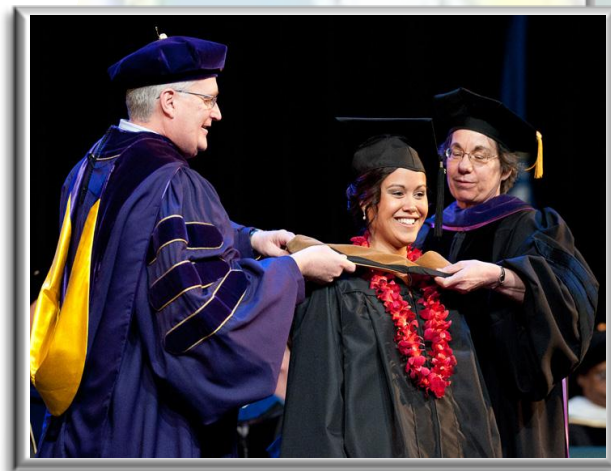




Graduate Academic Catalog 2011-2012



2011-2012 Graduate Academic Catalog

This catalog serves as an augment to Northwest's main Academic Catalog and includes information and policies specifically applicable to Northwest's graduate programs

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2011 - 2012 GRADUATE ACADEMIC CATALOG

Northwest University is a private, regionally-accredited, Christian coeducational liberal arts institution awarding degrees at the associate, baccalaureate, masters, and doctoral levels. In operation since 1934, Northwest has alumni serving in nearly every profession around the world – people showing Christ’s love through hands of compassion and service.

The University is located in Kirkland, Washington on a semi-wooded tract of fifty-six acres overlooking Lake Washington and the city of Seattle. A view of the snow-clad Olympics graces the skyline to the west and students often see eagles lazily floating over the campus. Located just off of I-405 (Exit 17 and follow the signs) with plenty of parking and classrooms, Northwest has designed graduate programs with busy adult students in mind. Small cohorts and interactive classes, led by professors with current cutting-edge knowledge, highlight an education that focuses on the real-life skills and competencies needed in today’s professional disciplines.

Members of the Northwest University community desire the equality of opportunity and respect that results from true Christian community where unity is cherished in diversity and mutual support is practiced as evidence of God’s presence, by His Holy Spirit, in the people that make up the community.

This catalog is intended to focus on the several graduate programs offered through Northwest University, and as such is closely linked to its 2011-2011 Undergraduate Academic Catalog. Although every effort has been taken to fully explain the policies and practices applicable to graduate programs and students, at times a more complete explanation might be available through the other document.

This catalog is published for information purposes only. Although every effort is made to ensure accuracy at the time of publication, this catalog shall not be construed to be an irrevocable contract between the student and the University. Northwest University reserves the right to make any changes in the content and provisions of the catalog without notice. Northwest University reserves the right to change the rules regulating admission to, instruction in, and graduation from the University, and to change any other regulations affecting the student body which shall apply not only to prospective students, but also to those presently matriculated in the University.

Veterans: Information contained in this publication is hereby certified as true and correct in content and policy as of the date of publication, in compliance with the Veterans Administration DVB Circular 20-76-84 and Public Law 94-502. Northwest University is in compliance with the Family Educational Rights and Privacy Act of 1974/1996. A full statement on FERPA rights is included below.

ACCREDITATION AND AFFILIATIONS

Northwest University is accredited by the Northwest Commission on Colleges and Universities to award degrees at the associate, baccalaureate, masters, and doctoral levels. It is listed in the current bulletin, “Accredited Higher Education Institutions,” published by the U.S. Office of Education.

The University is endorsed by the Alliance for Assemblies of God Higher Education and a member of the Association of Christian Schools International.

The University is approved by the Professional Educator Standards Board and Superintendent of Public Instruction of the State of Washington to prepare elementary and secondary education teachers and recommend for certification. It is a member of the American Association of Colleges for Teacher Education.

The University is approved by the Federal and State Governments for student aid programs and for the training of international students. It is also approved by the State Approving Agency for the training of veterans under U.S. Code, Title 38, Chapters 30, 31, 32, 34, 35, and Title 10, Chapter 1606 and by Washington State for training in Vocational Rehabilitation.

Northwest University’s Buntain School of Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE). (CCNE is an autonomous national professional accrediting agency for baccalaureate and graduate nursing programs.) In addition, the School of Nursing has received approval from the Washington State Nursing Care Quality Assurance Commission.

The School of Business and Management is accredited by the Accreditation Council for Business Schools and Programs.

Northwest holds membership in the Council for Christian Colleges and Universities. The Council is committed to cultivating communities of educational excellence in which the Lordship of Jesus Christ is central. Membership in this association of Christian colleges and universities provides opportunities for personal and professional enrichment for students, faculty, and administrators.

Northwest University is affiliated with the Jerusalem University College (JUC) (formerly the Institute of Holy Land Studies) in Jerusalem. This institution offers specialized training in the fields of geography, archaeology, the history of the Holy Land, and Judeo-Christian studies. Credits earned at JUC are accepted at Northwest University, where applicable. Details may be secured from the Provost’s Office.

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CONTACT INFORMATION

Physical and Mailing Address:

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P.O. Box 579
Kirkland, WA 98083-0579

Graduate & Professional Studies Admissions: gpse@northwestu.edu

Toll-free phone 877.453.5327
Toll-free fax 866.329.5327

Financial Aid Services: gpsfinaid@northwestu.edu

Financial Aid Coordinator 425.889.7791

Information (Computer) Services: help@northwestu.edu

Help Desk 425.889.5310

Student Accounts: studentaccounts@northwestu.edu

Director of Student Accounts 425.889.5326

Registrar's Office: registraroffice@northwestu.edu

Registrar 425.889.5232

School of Business and Management: mba@northwestu.edu

Office Coordinator 425.889.5754

School of Education: soe@northwestu.edu

Office Coordinator 425.889.5299

College of Ministry: comgrad@northwestu.edu

Office Coordinator 425.889.5296

College of Social & Behavioral Sciences: csbs@northwestu.edu

Coordinator of Graduate Programs 425.889.5328

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Student Testimonial Links



UNIVERSITY AND PROGRAM OVERVIEW

Northwest University Mission

We, the people of Northwest University, carry the call of God by continually building a learning community dedicated to spiritual vitality, academic excellence, and empowered engagement with human need.

Northwest University Core Values

The Mission of Northwest University, a Christian university affiliated with the Assemblies of God, is derived from the following core values:

Spiritual Vitality (Heart)

- Moving together in personal relationship with Christ Jesus and knowledge of God's calling, we dedicate ourselves to Spirit-filled service.
- Practicing discipleship and worship with biblical faithfulness, we develop courage and character to meet the challenges of our world.
- Crafting a diverse, lifelong community, we recognize the intrinsic worth and dignity of each individual and facilitate friendships and networks that reach out to welcome others in love.

Academic Excellence (Head)

- Exploring all truth with scholarly excellence, we build a biblical worldview to prepare each other for service and leadership throughout the world.
- Developing moral, spiritual, intellectual, and aesthetic values through the arts and sciences, we integrate faith, learning, and life.
- Thinking critically, we aid one another in academic achievement and lifelong pursuit of knowledge, wisdom, and skills.

Empowered Engagement (Hand)

- Growing holistically, we clarify and obey individual God-given callings.
- Communicating and modeling the Gospel, we call people and communities to be reconciled to God and to each other.
- Demonstrating Spirit-inspired compassion and creativity, we meet the needs of individuals, build communities, and care for creation.

Non-Discrimination

Northwest University does not discriminate on the basis of sex, race, color, age, national or ethnic origin, or physical disability in its admissions policies. Further, it is the policy of the University not to discriminate on the basis of sex, race, color, age, national or ethnic origin, marital status, veteran status, disability status, or any other basis prohibited by federal, state, or local law, in the administration of its educational programs, including employment, scholarship and loan programs, and athletic and other college-administered programs and activities. Northwest is a drug and alcohol-free campus for all employees and students, and offers educational programs in alcohol and drug awareness for all campus groups. Inquiries regarding Northwest's policy and responsibilities should be addressed to the Executive Vice President.

Northwest University is in compliance with the Family Educational Rights and Privacy Act of 1974/1996. A full statement on FERPA rights is found in this catalog.

Precision of Language

Northwest University is committed to the equality of men and women and to creating a learning community for all people. This commitment is based on the Bible's teaching that God's kingdom is made up of men and women from every nation, tribe, people, and language—and that no group constitutes the norm. Therefore, we expect students and members of the faculty, staff and administration to avoid sexist language and to employ inclusive language in writing, public speaking, and public worship. Further, we encourage members of the Northwest University community to be sensitive and respectful whenever referring to the personal characteristics of others. For guidance, see the Non-Discriminatory Language Guide at the Hurst Library.

Program Format

Most graduate programs at Northwest University use a cohort system for most courses. Each new student is grouped into a “cohort” with the other entering students and registers for nearly the same course schedule as the other members of their graduate program’s cohort for the entire program. Students are allowed to take additional courses with other cohorts. Program cohorts range from 12-40 students, depending on the specific graduate program and course. The advantage of this system is the support and openness it creates. The cohort becomes a valuable resource into which students can tap. Students study and learn together. They also become comfortable with one another to the point of being able to discuss difficult issues and share personal accounts. Since a higher level of openness is attainable, a higher level of learning can also be reached.

Course Format

Classes are designed for those with a full life outside of the University. Master level graduate programs take approximately two years while doctoral programs may require four or more years of full-time study scheduled across three annual semesters. Each graduate program has been designed based on the nature of the discipline and vocational commitments of its students. For instance, the School of Education’s programs are designed with sensitivity to teachers who are daily in the classroom, while many of the College of Ministry’s classes meet for week-long intensive seminar sessions. Some graduate courses utilize Friday evening and all day Saturday schedules. Students should consult their respective program’s course format details and the current program schedule online at www.northwestu.edu and in this catalog for specific class offerings, including days and times.

On-Demand Courses

A limited number of course electives may be offered when enough students express interest. Students do so by communicating with their respective program at least one term before they desire to take the course.

Special Seminars

Periodically, programs offer students the opportunity to register for optional courses that do not meet in the traditional classroom format. At times, special seminars may be offered in a variety of formats. These seminars are taught to enrich the curriculum and build awareness for graduate students. Students should consult their program’s semester schedule for more details.

Graduate Research

Several graduate programs either require or offer students the opportunity to work with a graduate faculty member through independent or directed research on a topic of the student’s choice. Students desiring to conduct graduate research must complete and submit a special request form to their program’s office. If approved, a program professor will be assigned to the student to ensure that the proper quantity and quality of work is assigned and performed.

Hurst Library Services and Materials

The D.V. Hurst Library, located on the second and third floors of the Library building, contains over 185,000 cataloged items, including 19,000 periodical titles, most of them available as full-text electronic documents. Special collections include a curriculum library in support of the Teacher Education program, a collection dedicated to the Pentecostal movement, and the Pauline Perkins Memorial Library of Judaic/Messianic materials. The ground floor of the Library building contains classroom space. Each graduate program includes an orientation where the specific services applicable to that program are explained in detail.

Internships

Internships allow students to put into practice what they learn in the classroom, and are an integral part of several graduate programs. If students desire to experience an internship when it is not required by their program, they should contact their program office for details. If an internship is approved, a graduate professor will provide guidance in the selection and approval of an internship site and assist in formulating the Internship Site Agreement. The program dean must approve the registration and internship schedule, including any specialized courses or activities pertinent to the internship. Ultimately, the student is responsible to ensure that internship activities satisfy any degree requirements.

GRADUATE PROGRAMS ADMISSIONS

General Admission Requirements

- A Bachelor of Arts or Science (or an equivalent degree) from a regionally accredited college or university. Allowances may be made for degrees accredited by the Association for Biblical Higher Education (ABHE), depending on the degree and major earned and the selected graduate program.
- A minimum of a 3.0 grade point average (GPA) on a 4.0 scale. (Does not apply to College of Ministry graduate programs.)
- Entrance Tests: The MBA requires a qualifying score on the Graduate Management Admissions Test (GMAT) (Northwest University Institutional Code #4541). The Psy.D. requires taking the Graduate Record Exam (GRE).
- Completion of application process and acceptance into the respective graduate program.
- A maximum of six credits may be transferred into a graduate program to meet course requirements. (Any specific exceptions are explained in the respective program section of this catalog.) Grades received on transfer courses must meet the grade requirements of those of the student's graduate program.

International Student Admission Requirements

For international students who have a green card or who are in the process of obtaining citizenship and are in good standing with the United States government:

- Fulfillment of General Admission Requirements and any program-specific admission requirements.
- A minimum TOEFL score within the last two years of: 537 on the paper-based exam, 237 on the computer-based exam, 6.5 on the IELTS exam, or 75 on the internet-based -iBT exam (for international students whose native language is not English).

For international students who do not have a green card and will be operating on a student visa, and therefore need Northwest University to issue an I-20:

- Must have an adequate source of funds to cover all expenses and travel from and to home country.
- Must have a sponsor who is a citizen of the United States and who will guarantee that all financial requirements can be met.
- Are generally prohibited from working off-campus while studying in the United States.
- Must have international medical insurance while studying at Northwest University.

