/update) and fill out the online Alumni Update Form. You can also send an email to [alumni@northwestu.edu](mailto:alumni@northwestu.edu).

Why wait? The first 50 alumni to send in an update will receive a free copy of President Castleberry's new book, *The New Pilgrims*.

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UNIVERSITY**

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*Honoring Our*  
**EAGLES**  
6TH ANNUAL HALL OF FAME



Russell Wilson,  
2013 Hall of Fame Speaker



Steve Largent,  
2014 Hall of Fame Speaker



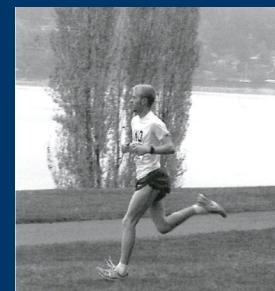
Matt Hasselbeck,  
2015 Hall of Fame Speaker

**RUSSELL, STEVE, AND MATT HAVE BEEN TO OUR HALL OF FAME.  
WILL YOU BE THERE THIS YEAR?**

**SAVE THE DATE!**

Thursday, March 31, 2016  
Sixth Annual Hall of Fame  
5:00 p.m. in Bellevue, Washington

**2016 HALL OF FAME INDUCTEE**



Phil Olson, Cross Country and  
Track & Field Athlete, 1999–2003