Application Deadlines

December 1; March 1; and June 1 prior to the applicable entering fall semester

Priority is given to the first application deadline. Applications received by the first application deadline will be processed and either accepted, denied, or deferred to the second application deadline. Following the final deadline, applicants will be accepted as space is available. International students are encouraged to make the first application deadline because of the time it takes to issue an I-20 and receive a student visa.

ACADEMIC POLICIES AND PROCEDURES

Grading Scale with Grade Points (in parentheses)

- A (4.0)** Superior performance in all aspects of the course with work exemplifying the highest quality. Unquestionably prepared for subsequent courses in field.
- A- (3.7)** High quality performance in all or most aspects of the course. Very good chance of success in subsequent courses in field.
- B+ (3.3)** High quality performance in some of the course; satisfactory performance in the remainder. Good chance of success in subsequent courses in field.
- B (3.0)** Satisfactory performance in the course. Evidence of sufficient learning to succeed in subsequent courses in field.

- B- (2.7)** Satisfactory performance in some of the course, with the remainder being somewhat substandard. Minimal evidence of sufficient learning to succeed in subsequent courses in field.
- C+ (2.3)** Evidence of learning in some areas of the course but generally marginal performance in most areas of the course. Unprepared for subsequent courses in the field. Depending on the program requirements, course may need to be retaken.
- C (2.0)** Minimal learning and substandard performance in most areas of the course. Unprepared for subsequent courses in the field. Depending on the program requirements, course may need to be retaken.
- C- (1.7)** Minimal learning and substandard performance throughout the course. Unprepared for subsequent courses in the field. Depending on the program requirements, course may need to be retaken.
- D (1.0)** Substandard performance throughout the course. Unprepared for subsequent courses in the field. Depending on the program requirements, course may need to be retaken.
- F (0)** Failure to meet requirements of the course. Unprepared for subsequent courses in the field. Course will need to be retaken.

Grading Scale Abbreviations

- W**.....Withdrawal from the course
- I**Incomplete coursework
- S**.....Satisfactory coursework
- P**Pass (grade of at least a “C”)
- R**Repeated course
- NC**No Credit

Academic Progress towards Graduation

Each graduate program establishes its own guidelines and requirements to insure students demonstrate sufficient mastery of course material. Although overall end-of-program requirements always exist, most programs also have incremental course-by-course limits. These might specify minimum course grades, which if not met means the course must be repeated. The program might require an overall cumulative average for program courses. Consult the respective graduate program section for details.

Academic Probation

Students who fail to maintain a satisfactory academic progress towards graduation are placed on Academic Probation. Probation is a temporary status intended to help focus the student’s effort while concentrating the program’s resources to address and remedy the causes of insufficient academic progress. Probation is not intended as a punitive measure but as a warning and a time for necessary improvement. Probation, however, could lead to further academic penalties and financial aid restrictions as deemed necessary by the program. Consult the respective graduate program section for details.

Grade Points

Grade points are the numerical equivalent of letter grades and are assigned for each credit earned according to the scale indicated above. For example, an “A” in a two-credit course would give the student eight points. These points express the quality of a student’s performance in numerical terms for the purpose of determining scholastic achievement.

Grade Point Average

A student’s grade point average (GPA) is determined by dividing the total number of grade points earned during a given period by the number of credits for which the student was enrolled and received a regular grade during the same period. Students’ semester grade point average (SGPA) and cumulative grade point average (CGPA) are calculated following each term and are available online.

Incomplete Grades

A student may request an incomplete grade for reasons of illness or emergency. A written request for an incomplete grade must be submitted to and approved by the professor of the course before the end of the course. The incomplete grade must be removed from the record by the end of the succeeding term, or the grade will automatically convert to an "F" on the student's record. Incomplete grades may affect future financial aid.

Grade Reports

Grade reports are made available to all students following the close of each term via the online web site.

Course Repeat

Should a student desire to repeat a course for the purpose of raising his or her grade, the student must obtain prior permission from their program. Re-registration for the course is required, depending on the respective program, and there is a re-registration cost. The latest completed course grade is considered the grade of record as it pertains to credit toward graduation and to the official transcript. (A grade of "W" is not considered a completed course grade.) Graduate programs may have a higher GPA graduation requirement that must be met, but in no case will a student graduate with a CGPA below 2.0.

Full-Time/Part-Time Enrollment Status

Enrollment status is an important issue and is based on the amount of assigned and expected work contained in the program classes. Accrediting agencies stipulate that a full-time enrollment status equates to a student working on course-related assignments between 40-45 hours each week, hence the term "full-time." Because each graduate program is unique and has established expected student research and assignment workloads, the number of credits involved in determining enrollment status varies between programs. Financial Aid is awarded based on the enrollment status of students following the information below for each program. By Department of Education regulations, no financial aid is available for students who are registered for less than half-time. Consult the Financial Aid Office for specific questions regarding the program of interest.

- College of Social and Behavioral Sciences, College of Ministry:
Full-Time = 9 credits; Three-Quarter Time = 7 or 8 credits; Half-Time = 6 credits
- School of Business and Management:
Full-Time = 6 credits; Three-Quarter Time = 5 credits; Half-Time = 4 credits
- School of Education – Master in Teaching:
Full-Time = 9 credits; Three-Quarter Time = 7-8 credits; Half-Time = 6 credits
- School of Education – Master of Education:
Full-Time = 9 credits; Three-Quarter Time = 6-8 credits; Half-Time = 5 credits

Most graduate programs are based on a cohort system, and attending part time usually is not a readily available option. (Consult the applicable portion of this catalog for specific program enrollment options.) For this reason, a student is responsible for all complications (concerning the availability of required courses or the ability to meet graduation requirements, for example) that may occur should, for emergency reasons, he or she need to attend less than full time.

A student must have the permission of their program in order to enroll for fewer than the required credits in any given term during the course of the program, and that option may not be available. Should a student take less than a full-time academic load in any semester, either due to transferring credits or emergency reasons, his or her financial aid may be affected.

Course Sequence and Program Progression

For some graduate programs, the sequence of courses is critical to the complete educational and professional experience. Additionally, many graduate programs are designed to rely heavily on the student cohort model. Thus, students are expected to enroll in every predetermined course scheduled each term. Electives are extra, optional, and made available only with a sufficient number of requests. In an emergency situation, a student may be allowed to postpone, drop, or withdraw from one or more courses. In some programs, in order to preserve all cohorts, the student may be required to make up all missed mandatory courses in an independent study format and to pay the associated independent study fee in addition to the cost of tuition. A student will very seldom be

integrated into another cohort. In every situation the format in which the student will make up the course(s) is up to the determination of the respective graduate program office. In addition, should a student decide in conjunction with the graduate program office to take fewer courses per semester than the required course sequence entails, the student must complete the entire program within four years (not applicable to doctoral programs) from the date of his or her start, or he or she may no longer be allowed to continue in the program. Master's students are completely responsible to complete their program within the allotted four years.

Another consideration when deferring courses is that complications arise when the deferred class is a prerequisite for a subsequent course. Courses cannot be taken unless all prerequisites are fulfilled, and it is the student's complete responsibility to verify that all prerequisites are met before enrolling in any course. Also, any complications that may occur should he or she postpone, drop, or withdraw from a mandatory course are the student's complete responsibility. The student must confer with their graduate program office when deciding to postpone, drop, or withdraw from a mandatory course.

Should a student defer enough courses to put him or her below the number of credits required to meet full-time or half-time equivalency, financial aid eligibility may be affected. See the section on Full-Time/Part-Time Status.

Dropping a Course

In an emergency situation, and before the student attends the first class of the semester, he or she may drop a course by submitting an Add/Drop Form to the Registrar's Office. The tuition paid for that class will then be reimbursed in full. After the Last Day to Drop a Course for the respective program, courses cannot be added or dropped, and tuition will not be reimbursed. Dropped courses do not appear on a student's transcript.

Withdrawing from a Course

After the Last Day to Drop a Course has passed, a student can only withdraw from a course and will receive no tuition reimbursement. In this event, the course remains on the transcript as a part of the academic record with a "W" (Withdrawal). Withdrawals must be completed prior to the end of the course withdrawal period for the respective graduate program. The student's GPA is not affected by a withdrawal. However, financial aid eligibility may be affected. In order to withdraw from a course one must submit a Course Withdrawal form to the Registrar's Office.

Withdrawing from the Program

In order to withdraw from all courses and from the University, students must submit a Cancellation / Withdrawal Form to the Registrar's Office. If it is impossible to follow this procedure due to some emergency, the Registrar must be notified within one week of the student leaving.

Class Attendance

Classes are conducted to help students develop their skills and knowledge. Students' attendance is assumed. If absences occur, the student is responsible for missed work. Because classes differ, individual instructors state their specific attendance policies and define the consequences of absence, tardiness, and early exiting in the course syllabus. Appeals relating to attendance are addressed first to the instructor and second to the respective graduate program office.

Auditing Courses

An auditor is a person who attends a class but is not held responsible for the course work. Out of courtesy, the auditor should not participate in discussions except as allowed in consultation with the professor. An audited class requires the prior permission of the course's graduate program office and a Request to Audit form completed and submitted to the Registrar's Office. A special Audit Fee is required.

Transcripts

An official transcript is a copy of a student's academic record at Northwest University that bears the official seal of the University and the signature of the Registrar. Requests for transcripts must be accompanied by the student's signature and by a \$2.00 fee per copy. Therefore, phone orders for transcripts cannot be accepted.

NOTE: Financial indebtedness to the University will prevent the release of a student's transcript. If a student is delinquent in his or her Federal Perkins Loan or NDSL payment (as determined by the Promissory Note), he or she will not be eligible to receive deferment, cancellation provisions, or academic transcripts.

Transferring Credits from Other Institutions

A student is allowed to transfer a maximum of six graduate credits from other regionally accredited colleges and universities. In order to determine credit equivalency by comparing the desired course(s) to be transferred with the desired course requirements to be fulfilled, the following are considered: the number of credits per each course, the equivalency of the units (for example, if the credits are based upon quarter units instead of semester units), the content of each course, and the student's earned grade in the course to be transferred.

In order for the transfer of credits to occur it is the student's responsibility to contact the respective graduate office to initiate the process. In all cases an official transcript must be received, evaluated by the graduate office, and approved by the dean. This must be done prior to registering for any courses in the program to prevent granting credit twice for the same course. There is no charge for transferred courses and transferred credits do not apply towards financial aid awards.

Electronic Communication

Students will need access to high speed internet to support interaction in classes and with their program leadership. Student also must have access to and use the most recent version of Microsoft Word (available to students from the Northwest Bookstore at a significant discount).

It is essential that students understand the nature and scope of electronic communications in their graduate program. Nearly all communication between students and their graduate office, all administrative forms management, course management and reporting, and cohort information are conducted through electronic means. Graduate programs have important information on the following Northwest University websites:

- the "eagle" website: <http://eagle.northwestu.edu/academic>,
- the main university website: <http://www.northwestu.edu/graduate/>
- the course management system's website: <https://discovery.northwestu.edu/>.

Each of these provide pertinent and helpful information for course-related matters such as syllabi, grades, testing and for submitting papers, as well as updates and announcements regarding special program offerings and servings provided by the student's graduate office. All graduate students are assigned a Northwest University e-mail account prior to the start of the first course. Students are required to use such as the primary means of communication for issues related to academic, advising and student services. Students are able to access and download the various management tools necessary for a wide variety of tasks inside and outside of the classroom.

Academic Honesty

Northwest University expects honesty from students in all areas, including their academic lives. Academic dishonesty is a serious violation of University standards and may result in the students' receiving an "F" in the course, being dismissed from the course, or possibly being dismissed from the University. Instances of academic dishonesty are coordinated through the respective graduate program office and typically reported to the Provost's Office.

Academic dishonesty includes cheating on assignments or examinations, submitting the same (or essentially the same) paper in more than one course without prior consent of the current assigning professor(s), sabotaging another student's work, and plagiarizing. Plagiarism is "using someone else's ideas or phrasing and representing those ideas or phrasing as our own, either on purpose or through carelessness" (MLA).

Any student disciplined by a faculty member for alleged academic dishonesty has the right to appeal the disciplinary action. The student should initiate his/her appeal according to procedures outlined in the Northwest University Student Academic Appeals Policy, which is available in the Provost Office.

Anti-Plagiarism Software (Turnitin)

The World Wide Web and other means of computerized data transmission often serve to expedite and enhance the quality of academic research. Unfortunately, they have also made plagiarism and other forms of academic dishonesty much easier and therefore much more tempting than in the past. When dishonesty occurs, the teaching-learning process is undermined and students rob themselves of the educational benefit intended by the assignment. To assist students and faculty, Northwest University utilizes Turnitin.com, a research paper submittal and antiplagiarism website. Instructors can now automatically route papers submitted through Discovery to Turnitin.com and within a few minutes papers are compared against every known Internet source and every other paper that has ever been submitted to the site. The instructor receives a report highlighting any instance of suspected plagiarism as well as drawing attention to inadequate citations or improper quotes. Turnitin.com also saves a copy of every paper submitted to use for future comparisons (however ownership and potential copyrights to the paper still belong to the student).

Academic Appeals

Student Responsibility and Expectations: A student is expected to relate to the standards of his/her graduate program and to the individual professor's classroom regulations and course expectations in a positive way. Students must be courteous toward the professor and refrain from conduct which disrupts the learning process. If a student has a grievance against a professor with regard to a grade received, a discipline received for academic dishonesty, or other teacher action affecting the student's standing, the student shall first respectfully speak to the professor concerning the situation.

The Academic Appeals Process: If an acceptable resolution is not reached between the student and the professor, or if the student finds the professor unapproachable, the student should speak to the graduate program dean (or applicable associate dean). Again, if an acceptable resolution is not reached or if the professor is the dean, the student may appeal to the Provost. A form for this purpose (Student Petition for General Academic Matters) is available on the web site of the Office of the Provost.

If the matter still remains unresolved, the student will have seven days to request (in writing to the Provost) a hearing by the Academic Affairs Committee (the University's highest academic consideration committee). Instructions for this process are found in the Student Academic Appeals Policy which is available from the Office of the Provost.

Solicitation and Confidentiality

Since graduate classes and cohorts provide a warm and inviting environment conducive to fostering close student relationships, respect and care for such relationships and all information disclosed by students over the course of the program must be preserved. Therefore, students should keep all student information, including student contact information, completely confidential. Students are prohibited from using student contact information and student mailboxes for solicitation purposes of any kind. In addition, students are not obligated to disclose any information, including contact information, to other students.

Campus Alert System and Emergency Closure Notification Procedures

In the case of an emergency or class cancellation due to weather the University's Campus Alert system will send out emergency text messages directly to student and employee cell phones. You can sign up for this service by going to the Eagle website at eagle.northwestu.edu and clicking on the "Campus Alerts Tab." You can also call the main Northwest University phone line at 425.822.8266.

Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act of 1974 specifies and protects students' rights and privileges concerning their records and information. Be aware of your following rights:

The Right to Prevent Disclosure – You have the right to prevent disclosure of educational records to third parties with certain limited exceptions. It is the intent of this institution to limit the disclosure of information contained in your educational records to those instances when prior written consent has been given to the disclosure, as an item of directory information of which you have been refused to permit disclosure, or under the provisions of FERPA which allow disclosure without prior written consent.

The Right to File a Complaint with the U.S. Department of Education – You have the right to file a complaint with the U.S. Department of Education if this institution fails to comply with FERPA. Do so by contacting:
The Family Policy and Regulations Office
U.S. Department of Education
400 Maryland Ave. SW
Washington D.C. 20202

The Right to Inspect – You have the right to review and inspect substantially all of your educational records maintained by or at this institution.

The Right to Obtain Policy – You have the right to obtain a copy of Northwest University’s written FERPA policy. A copy may be obtained through the Registrar’s Office in person or by mail. Do so by contacting:
Registrar’s Office
Northwest University
P.O. Box 579
Kirkland, WA 98083-0579

The Right to Request Amendment – You have the right to seek to have corrected any parts of an educational record in which you believe to be inaccurate, misleading, or otherwise in violation of your rights. This includes the right to a hearing to present evidence that the record should be changed if this institution decided not to alter the educational records according to your request

Program Completion, Graduation, and Commencement Participation

Course Completion

Northwest graduates students three times a year: early May, late August, and late December. (The specific graduation dates are listed in the Academic Calendar available through the eagle website.) The graduation date should not be confused with the public Commencement Ceremony that occurs in late April or early May, described below. Each graduating student must complete all required coursework, credit hours, and maintain all GPA requirements prior to graduation. (Because several graduate programs utilize the summer semester as their final semester, some programs’ students are allowed to participate in commencement ceremonies as long as their degrees will be completed by the end of the summer semester following commencement.) Since the awarding of a degree certifies that the student has met all requirements, students who have not met these requirements will be reclassified as graduating the following term, provided the requirements are met by that time.

Degree Requirements

All requirements must be completed prior to graduation. Incomplete courses are not considered completed. Candidates who receive an incomplete grade in a course required for graduation will have their application reclassified to the next term. The catalog requirements in effect during the term in which the student first enrolled are applicable, provided graduation is within four years from the end of that term.

Graduation Application Fee and Submission Deadline

All applicants for graduation must pay at the time of application a fixed, nonrefundable graduation fee to cover the cost of the diploma and commencement. If the student cancels the application for graduation or if graduation is postponed, the fee is retained and used when the student graduates. Students must submit a Graduation Application to the Registrar’s Office no later than the end of the first week of the term before they wish to graduate.

Graduation Audit

Each graduating student must have his or her records audited by the Registrar’s Office prior to graduation to confirm the remaining graduation requirements and ensure that they will be met. It is the student’s responsibility to arrange this audit with the Registrar’s Office.

Commencement Participation

No one will be presented as graduating at a public commencement ceremony who has not satisfied each of the above requirements. The Registrar’s Office requests clarification for outstanding credits during the spring

semester and must certify to the Provost that students will have satisfied all graduation requirements. Only the Provost can allow students to participate in commencement with outstanding requirements.

Residency Requirements

Residency refers to the coursework completed in the student’s respective graduate program. No more than six graduate semester hours can be transferred from another accredited college or university. (Doctor of Psychology students should reference that portion of the catalog for additional information.) All graduates, at the time of graduation, must be enrolled or eligible to be enrolled for the term in which they graduate.

Student Responsibility

While the University provides advisement services to its students through the graduate program offices, the Registrar’s Office, and other sources, the final responsibility rests with the student to fulfill all requirements for graduation, including those identified in an official program audit. This includes requirements resulting from program modifications affecting course offerings as may be adopted by the University and/or by the respective graduate program.

FINANCIAL INFORMATION

Northwest University is a private, church-related university. Therefore, no operating funds from taxes or public funds support its operation. Each student is charged tuition and certain fees which cover about eighty-five percent of the cost of his/her education. The remainder of the cost is provided by gifts from friends of the University, supporting districts, endowment income, and other earnings.

Tuition

School of Business and Management (SOBM)	
MBA (per credit hour).....	\$748
MASE (per credit hour)	\$624
School of Education (SOE)	
MIT (per credit hour)	\$740
M.Ed. (per credit hour)	\$600
<i>Note: the 4 credits in the Professional Certification portion of the M.Ed. program (applicable also to students taking only the Pro-Cert program courses) have a tuition of \$400/credit for those 4 credits.</i>	
College of Ministry (COM)	
MATC (per credit hour)	\$485
MAML (per credit hour).....	\$485
MIM (per credit hour)	\$485
College of Social and Behavioral Sciences (CSBS)	
MACP (per credit hour)	\$628
MAICCD (per credit hour)	\$628
Psy.D. (per credit hour)	\$721
Tuition Deposit (all programs; nonrefundable).....	\$350
Auditing Tuition (all programs; per credit hour).....	\$297

Admissions Processing Fees

Application Fee (all programs; one-time fee).....	\$75
Registration Fee (all programs; per semester)	\$25

Special Fees

Because each graduate program has courses and experiences that are unique to students in that program, the following special fees above tuition apply as noted. Because fees are usually tied to specific services, all fees are subject to change without notice and may not be refundable.

- Student Activity Fee (*all programs; per semester*) \$25
- Library Fees (*all programs; per year*) \$105
- Parking Fee (*most programs; per year*) \$70
- Fingerprinting Fee (*SOE only; one time*) \$76.25
- Graduation Fee (*all programs; one time prior to graduation*) \$100
- Independent Study Fee (*tuition plus 20% of respective program's tuition*)
- EDMA 5486 Student Teaching Fee (*SOE only; one time*) \$250
- LANG 4912 Graduate ESL Research Writing (*one time tuition charge*) \$1,000
- LANG 4922 Graduate ESL Grammar (*one time tuition charge*) \$1,000
- LANG 4932 Advance Aural/Oral Skills (*one time tuition charge*) \$1,000
- Psy.D. Student Professional Development Fee (*Psy.D. only; per semester*) \$75
- College of Social & Behavioral Sciences Student Lab Fee (*CSBS Students only; per semester*) \$35
- PSYC 6403 Psychodiagnostics Lab Fee (*MACP; one time*) \$100
- PSYC 7502, 7443, 7672, 8123 Psychodiagnostics Lab Fee (*Psy.D.; one charge per year*) \$100
- Thesis Additional Reader Fee (*MAML/MATC only; per reader*) \$250
- Travel Fee (*special fees connected to travel courses; per course; amounts vary*)

Payment Policies

Payment of Accounts

The total cost of each term is based upon the total number of credits taken that term. It is the policy of the University that there can be no outstanding past due accounts at registration. All past due and old accounts must be settled or alternate arrangements must be agreed upon with the Student Accounts Office prior to registering for the following term. Negotiated arrangements for paying anything other than the full amount must be established prior to registration. The Payment of Accounts Policy also applies to those qualifying for veteran's benefits and outside scholarships.

Pay In Full Plan

Tuition and fees are to be paid in full before the first day of class each term unless prior arrangements have been made with the Student Accounts Office. All students must sign a contract/promissory note agreeing to the payment conditions prior to program enrollment.

Monthly Payment Plan: Tuition Management System (TMS)

Students wishing to make monthly payments based upon the annual cost of tuition and fees can enroll in TMS, which is a budgeting service that allows students to pay an entire year's education cost in monthly installments. TMS provides an annual twelve month payment plan based upon the estimated program charges, minus the estimated financial aid (including loans) for the entire academic year in order to help students spread out and manage the cost of education. For students choosing to utilize this option there is an annual \$110.00 enrollment fee, and the first payment must be received by TMS no later than August 10th of each year. Should a student enroll with TMS after the August 10th starting date, multiple payments may be required in order to make his or her plan current. Non-delinquent participants will not be assessed finance charges. If you have any questions, contact the Student Accounts Office or visit TMS online at www.afford.com.

Past Due Accounts

A balance owing is considered past due if:

- Payments are not made by the dates on which they are due.
- Financial aid is not credited to the student's account by the due date as specified in the promissory note (typically the last business day of the month following registration).

- Any charges which were not included in the payment plan are still owing on the last business day of the month in which they were charged.

The Student Accounts Office will contact students failing to meet the payment schedule via e-mail and telephone. Northwest University personnel, including staff from the respective graduate office, may also contact the student. These efforts to communicate will be made for a period of approximately 45 days, and students failing to respond may be withdrawn from the University. Since financial responsibility is part of the educational process, the Student Accounts Office encourages students to meet and counsel with the University personnel any time a financial problem arises. Many problems may be avoided and/or resolved with communication, which is the key to successful fiscal responsibility. The University reserves the right to assign delinquent accounts to an agency for collection and/or attach the student's credit report.

Missed Payments, Late Financial Aid, and Late Fees

For accounts not paid in full by 5:00 p.m. on the last business day of the month it is due, a late fee may be assessed with additional late fees assessed at the end of each subsequent month until payment is made in full.

If payment in full is not received by the payment due date, a Late Payment Fee will be charge to the student's account as follows: Outstanding Balance Fee:

- \$25-\$199.99 \$50
- \$200 or greater\$100

Financial aid will be considered late if it is not disbursed by the last business day of the month following term registration, in which case the student's account will be subject to the late fee and the finance charges noted above. For each late payment made on the TMS monthly plan established at the beginning of the school year or term the student is attending, TMS will assess a late fee. Please contact TMS for further details.

Cancellation of Registration

The Registration Cancellation Policy applies to all terms. When a student registers for term courses but decides not to attend, he or she should cancel his or her registration by notifying the Registrar's Office in writing before the first day of the term. If a student does not cancel his or her registration prior to the first day of classes and does not attend class, a \$100.00 administrative fee in addition to the \$25.00 registration fee will be charged. Students who attend classes and then decide not to attend will need to withdraw from the term classes (see the Withdrawal Policy below and the academic calendar for the applicable first day of class).

- Even with cancellation received prior to the first day of class, a \$25.00 registration fee is incurred.
- With cancellation on or after the first day of class with no classes attended, a \$25.00 registration fee and a \$100.00 administrative fee is incurred.

Withdrawal from the University

Adjustments will be made on the accounts of students who withdraw from the University during the term; however, the outcome is subject to the following conditions:

- The student must have officially withdrawn from the University.
- Fees are nonrefundable.
- Tuition is charged based upon the highest number of credits during the term and will be charged according to the chart below based upon the date the withdrawal paperwork is submitted:

12.5%during first week of classes	62.5%during fifth week of classes
25.0%during second week of classes	75.0%during sixth week of classes
37.5%during third week of classes	87.5%during seventh week of classes
50.0%during fourth week of classes	100.0%after seventh week of classes

FINANCIAL AID

Northwest University participates in federal loans and work programs and state work programs. Applicants submitting the required documents by February 15th will receive priority consideration for available funds. Priority, when awarding these funds, is given to students at full-time enrollment status. If a student is enrolled for less than full-time, their awards may be prorated or eliminated, based on specific federal restrictions. Students receiving a Northwest University funded award must comply with guidelines found in the Student Handbook. Students must sign and return one copy of the Financial Aid Award Letter to the Financial Aid Services Office within 30 days of receipt. Students must maintain satisfactory academic progress as outlined in the Satisfactory Academic Progress Policy for financial aid, unless additional requirements are noted with the award. Need based awards must be applied for each year.

Institutional Aid

Northwest Family Tuition Credit

Eligibility: Student must qualify under one of the following:

1. Spouse of a Northwest University student. Both students must be enrolled at the same time.
2. Parent of a Northwest University student. Child must be dependent, and both parent and child must be enrolled at the same time.

Amount: 15% of tuition

Renewal: Based on annual review of need and eligibility requirements; May receive for a total of eight semesters

Federal Aid

Federal Direct Subsidized Stafford Loan

Eligibility: Financial need

Amount: up to \$8,500, as determined by the student's FASFA

Renewal: Based on annual review of need; Application required annually

Terms: Payment of principal and interest accrual begins six months after the student ceases to be enrolled at least half time. Interest is deferred while the student is enrolled at least half-time. For 2011 – 2012 the interest rate is 6.8%. An origination fee of 1.5% of the total amount of the Federal Direct Stafford Loan may be deducted. If a student graduates or ceases to attend half time, they are required to complete exit counseling online. If you wish to participate in the William D. Ford Federal Stafford Loan Program, please sign your Award Letter and return it to the Financial Aid Services Office. In addition, first-time borrowers at Northwest University must complete an entrance counseling session online that will explain student rights and responsibilities. An official loan application must be completed online at the Direct Loan web site. The Master Promissory Note is signed using an electronic signature or federal PIN number. Students who have already completed the required applications (Master Promissory Note and Entrance Counseling) will only need to sign their Award Letters accepting the loans. Funds will be credited directly to the student's account.

Federal Direct Unsubsidized Stafford Loan

Eligibility: Not need-based

Amount: The amounts are the same as the Federal Direct Subsidized Loan. Total combined Federal Direct Subsidized and Federal Direct Unsubsidized Stafford Loans cannot exceed \$20,500 for the year for graduate students.

Renewal: Application required annually

Terms: Borrowers are responsible for the interest while they are enrolled and during repayment period. Interest payments can be deferred while the student is in school and during their grace period. For 2010 – 2011 the interest rate is 6.8%. Payment of principal and interest begins six months after the student ceases to be enrolled at least half time. Interest rates, loan fees, application, disbursement process, and payments are the same as for the Federal Direct Subsidized Stafford Loan.

Federal Direct Graduate PLUS Loan

Eligibility: Not based on need. Student must have acceptable credit rating. A co-signer is allowed

Amount: The maximum amount is the student's estimated budget minus financial aid

Renewal: Application required annually

Terms: Interest rate for 2010 – 2011 is 7.9%. An origination fee of 4% of the total amount of the Direct Graduate PLUS Loan may be deducted. Repayment of principle and interest begins 60 days after the last disbursement. However, in-school deferment will be automatically granted based on school certification. A student must be enrolled at least half-time in order to be eligible for federal aid. In addition, repayment of the Federal Direct Graduate PLUS loans may be aligned with the grace period of any Federal Direct Stafford Loan. Loan fees are charged according to Federal laws. The application and disbursement process is the same as for Federal Direct Subsidized Stafford Loan. To apply for a Direct Graduate PLUS loan, the student must complete the Federal Direct Graduate Plus Loan Authorization Form and return it to the Financial Aid Services Office. An application (Master Promissory Note), and Entrance Counseling must be completed via the Direct Loan web site.

Teacher Education Assistance for College and Higher Education (TEACH) Grant

Eligibility:

1. U.S. citizen or eligible non-citizen; completed FAFSA
2. Accepted into the School of Education
3. Achieved a 3.25 cumulative GPA or scored above the 75th percentile on an Admissions Test
4. Completed Agreement to Serve Application (ATS)
5. Attended yearly TEACH Grant Counseling session

Amount: \$4,000

Renewal: Complete ATS Renewal Application at <http://studentaid.ed.gov> and Counseling session, and maintain a 3.25 Cumulative GPA

Terms: Agree to serve in a high need, low income school after completion of academic program. If student does not meet requirements, grant becomes an unsubsidized loan

Work Study

The purpose of the Northwest University Work Study program is to provide financial assistance to needy students by facilitating part-time employment. If you are interested in the work study program, contact the Work-Study Coordinator at 425.889.4090 or john.hadley@northwestu.edu.

Federal Work Study

Federal Work Study employees work on-campus and are paid by the university. Students work an average of 12-15 hours per week, but are able to work up to 20 hours (if the supervisor approves). For further details, you may request a copy of the Federal Student Guide from the Financial Aid Services Office.

Washington State Work Study

Washington State Work Study employees work off campus and are paid by their employer. Eligible students are encouraged to locate jobs that are related to their academic or career goals. Washington State residents are given priority when receiving State Work Study funds.

How to Apply for a Work Study Position

The Human Resources Office administers On-Campus Work Study positions. If you are interested in working on-campus, please contact Human Resources at 425.889.5749 or visit eagle.northwestu.edu/jobsearch. They will send you an employment application that you will need to fill out and return to their office. The applications are sent to department supervisors who review them and hire according to skills and experience. The Financial Aid Services Office administers Washington State Work Study positions. If you are interested in an off-campus job (preferably related to academic or career goals), please contact the Work Study Coordinator in the Financial Aid Services Office or visit <http://eagle.northwestu.edu/jobsearch>. You will be provided with a list of Work Study employers whom you can contact for an interview. If you are hired for a position, please inform the Financial Aid Services Office so they can process your paperwork for Washington State Work Study. If you have any questions about Work Study, please contact the Work-Study Coordinator in the Financial Aid Services Office at 425.889.4090.

Remember: There are a few points that are important to remember as you seek employment in a Work Study position:

1. An offer of Work Study is not a guarantee of a job
2. You may not earn more than your eligibility
3. You may not begin working until appropriate employment forms are processed. If you are not eligible for the Work Study program, you may seek employment through the Job Search Program at Northwest University. Visit <http://eagle.northwestu.edu/jobsearch>.

Special Circumstances

Sometimes your family may have a change of employment, additional expenses, or emergency situations. The Financial Aid Services Office has a form entitled the "Special Circumstances Form" where you can specify your circumstance. You will need to provide documentation along with this form and it takes approximately four weeks to process. Only one special circumstance is processed during your time at Northwest University.

Applications for Financial Aid

Apply for financial aid at Northwest University by submitting: an Application for Admission to Northwest University and a Northwest University Financial Aid Application.

LIFESTYLE STANDARDS

Northwest University Lifestyle Standards

Northwest University places a great deal of importance on relationships and recognizing the need for responsible behavior. The covenant linked below is the description of the environment the University seeks to maintain. Any questions about the covenant should be directed to the respective program dean or the Vice President for Student Development.

In attending a Christian university, faculty and students expect a certain environment in which to study and pursue truth. Mutual respect and encouragement, healthy relationships, honesty, patience, forgiveness, and accepting personal responsibility for one's actions all create an atmosphere in which individuals from a variety of backgrounds and holding diverse viewpoints can learn from each other. As guided by the instructor, presentation of one's points of view is expected and encouraged. However, respect for the instructor, fellow students, and the learning environment has precedence over an individual's rights of expression. Abuse of good classroom etiquette is not allowed, and depending on the gravity of the situation, might result in a student having restrictions placed on classroom discussion or interactions with other students. In extreme situations, a student's course grade may be reduced, or he/she may be removed from the class or the program. It is the policy of the University to prohibit harassment of any person by any of its employees or students.

The Community Handbook, Lifestyle Standards, is available online at:

<http://www.northwestu.edu/handbook/standards.php>.

ENGLISH LANGUAGE EDUCATION

Students who are admitted to Northwest University but who need additional help to bring their writing up to the level expected for graduate work may be encouraged or required to enroll in one or more of the following courses. Course descriptions are included at the end of this catalog, and course scheduling, registration, and cost details are available through the student's respective graduate office or the Graduate and Professional Studies Admissions Office.

- LANG 4912 Graduate ESL Research Writing (two undergraduate semester credits)
- LANG 4922 Graduate ESL Grammar (two undergraduate semester credits)
- LANG 4932 Advanced Aural/Oral Skills (two undergraduate semester credits)

DISABILITY SERVICES

For students with learning and/or physical challenges, as defined by the ADA and Section 504 of the Rehabilitation Act, Northwest University takes an individual and holistic approach to providing accommodation. A student may notify the University of his/her disability when the student is confirmed for enrollment. Formal notification to the Director of Academic Success and Advising is required prior to the consideration of an accommodation request. Documentation should include a medical or educational evaluation by a physician or licensed learning specialist, a description of what specific accommodations have been offered in the past, and a list of specific needs and services that will be requested from Northwest University. The Director works closely with students and their respective graduate programs and faculty to ensure all reasonable accommodations and services are provided.

SCHOOL OF BUSINESS AND MANAGEMENT



A Word from the Dean:

The School of Business and Management at Northwest University is committed to developing socially responsible leaders for today's rapidly changing world. We believe the purpose of business is to serve others. Organizations that provide goods and services benefit not just investors, but customers, employees, and the common good. To be effective servants, organizational leaders need competence and integrity. We offer two graduate programs: a Master of Business Administration (MBA) and a Master of Arts in Social Entrepreneurship (MASE). Both programs are designed to prepare working professionals for higher levels of management responsibility, so they will be able to serve their organizations as innovative and effective leaders.

Our Graduate Business School has distinct advantages over other programs. In addition to our solid Core Curriculum, our Cohort Model ensures an active learning process. You will engage in experiential learning with your peers, mentored by high quality, caring professors. You will be challenged to consider global perspectives as you study each business discipline. You will develop and refine a variety of relevant management and communication skills. You will learn to think critically about the complexities of management. You will become more competent in your ability to decide and take action. Finally, because we are a private Christian institution, your learning opportunities will be centered in the context of a distinctive, ethically responsible worldview.

If you are ready for a new level of challenge for your professional competencies and character, we invite you to join us.

– Teresa R. Gillespie, J.D.
Dean, School of Business and Management

School of Business and Management

Mission: We are a learning community committed to academic excellence in business education within the context of Christian faith and service.

Vision: We will be a leading innovator in business education and social entrepreneurship.

Values:

- 1. Learning**
 - Process: Experiential, Life-long, Integrated and Communal
 - Business knowledge and skills
 - Critical thinking and analysis
- 2. Faith and Integrity**
 - Christian character and discipleship
 - Consistency between faith and action
 - Fulfill individual calling
- 3. Innovation**
 - Identify new solutions
 - Create positive social change
 - Pragmatic flexibility

4. Leadership

- Open and clear communication
- Trust and Respect
- Supportive Team Partnership

5. Professionalism

- Staying current in our discipline
- Consistent quality work on time
- Business as an extraordinary opportunity to serve others

Graduate Program Goals:

1. **Graduate Level Knowledge** – Graduates integrate functional knowledge from a variety of business disciplines and understand business as an integrated system. Graduates demonstrate graduate-level understanding of general theories, principles, processes and skills in: Marketing, Operations, Finance, Management and International Business.
2. **Innovation & Critical Thinking** – Graduates have well-developed problem-solving skills, are able to analyze facts and data in forming conclusions and propose innovative business solutions.
3. **Leadership & Communication** – Graduates enhance verbal, written and interpersonal leadership skills.
4. **Integrity & Ethics** – Graduates recognize ethical issues in the business environment and understand the role of their personal integrity and values.
5. **Professionalism** – Graduates recognize the professional obligations of business managers and develop their own career portfolio.

Master of Business Administration

Graduate Management Admissions Test

MBA applicants must submit a qualifying score on the GMAT. (Northwest University Institutional Code is #4541) The GMAT measures general verbal, mathematical, and analytical writing skills that are developed over time and are associated with success in the first year of study at graduate schools of management. The verbal section of the test measures the student's ability to understand and evaluate what is read and to recognize conventions of standard written English. The quantitative section tests basic mathematical skills as well as the ability to reason quantitatively, solve quantitative problems, and interpret data given in graphs, charts, or tables. The analytical writing section of the test measures ability to think critically and communicate complex ideas through writing. Please refer to the GMAT Web site for more information www.mba.com/mba/TaketheGMAT

Academic Progress

Students whose academic histories reflect a GPA below 3.0 ("B" level) may be admitted to the program on academic probation. Students may also be placed on probation if their GPA falls below 3.0. Students are given one academic term to show improvement and to raise their GPA to at least 3.0, at which point they are removed from probationary status. If the student's GPA has been below 3.0 for two or more terms, he or she is placed on academic suspension (disqualification). Students must earn at least a 3.0 overall grade point average to graduate.

MBA Degree Requirements

Northwest University MBA prepares graduate students for higher levels of responsible leadership. Our students learn how to lead so they can make a difference in the organizations that they serve. Students take 39 semester hours of courses including the MBA Applied Project courses (1 credit for each of three semesters) in which they integrate their learning and either answer a business research question or write a business plan. Courses are offered one night per week from 6:00 – 10:00 p.m. for seven weeks, plus one Saturday morning session. This allows students to focus on one course at a time.

The MBA's strong core curriculum covers functional areas of business (operations, marketing, finance) as well as leadership soft skill development and corporate strategy analysis, all in the context of Christian values. Courses are taught in a cohort model in which students start and finish the program

together with the same group. As most cohorts are 12 – 15 students, the cohort becomes a learning community as well as a trusted support network of friends.

BUSM 6143 International Economic Topics is taught in a foreign country as a travel study course with an additional course fee for transportation and lodging.

MBA Foundation Courses: Prerequisites – All non-Business undergraduate students seeking the MBA degree must demonstrate a basic understanding of economics, accounting, and finance. This requirement can be met by prior work experience, satisfactory completing an online tutorial, or passing the respective foundation course below. Students work closely with their academic advisors to determine appropriate pre-requisite courses.

BUSM 5002 Economics	2
BUSM 5012 Statistics.....	2
BUSM 5022 Financial Concepts.....	2
BUSM 5032 Legal Environment of Business.....	2
BUSM 5042 Accounting	2
Year One - Fall (6 credits)	
Program Orientation	0
BUSM 5213 Leadership Development.....	3
BUSM 5413 Organizational Management.....	3
Year One - Spring (6 credits)	
BUSM 5253 Business Innovation and Research	3
BUSM 5453 Marketing Management	3
Year One - Summer (7 credits)	
BUSM 5313 Information Technology Management	3
BUSM 5463 Operations Management.....	3
BUSM 6211 MBA Applied Project I.....	1
Year Two - Fall (7 credits)	
BUSM 5573 Financial Management.....	3
BUSM 6221 MBA Applied Project II	1
BUSM 6253 Intermediate Accounting for Managers	3
Year Two - Spring (7 credits)	
BUSM 6123 International Business	3
BUSM 6231 MBA Applied Project III.....	1
BUSM 6753 Corporate Strategy	3
Year Two - Summer (6 credits)	
BUSM 5442 Legal & Ethical Responsibility	3
Select one of the following	3
BUSM 5623 Coaching Project Managers	
BUSM 6143 International Economic Topics (<i>travel fees apply</i>)	
BUSM 6953 Graduate Internship	

Total: 39 semester credits (*not including any required Foundation courses*)

MBA Concentrations

MBA students may choose one of the following concentrations. The concentration allows students to focus their electives and Applied Project in the indicated field without increasing the number of overall credits required for the degree.

MBA with a Concentration in Social Entrepreneurship – Students may receive a MBA with a Concentration in Social Entrepreneurship by making the following course substitutions:

- Substitute BUSM 5253 Business Innovation & Research with BUSM 5603 Entrepreneurship Planning
- Substitute BUSM 6123 International Business with BUSM 6333 Advocacy Issues or BUSM 6953 Internship
- Substitute BUSM 6211, 6221, & 6231 MBA Applied Projects I, II, & III with BUSM 5711, 5721, & 5731 Social Enterprise Projects I, II, & III
- Substitute BUSM 6753 Corporate Strategy with BUSM 6423 Management of Non-Profits

MBA with a Concentration in Leadership – Students may receive a MBA with a Concentration in Leadership by selecting the following courses:

- BUSM 5213 Leadership Development
- BUSM 5253 Business Innovation and Research
- BUSM 6111, 6221, 6321 MBA Applied Project I, II, and III – Project must relate to Leadership topic
- BUSM 5623 Coaching Project Managers

MBA with a Concentration in International Business – Students may receive the MBA with a Concentration in International Business by selecting the following courses:

- BUSM 6111, 6221, 6321 MBA Applied Project I, II, and III – Project must relate to International Business topic
- BUSM 6123 International Business
- BUSM 6143 International Economic Topics

Master of Arts in Social Entrepreneurship

The Master of Arts in Social Entrepreneurship teaches students to use innovative business management skills to solve social problems and create sustainable, effective organizations. Students learn together in a cohort model, mentored by high quality, caring professors. Graduates from this program will be qualified to lead a nonprofit organization, advise business leaders on best practices for social impact programs or start their own social venture. The 32 semester credit program can be completed in 20 months at a tuition cost of less than \$20,000.

A “social entrepreneur” is an innovator who recognizes a social problem and uses entrepreneurial business principles to organize, create, and manage a venture to create social change. Examples of social entrepreneurship include local, national and global programs that promote literacy, economic development, housing, medical services, and counseling, as well as ministries that address spiritual needs. In this Masters level program, students learn to use business management skills to solve social problems and create sustainable and effective organizations.

MASE Course Requirements

Year One - Fall Semester: (6 credits)

Orientation	0
BUSM 5213 Leadership Development.....	3
BUSM 5413 Organizational Management.....	3

Year One - Spring Semester: (6 credits)

BUSM 5603 Entrepreneurship Planning.....	3
BUSM 5703 Social Enterprise.....	3

Year One - Summer Semester: (6 credits)

BUSM 5433 Project Management.....	3
BUSM 5442 Law & Ethics for Non-Profits	2
BUSM 5711 Social Enterprise Project I.....	1

Year Two - Fall Semester: (6 credits)

BUSM 5721 Social Enterprise Project II.....	1
BUSM 6343 Entrepreneurial Finance.....	3
BUSM 6363 Marketing for Social Ventures.....	3

Year Two - Spring Semester: (7 credits)

BUSM 5731 Social Enterprise Project III.....	1
BUSM 6423 Management of Non-Profits	3
Select one of the following.....	3
BUSM 6333 Advocacy Issues	
BUSM 6953 Graduate Internship	
BUSM xxx3 International Study Tour (<i>travel fees apply</i>)	

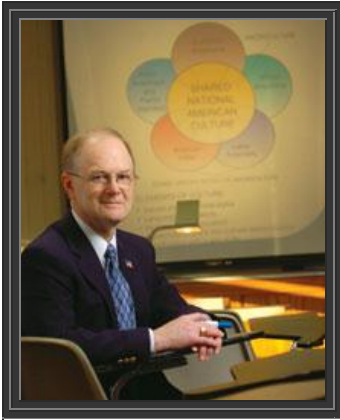
Total: 32 semester credits

Certificate in Social Entrepreneurship (12 credits)

Students may receive a Certificate in Social Entrepreneurship by taking the following courses. Students are not required to be enrolled in an actual degree program to receive the Certificate. Financial Aid may not be available for those pursuing the Certificate.

BUSM 5603 Entrepreneurship Planning.....	3
BUSM 57x1 Social Enterprise Project I – III	3
BUSM 6333 Advocacy Issues.....	3
BUSM 6423 Management of Non-Profits	3

SCHOOL OF EDUCATION



A word from the Dean:

At some point in their lives, many people decide they want to do more than just make a living; they want to make a contribution to improving the world around them. Often they decide to become teachers – and there is no better way to invest in the future. The Master in Teaching at Northwest University builds on many years of professional experience and knowledge of best practices. You will learn from experienced professors, and, even more, you will learn from a Christian perspective.

The Master in Teaching (MIT) program prepares post-baccalaureate students with strong academic credentials who seek the first level of teacher certification and who demonstrate a high aptitude for scholarship and teaching at the elementary and secondary levels.

The Master of Education (M.Ed.) in Curriculum and Instruction is a two-year, continuing education program for teachers holding the Residency Teacher Certificate, the entry level licensure in Washington State. Students focus on a selected area of interest: Professional Teacher Certificate preparation, Instructional Leadership, or English Language Learning.

- Gary Newbill, Ed.D.
Dean, School of Education

Master in Teaching

The Master in Teaching (MIT) program prepares post-baccalaureate students with strong academic credentials who seek the first level of teacher certification and who demonstrate a high aptitude for scholarship and teaching at the elementary and secondary levels. Candidates will earn the Washington State Residency Teaching Certificate and the Master in Teaching Degree simultaneously.

Post-graduate students commit to a three-to-five semester learning experience: fall, spring, and summer terms, in order to earn 30 credits for the MIT degree. The credit requirements include student teaching (9 to 14 credits) plus graduate level coursework (16 to 21 credits) not duplicated in the undergraduate program. Classes meet in the evenings, on weekends, and during the summer months for cohorts commencing their programs in August or January. Student teaching will be accomplished during daytime hours.

MIT Degree Requirements

Track “A” Cohorts - Northwest University education graduates only *(start September or January)*

Core Curriculum (16 credits)

- EDMA 5063 Educational Research Methods 3
- EDMA 5523 Educational Standards & Accountability 3
- EDMA 5543 Current Educational Issues & Trends 3
- EDMA 5573 Brain Research & Learning Theories 3
- EDMA 5683 Action Research Project/Paper 3
- Choose one of the following:..... 1
 - EDMA 4971 Student Teaching Seminar [post-BA]
 - or EDMA 5561 Professional Seminar

Practicum

- Choose one of the following:.....14
 - EDUC 4989 Student teaching [post-BA]
 - or EDMA 5789 Full-time student teaching

Total: 30 semester credits

Track "A" Endorsements:

- Biology (5-12)
- Elementary (K-8)
- English/LA (5-12)
- English Language Learners (K-12)
- Health and Fitness (K-12)
- Mathematics (5-12)

- Middle Level (4-9): Humanities, Mathematics, or Science
- Music (K-12): General, Instrumental, or Choral
- Social Studies (5-12)
- Theatre Arts (K-12)

Track "B" Cohorts - Non-education graduates with subject area completed (September start only)

Core Curriculum (15 credits)

- EDMA 5013 Curriculum Design & Instruction 3
- EDMA 5021 Safety seminar 1
- EDMA 5042 Learning Psychology & Student Needs 2
- EDMA 5063 Educational Research Methods 3
- EDMA 5272 Classroom Management 2
- EDMA 5561 Professional Seminar 1
- EDMA 5683 Action Research Project/Paper 3

Elementary Endorsement Methods (6 credits)

- EDMA 5342 Elementary Reading & Language Arts Methods 2
- EDMA 5352 Math & Science Methods 2
- EDMA 5362 Elementary Social Studies & Arts Methods..... 2

Secondary Methods (6 credits)

- EDMA 5413 General Secondary Methods xxx 3
- EDMA 5423 Secondary Subject Area Methods 3

Practica (9 credits)

- EDMA 5202 Part-time Practicum 2
- EDMA 5487 Full-day Student Teaching..... 7

Total: 30 semester credits

Track "B" Endorsements:

- Biology (5-12)
- Elementary (K-8)
- English/LA (5-12)
- English Language Learners (K-12)
- Mathematics (5-12)

- Middle Level (4-9): Humanities, Mathematics, or Science
- Social Studies (5-12)
- Theatre Arts (K-12)

Master of Education: Curriculum and Instruction

The Master of Education (M.Ed.) in Curriculum and Instruction is a two-year, continuing education program for teachers holding the Residency Teacher Certificate, the entry level licensure in Washington State. The M.Ed. program will help you reach two goals simultaneously: earn a graduate degree and focus on one of three areas of study and preparation: Professional Teacher Certificate, Instructional Leadership, or English Language Learning (ELL).

The two-year, thirty-credit curriculum offers advanced coursework on learning theory, educational standards, and research methodology, culminating in a graduate-level action research paper. The Northwest University M.Ed. is designed to serve four teacher populations:

- Bachelors graduates holding the Residency Teacher Certificate who seek the M.Ed. degree and the Professional Teacher Certificate (ProCert) or who seek ProCert only
- Master in Teaching or other masters graduates holding the Residency Teacher Certificate who seek ProCert only
- Bachelors or masters graduates adding the ELL Endorsement to their Washington State Certificate
- Bachelors graduates who desire the M.Ed. degree with a focus on Instructional Leadership

M.Ed. Degree Requirements (*Students complete the Core Curriculum and one Focus area*)

Core Curriculum (18 credits)

EDMA 5063 Educational Research Methods	3
EDMA 5523 Educational Standards and Accountability	3
EDMA 5543 Current Educational Issues and Trends	3
EDMA 5573 Brain Research and Learning Theories	3
EDMA 5613 Elective: Special Topics in Education	3
EDMA 5683 Action Research Project Paper	3

Professional Teacher Certificate (ProCert) Mentoring Focus (12 credits)

EDMA 5622 School Bullying	2
EDMA 5833 Learning Strategies & Applied Technologies	3
EDMA 5853 Curriculum Planning & Public Policy.....	3
EDMA 5702 Pre-Assessment Seminar	2
EDMA 5782 Culminating Seminar	2

Instructional Leadership Focus (12 credits)

EDMA 5622 School Bullying	2
EDMA 5813 Co-Teaching Strategies	3
EDMA 5873 Teacher Leadership and Coaching.....	3
Elective Courses and/or field experiences supporting the focus.....	4

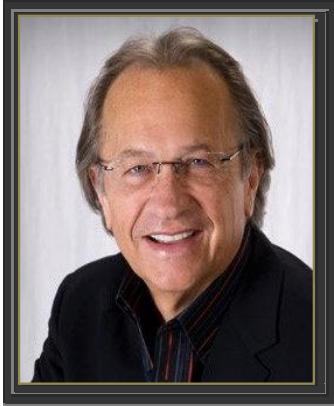
English Language Learning (ELL) Focus (12 credits)

EDMA 5103 Introduction to ELL	3
EDMA 5112 Methods and Materials for ELL	2
EDMA 5122 Grammar for ELL	2
EDMA 5153 Testing in ELL.....	3
EDMA 5162 Teaching ELL Literacy	2

School-based practica, required for the ELL Endorsement, are imbedded within these courses

Total: 30 semester credits

COLLEGE OF MINISTRY



A Word from the Dean:

To meet the church's current and future needs, ministry must be both biblically authentic and culturally relevant, and preparation for Christian ministry must be as thorough as possible and of the highest caliber possible.

The College of Ministry at Northwest University seeks to meet this need by offering continuing in-service education at the master's degree level for those who are engaged in ministry – pastors, evangelists, missionaries, educators, counselors, and lay workers.

Ministry involves the person of God communicating a divine message to people to achieve divine ends. Those who minister for God must know Him intimately, must be able to exegete His Word accurately, must understand and appreciate the context in which they minister, and must comprehend God's eternal purpose and be able to relate it to the church and ministry.

These M.A. programs integrate academic experiences, spiritual formation activities, and skills development to enhance intellectual, spiritual, personal, and functional readiness for effective ministry leadership.

- Wayne Goodall, D.Min.
Dean, College of Ministry

Master of Arts in Theology and Culture

The purpose of the Master of Arts in Theology and Culture (MATC) is to enable effective witness and service both within the Christian community and to the larger society. Through exploration of the various influences on contemporary culture and theology, you will come to a better understanding of your own assumptions and those of your faith tradition.

The program encourages the development of the necessary understanding and skills for effective engagement with cultural trends, social transformation, and the attendant challenges facing the church. The goal is to develop thinking and practice that is biblically informed and creatively faithful to the historic mission of the Christian faith.

The overall objective of the MATC is to immerse graduate students in an integrated, comprehensive arts approach to theological graduate education that draws from the best of theology, philosophy, history, and biblical studies, thus enabling the student to engage in theological and spiritual reflection within a vibrant, Christian community. For a full-time student, this program can take as little as two years, with courses scheduled across three annual terms. The program delivery includes some courses meeting on week-nights and others meeting on Friday/Saturday intensives once a month. Three weekends complete one course. During the summer, some courses meet in one week blocks, others meet in Friday/Saturday intensives once a month while others meet on selected weeknights. This flexible delivery format is designed to accommodate the diverse needs of our graduate students, many of whom are engaged in full-time ministry.

Admission into the Master of Arts in Theology and Culture requires the completion of a Bachelor of Arts or Science (or an equivalent degree) from a regionally accredited college or university. Allowances may be made for degrees accredited by the Association for Biblical Higher Education (ABHE). Students also complete the application and acceptance process for the College of Ministry Graduate School. MAML and MATC students may transfer up to nine

credit hours of eligible graduate level coursework (subject to Dean’s approval) from an accredited institution towards their degree requirements.

MATC Course Requirements

Introductory Component: (12 credits) *(May be waived based upon equivalent prior coursework or experience.)*

The Introductory Component replaces some elective credits for those who have not already taken the undergraduate equivalent of those courses.

- BIBL 5103 OT Introduction: Background and Theology
- BIBL 5203 NT Introduction: Background and Theology
- BIBL 5553 Reading the Bible: Exegesis and Interpretation
- THEO 5213 Christian Theology: An Introduction

Core Courses: (18 credits)

- BIBL 5303 Entering the Biblical Narrative 3
- BIBL 5423 Biblical Interpretation and Modernity 3
- CMIN 5363 The Meaning of Christian Community 3
- THEO 5313 Philosophy for Understanding Theology 3
- THEO 5423 Christianity in Conversation with Contemporary Worldviews 3
- THEO 5533 A Theology of Vocation 3

Track: (30 credits) *Students choose either the Thesis Track or Comprehensive Examination Track*

Thesis Track

- MATC Electives *(chosen from the list below)*21
- THEO 6203 Methods Seminar 3
- THEO 6943 Thesis I 3
- THEO 6953 Thesis II 3

Comprehensive Examination Track

- MATC Electives *(chosen from the list below)*24
- THEO 6203 Methods Seminar 3
- THEO 6983 Comprehensive Examination 3

Total: 48 semester credits

Optional: Advanced Graduate Studies Track (12 credits)

An additional, optional track provides course offerings in biblical languages and advance exegesis in preparation for post-graduate studies. Students coordinate with their graduate advisor particular course choices tailored to suit a specific research interests.

MATC Elective Courses: *The following electives are periodically offered; other elective courses also are offered based on faculty and student demand.)*

- BIBL 6843-6913 Texts within Context: Special Topics
- CMIN 6333 Church and Society in America
- CMIN 6453 The Spirituality of Christian Worship
- CMIN 6543 Theology & Contemporary Media: Interpreting the Hollywood Narrative
- LANG 5303 Biblical Languages: Method and Interpretation
- LANG 6413/6423 Hebrew I and Hebrew II *(both courses)*
- LANG 6513/6523 Greek I and Greek II *(both courses)*
- THEO 6393 Biblical Imagery and Theological Imagination
- THEO 6423 Creedal History: A History of Christian Theology

Master of Arts in Missional Leadership

The purpose of the Master of Arts in Missional Leadership (MAML) is to provide you with a curriculum that develops a theoretical framework for understanding leadership, mission and culture, globalization, ethics, motivation, creativity, vision, strategic planning, teamwork, spirituality, and other leadership issues.

This program emphasizes the need for missional leaders to live out the gospel so that it is seen and experienced in community. The coursework is followed by a culminating project during which you will conduct research or perform an organizational intervention that incorporates the course content from the program.

The overall objective of the M.A. in Missional Leadership program is to develop a theological and theoretical framework for leadership, mission, and culture that is both academically rigorous and praxis-oriented, and facilitates the growth and development of missional leadership for the twenty-first century church. Depending on the cohort, this program can be finished in 18 months, but commonly requires up to 36 months.

Students are organized into cohort groups which meet together in week-long intensives, typically 8 a.m. -5 p.m. from Tuesday through Friday.

Admission into the Master of Arts in Missional Leadership requires the completion of a Bachelor of Arts or Science (or an equivalent degree) from a regionally accredited college or university. Allowances may be made for degrees accredited by the Association for Biblical Higher Education (ABHE). Students also complete the application and acceptance process for the College of Ministry Graduate School.

MAML Course Requirements

Core Courses: (30 credits)

CMIN 5103	Understanding Mission and Culture	3
CMIN 5163	Team Building and Managing Conflict	3
CMIN 5213	Ethical and Legal Concerns in Ministry	3
CMIN 6143	Leadership and Pluralistic Issues	3
CMIN 6173	Strategic Planning and Organizational Change	3
CMIN 6183	Motivation, Coaching, and Mentoring	3
PMIN 5133	Leadership and Character Development	3
PMIN 5233	Creative Preaching	3
PMIN 5253	Spiritual Formation and Direction	3
PMIN 6193	Pastoral Care and Human Development	3

Project or Thesis: (6 credits)

CMIN 6203	Research and Evaluation Methodology for Missional Leadership	3
CMIN 6943	Master's Project or Thesis	3

Total: 36 semester credits

Master in Ministry

The Master in Ministry (MIM) is a graduate degree offered by the College of Ministry at Northwest University that prepares its graduates *intellectually, spiritually, and functionally* for ministry leadership. Reflecting the emphasis of this three-pronged approach, the curriculum is accordingly academically rigorous, spiritually enriching, and praxis-oriented in order to holistically prepare men and women to successfully engage in Christian leadership.

The MIM is designed with a delivery system enabling students to complete this degree in sixteen months or four semesters. The MIM combines live, interactive seminar courses with online classes. This approach serves students desiring a combination of interactive learning experiences with the flexibility of some coursework that is electronically mediated. Thus, working professionals can remain fully engaged within their profession while furthering their education. Students admitted to the cohort-based program progress together towards completion in a learning community providing a supportive, engaging environment that empowers and reinforces Christian leadership formation. The MIM degree program is specifically targeted for individuals who evidence a divine call on their life and wish to pursue lay or vocational ministry and who already possess an undergraduate degree in a field other than Bible, Theology, Christian Education, or Ministry.

The MIM program seeks to equip Christian leaders intellectually, spiritually, and functionally to successfully:

- Serve as leaders in a variety of Christian leadership contexts including local and para-church ministries
- Engage in biblical and theological reflection especially as it relates to one's ministry context
- Provide individuals wishing to transition into ministry from a lay background by providing the academic foundation needed to obtain ministerial credentials
- Serve as academic foundation for those wishing to pursue further graduate theological training
- Note: The General Council of the Assemblies of God will accept any graduate theological program offered by the College of Ministry at Northwest University as meeting the academic requirements for ministerial credentials. Students from other denominations will need to check with their respective denominational offices as to the applicability of the MIM for meeting ministerial credential requirements.

MIM Course Requirements

Biblical and Theological Core (15 credit hours)

BIBL 5103	Old Testament Introduction: Background & Theology	3
BIBL 5203	New Testament Introduction: Background & Theology	3
BIBL 5553	Reading the Bible: Exegesis and Interpretation	3
BIBL 6843-6913	Texts in Context	3
THEO 5213	Christian Theology: An Introduction.....	3

Ministry Leadership Core (9 credit hours)

CMIN 6323	Biblical Preaching & Teaching.....	3
PMIN 5413	Ministry Essentials	3
PMIN 6243	Ministry Leadership and Administration.....	3

Contextual Education (3 credit hours)

BIBL/CMIN/ PMIN/ THEO 6611	Contextual Education I	1
BIBL/CMIN/ PMIN/ THEO 6621	Contextual Education II	1
BIBL/CMIN/ PMIN/ THEO 6631	Contextual Education III.....	1

Contemporary Issues (3 credit hours)

BIBL/ CMIN/ PMIN/ THEO 5721	Contemporary Issues II: Special Topic Seminar.....	1
BIBL/ CMIN/ PMIN/ THEO 5731	Contemporary Issues III: Special Topic Seminar	1
PMIN 5711	Contemporary Issues I: Spiritual Formation	1

Total: 30 semester credits

COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES



A Word from the Dean:

The College of Social and Behavioral Sciences at Northwest University educates individuals to serve within the mental health and human services professions both locally and internationally. The College is home to the School of Psychology and the School of Global Studies, each providing education that is distinctly Christian.

The School of Psychology is built upon the integration of psychology, culture, and social justice. The School of Global Studies is designed to equip people from a wide variety of professions to work for social change and justice across cultural boundaries. With each degree program designed to espouse an ethos of care and service-leadership within the construct of globalization, the college offers both undergraduate and graduate programs in psychology and a graduate program in international care and community development. Students have the opportunity to participate in a wide variety of cultural immersion projects as well as both local and international internship placement sites. Whether working in after-care centers in Calcutta, a hospital in Morocco, or on aid boats on the Brazilian Amazon, international internships provide an opportunity to connect theory to praxis by responding to Christ's call to the service, love, and care of those who are hurting. The college has a vibrant international student program as well as international partnerships with universities around the world. Students are exposed to internationally recognized leaders, speakers, and scholars in global mental health and community development.

An integration of cutting-edge technology allows for online global learning communities which interconnect the student to the global community regardless of the student's location in the world. Whether serving locally or internationally, graduates of the College of Social and Behavioral Sciences are prepared to respond to the call of Christ through service-leadership in a rapidly globalizing world. We hope that you will consider joining us!

- Matt Nelson, Ph.D.
Dean, College of Social & Behavioral Sciences

COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES GENERAL POLICIES

Academic Progress towards Graduation

Courses taken from the College of Social and Behavioral Sciences (CSBS), including electives, must earn a grade of B- or above to apply towards graduation requirements.

Academic Probation

Students must earn a grade of B- or above on all courses taken in CSBS Graduate Programs, including electives. Should a student earn a grade of C+ or below in any class during the course of the program, the student will be placed on academic probation and will remain on academic probation until the grade has been replaced with a grade of B- or above. In order to replace a grade of C+ or below the student will be responsible to pay again for tuition and all associated course fees and will be responsible to pay all applicable independent study fees. (See Course Repeat policy below.) If a student's academic history prior to attending the College of Social and Behavioral Sciences at Northwest University reflects a GPA below 3.0 ("B" level), yet the application review board deems him or her a worthy candidate for the M.A. in Counseling Psychology, the M.A. in International Care and Community Development, or the Psy.D. in Counseling Psychology program, he or she may be admitted to the program on academic probation. Such students will remain on academic probation until all grade reports for the program reflect no grades of C+ or below. Probationary students are under the supervision of the College of Social and Behavioral Sciences. Probation is not intended as a punitive measure but as a warning and a time for necessary

improvement. Probation, however, could lead to further academic penalties as deemed suitable by the Director of M.A. or Psy.D. Programs.

Attendance Policy

In addition to the Attendance Policy in the general section of this Catalog, the College of Social and Behavioral Sciences maintains the following:

- Regular class attendance is important and expected of all students.
- Specific attendance policies and consequences of missing a class session are at the discretion of the individual professor of each class.
- If a student knows they will need to miss a class, the student should contact the professor in advance.
- A student cannot miss more than a third of the sessions of any given course.
- Attendance is included as part of the overall course grade and if a student misses more than a third of the sessions, the student will not be able to receive a passing grade.
- In this circumstance, the student is encouraged to withdraw from the course and retake the class when it is offered again.

Ethical Obligations Regarding Student Enrollment

The College of Social and Behavioral Sciences must meet its ethical obligation as a professional training institution by reserving the right to determine the suitability of each student for professional practice. Therefore, the College of Social and Behavioral Sciences may refuse admission to any applicant and may discontinue education to any student based on the Dean's discretion.

Re-Entry Policy

The College of Social and Behavioral Sciences has specific policies and requirements for students who wish to reenter the program after previously withdrawing. Students who withdraw from a semester and return to the program the following semester, do not need to reapply. Students who withdraw from a semester and are not enrolled for one or more succeeding semesters are required to complete the entire reapplication process. They will then be reviewed by the respective Review Board Committee and are not guaranteed re-admittance. In addition, it is up to the discretion of the Review Board Committee if the applicant will return to his or her cohort or be placed in a new cohort. Also, the applicant will need to meet with his or her respective Program Director to create a course completion plan, which may include the need to complete missed courses via independent study.

Master of Arts in Counseling Psychology

The Master of Arts in Counseling Psychology is designed to prepare students to serve their communities as licensed mental health counselors. The professors draw from their academic studies and professional experience to provide students with the background they will need to be successful in the field of counseling psychology. Students learn through lecture, discussion, and research, then put their new knowledge to work in their internship or thesis, all guided by their professors. The program has a unique multicultural focus with an emphasis on social justice. Instructors seek to equip students to serve individuals from different backgrounds with widely different needs.

Masters Level Counseling State Licensure

Since licensure requirements differ slightly from state to state, the required course sequence may not fulfill all educational licensure requirements for every state. Given this, it is the student's responsibility to determine the licensure requirements for the state through which he or she desires to become licensed and to determine whether or not the required course sequence meets those requirements. The College of Social and Behavioral Sciences may be able to offer electives to students in order to meet licensure requirements not met by the required course sequence; however, students must work in conjunction with the Director of MA Programs and Dean and have their expressed permission in order to enroll in electives for the purpose of meeting licensure requirements.

Academic Progress towards Graduation

Candidates must earn a grade of B- or above on all courses taken from the College of Social and Behavioral Sciences, including electives, in order to graduate.

Academic Probation

Students must earn a grade of B- or above on all courses taken from either the M.A. in Counseling Psychology or the M.A. in International Care and Community Development program, including electives. Should a student earn a grade of C+ or below in any class during the course of the program, the student will be placed on academic probation and will remain on academic probation until the grade has been replaced with a grade of B- or above. In order to replace a grade of C+ or below the student will be responsible to pay again for tuition and all associated course fees and will be responsible to pay all applicable independent study fees. (See Course Repeat policy below.) If a student's academic history prior to attending the College of Social and Behavioral Sciences at Northwest University reflects a GPA below 3.0 ("B" level), yet the application review board deems him or her a worthy candidate for either the M.A. in Counseling Psychology or the M.A. in International Care and Community Development program, he or she may be admitted to the program on academic probation. Such students will remain on academic probation until all grade reports for the program reflect no grades of C+ or below. Probationary students are under the supervision of the College of Social and Behavioral Sciences. Probation is not intended as a punitive measure but as a warning and a time for necessary improvement. Probation, however, could lead to further academic penalties as deemed suitable by the Director of Programs.

MACP Degree Requirements

Year One - Fall Semester: (11 Credits)

PSYC 5111	Research Methods I-Introduction	1
PSYC 5252	Communication & Counseling Skills w/in Multicultural Contexts	2
PSYC 5453	Psychopathology	3
PSYC 5502	Multicultural Issues in Psychology	2
PSYC 5612	History of Psychology	2
PSYC 5941	Practicum in Psychology I	1

Year One - Spring Semester: (11 Credits)

PSYC 5152	Research Methods II-Quantitative	2
PSYC 5202	Critical Thinking in Psychology, Culture, and Social Justice	2
PSYC 5403	Psychotherapeutic Systems	3
PSYC 5701	Child, Spouse, and Elder Abuse	1
PSYC 5951	Practicum in Psychology II	1
PSYC 6602	Advanced Lifespan Development	2

Year One - Summer Semester: (10 Credits)

PSYC 5352	Biological Basis of Behavior I-Neuropsychology	2
PSYC 5552	Psychology Law and Ethics	2
PSYC 5653	Systems of Family Therapy in Cultural Context	3
PSYC 5961	Practicum in Psychology III	1
PSYC 6152	Research Methods III-Qualitative	2

Year Two - Fall Semester: (10 Credits)

PSYC 5302	Group Counseling and Cultural Dynamics	2
PSYC 6453	Theories and Practice in Cultural Context	3
PSYC 6462	Advanced Psychopathology	2
PSYC 6943	Supervised Internship I or PSYC 6913 Thesis I	3

Year Two - Spring Semester: (10 Credits)

PSYC 6352	Biological Basis of Behavior II-Psychopharmacology	2
PSYC 6403	Psychodiagnostics	3
PSYC 6552	Child and Adolescent Therapy	2
PSYC 6953	Supervised Internship II or PSYC 6923 Thesis II	3

Year Two - Summer Semester: (10 Credits)

PSYC 6142 Perspectives of Human Sexuality	2
Choose one of the following:.....	2
PSYC 6362 Counseling and Career Development	
PSYC 6412 Marriage and Couple Therapy	
PSYC 6701 Capstone: Integration of Psychology, Culture, & Social Justice	1
PSYC 6762 Substance Abuse Counseling.....	2
PSYC 6963 Supervised Internship III or PSYC 6933 Supervised Thesis III	3

Total: 62 semester credits

Master of Arts in International Care and Community Development

The International Care and Community Development Masters degree is designed to prepare men and women for context-sensitive, strategic leadership for advocacy and social change, both in the US and overseas. The degree emphasized core issues of global-cultural awareness and social justice; and places special emphasis on the needs of the poor, the marginalized, and the oppressed. Students will be equipped to identify, analyze, and understand cultural differences in contexts of need, and to develop holistic responses that are sensitive to the particular constraints and opportunities presented in those settings. Students will, in the course of study, explore career options in relief and development contexts, including leadership, sustainable funding, and social entrepreneurship; as well as project design and evaluation.

MA-ICCD Degree Requirements

Year One - Fall Semester: (8 credits)

ICCD 5111	Applied Research Methods I-Introduction	1
ICCD 5502	Cultural Studies in Global Context.....	2
ICCD 5673	Globalization	3
ICCD 6422	Social Justice in a Global Context.....	2

Year One - Spring Semester: (8 Credits)

ICCD 5152	Applied Research Methods II-Quantitative	2
ICCD 5202	Spirituality, Culture, and Social Justice.....	2
ICCD 5313	Community Development.....	3
ICCD 5941	Practicum I-Fieldwork and Thesis Preparation	1

Year One - Summer Semester: (8 Credits)

ICCD 5954	Practicum II-Fieldwork and Thesis.....	4
ICCD 6152	Applied Research Methods III-Qualitative.....	2
ICCD 6342	Social Entrepreneurship	2

Year Two - Fall Semester: (8 Credits)

ICCD 5413	Urban Studies.....	3
ICCD 5961	Practicum III-Fieldwork and Thesis	1
ICCD 6572	Children at Risk.....	2
ICCD 6712	Special Topics in Global Studies I.....	2

Year Two - Spring Semester: (8 Credits)

ICCD 5332	Leadership.....	2
ICCD 5622	Health, Healing, and Culture.....	2
ICCD 5972	Practicum IV-Fieldwork and Thesis	2
ICCD 6722	Special Topics in Global Studies II	2

Total: 40 semester credits

Doctor of Psychology in Counseling Psychology

The Doctor of Psychology degree (Psy.D.) in Counseling Psychology at Northwest University prepares students to qualify for professional licensure as a Licensed Psychologist with tangible knowledge and skills that can be used to serve the needs of others in a globally relevant and socially conscious manner. Using the practitioner-scholar model, we provide excellent training to equip psychologists with counseling assessment and intervention skills leading to qualification for licensure as a psychologist. Our program has a unique focus on International Psychology and service to the global community, with commitment to social justice, from a Christian worldview. Whether alleviating psychological suffering for those who reside right here in our own city, or developing services for the afflicted in Calcutta, we strive to equip our graduates to serve others with compassion and excellence. This applied program focuses on training skilled practitioners with a solid focus on scholarly research, discipline and inquiry. Students learn to integrate a strong theoretical knowledge base with practical, theory-informed, evidence-based skills to provide psychological and counseling services.

Admission into the Doctor of Psychology in Counseling Psychology program requires the completion of a Bachelor of Arts or Science (or an equivalent) degree from a regionally accredited college or university. It is preferred that students have a major in psychology. Those applicants who do not have an academic background in psychology are required to complete a course in General Psychology and one additional Psychology class. Abnormal Psychology, Lifespan Psychology, and Psychology Research Methods are recommended. Among other application materials listed online, students are required to submit scores for the Graduate Record Exam (GRE) General Test. The information from the GRE will be considered along with the other application materials during the admission process. A maximum of 20 graduate-level semester credits may be transferred from regionally accredited institutions if they are specifically evaluated as equivalent to those required in the program and approved by the Dean. Under special circumstances additional graduate credit beyond this limit may be considered on a case-by-case basis.

State Licensure as a Psychologist

Since licensure requirements differ slightly from state to state, the required course sequence may not fulfill all educational licensure requirements for every state. Given this, it is the student's responsibility to determine the licensure requirements for the state through which he or she desires to become licensed and to determine whether or not the required course sequence meets those requirements. The College of Social and Behavioral Sciences may be able to offer electives to students in order to meet licensure requirements not met by the required course sequence; however, students must work in conjunction with the Director of Psy.D. Academic Services and Dean and have their expressed permission in order to enroll in electives for the purpose of meeting licensure requirements.

PsyD Degree Requirements

Year One - Fall Semester: (10 credits)

PSYC 7252	Communication & Counseling Skills within a Multicultural Context.....	2
PSYC 7263	Research Methods 1 - Statistics.....	3
PSYC 7502	Multicultural Issues of Psychology.....	2
PSYC 7613	History of Psychology.....	3

Year One - Spring Semester: (10 credits)

PSYC 7003	Theories of Personality.....	3
PSYC 7202	Critical Thinking in Psychology, Culture, and Social Justice.....	2
PSYC 7273	Research Methods II-Quantitative & Qualitative Methodologies.....	3
PSYC 7302	Group Counseling & Cultural Dynamics.....	2

Year One - Summer Semester: (11 credits)

PSYC 7283	Research Methods III: Techniques of Data Analysis.....	3
PSYC 7403	Psychotherapeutic Systems.....	3
PSYC 7453	Psychopathology.....	3
PSYC 7602	Advanced Lifespan Development.....	2

Year Two - Fall Semester: (11 credits)

PSYC 7353	Biological Basis of Behavior I: Neuropsychology.....	3
PSYC 7362	Counseling and Career Development.....	2
PSYC 7443	Social Psychology & Behavior.....	3
PSYC 7653	Systems of Family Therapy.....	3

Year Two - Spring Semester: (10 credits)

PSYC 7143	Human Sexuality and Relationships.....	3
PSYC 7412	Marriage and Couple Therapy.....	2
PSYC 8353	Biological Basis of Behavior II: Psychopharmacology.....	3
PSYC 8462	Advanced Psychopathology.....	2

Year Two - Summer Semester: (11 credits)

PSYC 7552	Child and Adolescent Therapy.....	2
PSYC 7763	Substance Addictions and Intervention.....	3
PSYC 8023	Cognitive Affective Basis of Behavior.....	3
PSYC 8103	Advance Psychology Law and Ethics.....	3

Year Three - Fall Semester: (8 credits)

PSYC 7912	Doctoral Practicum I.....	2
PSYC 8123	Interventions & Practice I – Traditional Foundations & Practice.....	3
PSYC 8773	Psychological Assessment I.....	3

Year Three - Spring Semester: (8 credits)

PSYC 7922	Doctoral Practicum II.....	2
PSYC 8133	Intervention & Practice II: Global Opportunities & Responsibilities.....	3
PSYC 8783	Psychological Assessment II.....	3

Year Three - Summer Semester: (7 credits)

PSYC 7932	Doctoral Practicum III.....	2
PSYC 8242	Interventions & Practice III: Consultation in Health Delivery Systems.....	2
PSYC 8793	Psychological Assessment III.....	3

Year Four - Fall Semester: (9 credits)

PSYC 7672	Globalization & Psychology	2
PSYC 8732	Professional Practice Seminar I: Professional Standards	2
PSYC 8912	Pre-Internship in Psychology I.....	2
PSYC 8943	Doctoral Dissertation in Psychology I.....	3
PSYC 7941	Doctoral Practicum Continuation *	1

Year Four - Spring Semester: (9 credits)

PSYC 7622	Health, Healing, and Culture in Psychology	2
PSYC 8742	Professional Practice Seminar II: Efficacy of Interventions	2
PSYC 8922	Pre-Internship in Psychology II	2
PSYC 8953	Doctoral Dissertation in Psychology II	3
PSYC 7941	Doctoral Practicum Continuation *	1

Year Four - Summer Semester: (9 credits)

PSYC 7312	Community Development and Psychology	2
PSYC 8752	Professional Practice Seminar III: Special Topics	2
PSYC 8932	Pre-Internship in Psychology III.....	2
PSYC 8963	Doctoral Dissertation in Psychology III.....	3
[PSYC 7941	Doctoral Practicum Continuation *	1]

Year Five - Fall Semester: (2 credits)

PSYC 8972	Internship in Psychology I	2
[PSYC 7941	Doctoral Practicum Continuation *	1]
[PSYC 8941	Pre-Internship in Psychology Continuation *	1]
[PSYC 8973	Doctoral Dissertation in Psychology Continuation *	1]

Year Five - Spring Semester: (2 credits)

PSYC 8982	Internship in Psychology II	2
[PSYC 7941	Doctoral Practicum Continuation *	1]
[PSYC 8941	Pre-Internship in Psychology Continuation *	1]
[PSYC 8973	Doctoral Dissertation in Psychology Continuation *	1]

Year Five - Summer Semester: (2 credits)

PSYC 8992	Internship in Psychology III	2
[PSYC 7941	Doctoral Practicum Continuation *	1]
[PSYC 8941	Pre-Internship in Psychology Continuation *	1]
[PSYC 8973	Doctoral Dissertation in Psychology Continuation *	1]

Total: 119 semester credits

* *Students are required to complete the Psy.D. program requirements of 119 semester credit hours of the prescribed course work; an original Dissertation; and a sequential Practicum, Pre-Internship, and Internship within seven years of beginning the program. Students who require extra time to complete the Practicum, Pre-Internship, Internship, or Dissertation must register for the associated Continuation course or courses each semester until the requirement is satisfied within the fourth through seventh years, with all associated fees.*

GRADUATE PROGRAM FACULTY



John Bacon
Assistant Professor - Business
 D.B.A., (candidate) George Fox University
 M.B.A., Northwest University, 2005
 B.A., Northwest University, 2003



Alan Ehler
Associate Professor - Pastoral Ministries
 D.Min., George Fox Seminary, 2007
 M.Div., Fuller Seminary, AGTS, 2003
 M.A., Liberty University, 1992
 B.S., Rose-Hulman Institute of Technology, 1987



Larry Bailey
Professor - Psychology
 Ph.D., Brigham Young University, 1971
 M.S., Fort Hays Kansas State University, 1966
 B.A., Pacific Christian College, 1964



Bradley Embry
Assistant Professor - Bible
 Ph.D., University of Durham, 2005
 M.A., Oral Roberts University, 2000
 B.A., Oral Roberts University, 1997



Kari Brodin
Associate Professor - Bible, Biblical Languages
 Ph.D., Fuller Theological Seminary, 2000
 M.A., Fuller Theological Seminary, 1992
 B.A., Seattle Pacific University, 1982



Lucinda Garrett
Associate Professor - Education
 M.S., Kansas State University, 1984
 M.S., University of Washington, 1988
 B.S., Texas Tech University, 1970



Blaine Charette
Professor - Bible
 Ph.D., University of Sheffield, 1992
 M.A., Gordon-Conwell Theological Seminary, 1982
 B.A., Central Bible College, 1980



Teresa Gillespie
Dean - School of Business and Management
Associate Professor - Business
 J.D., University of Washington, 1985
 B.A., California State University, Northridge, 1972



Kevin Cooney
Professor - Business, Political Science
 Ph.D., Arizona State University, 2000
 M.A., Lancaster University, England, 1989
 B.A., Oral Roberts University, 1988



Wayne Goodall
Dean - College of Ministry
Associate Professor - Church Leadership
 D.Min., Assemblies of God Theological Seminary, 2003
 M.A., Central Michigan University, 1976
 B.A., Vanguard University, 1975



Don Doty
Professor - Business
 Ph.D., University of Nebraska, 2008
 M.B.A., California Polytechnic State University, 1982
 B.S., California Polytechnic State University, 1980



Jacqueline Gustafson
Associate Dean - College of Social and Behavioral Sciences
Assistant Professor - Psychology
 Ed.D., Seattle University, 2011
 M.A., Northwest University, 2003
 B.A., Northwest University, 2000



Sarah Drivdahl
Associate Professor - Psychology
 Ph.D., Kent State University, 2000
 M.A., Kent State University, 1997
 B.A., Western Washington University, 1994



Ronald Herms
Assistant Professor - Bible
 Ph.D., University of Durham, 2005
 M.C.S., Regent College, 1997
 B.A., Northwest College, 1989



Suzan Kobashigawa
Associate Professor - Education, TESL
 Ph.D., Indiana University of Pennsylvania, 2006
 M.A., School for International Training, 1995
 TESL Certificate, Seattle University, 1990
 B.A., Northwest College, 1987



L. Forrest Insole
Associate Professor - Intercultural Communication
 Ph.D., Northwestern University, 1992
 M.A., Northwestern University, 1988
 M.C.S., Regent University, 1998
 B.A., Northwestern University, 1984



Waldemar Kowalski
Professor - Bible, Theology
 Ph.D., University of Gloucestershire, 2006
 M.C.S., Regent College, 1988
 B.A., Northwest College, 1978



Ronald Jacobson
Assistant Professor - Education
 Ph.D., University of Washington, 2007
 M.C.S., Regent College, 2001
 B.S., Central Washington University, 1986



Paul E. Kress
Professor - Education
 Ed.D., University of San Francisco, 1987
 M.R.E., Golden Gate Baptist Theo. Seminary, 1972
 B.A., Azusa Pacific University, 1969



Matt Nelson
Dean - College of Social and Behavioral Sciences
Professor - Psychology
 Ph.D., University of Southern California, 1995
 M.A., Pepperdine University, 1985
 B.A., Vanguard University, 1982



Kim Lampson
Assistant Professor - Psychology
 Ph.D., University of Washington, 1984
 M.Ed., University of Georgia, 1977
 B.S., University of New Hampshire, 1974



Gary Newbill
Dean - School of Education
Professor - Education
 Ed.D., Seattle Pacific University, 1999
 J.D., University of Washington, 1973
 M.Ed., Seattle Pacific College, 1970
 B.A., Seattle Pacific College, 1964



Kevin Leach
Professor - Psychology
 Ph.D., State Univ. of New York at Stony Brook, 1985
 M.A., State Univ. of New York at Stony Brook, 1982
 M.Ed., Georgia State University, 1977
 B.A., Eastern Nazarene College, 1975



Robert Stallman
Professor - Bible, Biblical Languages
 Ph.D., Westminster Theological Seminary, 1999
 M.Div., Regent College, 1985
 B.A., Northwest College, 1979



Timothy Lucas
Assistant Professor - Business
 D.B.A., (candidate), George Fox University
 M.A., University of Houston, 1991
 B.A., B.S., Bowling Green State University, 1986



Jack Wisemore
Professor - Philosophy
 Ph.D., University of St. Andrews, 2001
 M.Div., Mennonite Brethren Biblical Sem., 1991
 B.A., University of Washington, 1987

In addition to these full-time faculty, adjunct faculty are used to augment the curriculum based on their recognized academic and professional achievements in specific disciplines. Consult individual course syllabi for the instructor's background and professional expertise.

COURSE DESCRIPTIONS

School of Business and Management

ORIENTATION A brief overview of graduate education and an introduction to the MBA program.

BUSM 5002 ECONOMICS. *[Foundation Courses are required for all non-business undergrads seeking the MBA degree. These courses cover the prerequisites necessary for successful graduate business studies. Courses can be taken separately.]* An introduction to the principles of economics from the perspective of the business manager. Graded Pass/No Credit

BUSM 5012 STATISTICS. *[Foundation Courses are required for all non-business undergrads seeking the MBA degree. These courses cover the prerequisites necessary for successful graduate business studies. Courses can be taken separately.]* An introduction to statistical tools commonly used in business. Graded Pass/No Credit

BUSM 5022 FINANCIAL CONCEPTS. *[Foundation Courses are required for all non-business undergrads seeking the MBA degree. These courses cover the prerequisites necessary for successful graduate business studies. Courses can be taken separately.]* An overview of corporate finance topics. Students are introduced to business strategies for managing financial decisions. Graded Pass/No Credit

BUSM 5032 LEGAL ENVIRONMENT OF BUSINESS. *[Foundation Courses are required for all non-business undergrads seeking the MBA degree. These courses cover the prerequisites necessary for successful graduate business studies. Courses can be taken separately.]* A study of the legal aspects of business operation, including contracts, business formation, agency, employment law and risk management. Graded Pass/No Credit

BUSM 5042 ACCOUNTING. *[Foundation Courses are required for all non-business undergrads seeking the MBA degree. These courses cover the prerequisites necessary for successful graduate business studies. Courses can be taken separately.]*

BUSM 5213 LEADERSHIP DEVELOPMENT. A study in leadership and communication theory involving interpersonal relationships, small group processes and team dynamics. Students learn to improve professional leadership skills, including oral and written communication, conflict resolution and negotiation. Ethical issues involving management are also addressed.

BUSM 5253 BUSINESS INNOVATION AND RESEARCH. A review of the entrepreneurial planning process and methodology of business research. Students write a business plan, conduct market research or evaluate a business problem, issue or possibility that will be completed over the subsequent three semesters.

BUSM 5313 INFORMATION TECHNOLOGY MANAGEMENT. An introduction to business information systems concepts, uses, and issues from a management perspective.

BUSM 5413 ORGANIZATIONAL MANAGEMENT. A study in the structure and functioning of complex organizations, as are organizational change processes. Topics covered include leadership, individual and group behavior, systems and culture. Issues relating to managing change and ethics are addressed through the use of case studies.

BUSM 5433 PROJECT MANAGEMENT A focus on the tools and techniques required to plan, direct, control and manage resources to meet the technical requirements, cost targets and time constraints of a project and to meet project objectives.

BUSM 5442 LAW AND ETHICS FOR NONPROFITS. An examination of the foundational legal issues and ethical challenges typically faced by nonprofit organizations. Topics include liability issues for boards of directors, identifying and resolving conflicts of interest and negotiation.

BUSM 5453 MARKETING MANAGEMENT. An analysis of corporate marketing concepts. Evaluation of effective pricing, product development, promotion, channel selection and consumer behavior evaluation are considered.

BUSM 5463 OPERATIONS MANAGEMENT. A study of the strategies for the production of goods and delivery of services. Topics include supply chain management, inventory, requirements planning, product and process design, facility, layout, job design, customer order fulfillment, production planning, and operations analysis.

BUSM 5473 CONTEMPORARY ISSUES IN ECONOMICS FOR MANAGERS. A study of practical application of economic theories. Managers learn to understand the external economic environment and make better informed business decisions.

BUSM 5573 FINANCIAL MANAGEMENT. The study of a firm's investment and financing decisions. Topics treated intensively include valuation and risk, capital budgeting, financial leveraging.

- BUSM 5603 ENTREPRENEURIAL PLANNING.** A review of the entrepreneurial planning process for social ventures and methodology for research involving social venture issues. Students either prepare and launch their own social venture or analyze a social venture issue that will be completed over the following three semesters.
- BUSM 5623 COACHING PROJECT MANAGERS.** A study of the Project Management process from the perspective of an executive leader or project sponsor. This course focuses on how to use the coaching process to support managers and develop more effective leaders.
- BUSM 5703 SOCIAL ENTERPRISE.** An introduction to the concept of social enterprise: a profit or non-profit organization that intends a positive social impact. Students observe local social enterprise organizations, read case studies and discuss best practices for successful social ventures.
- BUSM 5711, 5721, 5731, SOCIAL ENTERPRISE PROJECT I – III.** A project-based course in which students either prepare and launch their own social venture or analyze a social venture which they observe or in which they participate. This course meets on a regular basis throughout the program and concludes with a project presentation by each student. Graded Pass/No Credit
- BUSM 5843 SPECIAL TOPIC OR ELECTIVE.** A course in which students investigate a given topic. Unique courses designed to investigate specialized areas of social entrepreneurship. An example is Environmental Sustainability which studies best practices of environmental stewardship for organizations. Special Topics can be repeated on different subjects.
- BUSM 6123 INTERNATIONAL BUSINESS.** Discussion and analysis of international business operations from a management framework, including the role of multinational corporations.
- BUSM 6143 INTERNATIONAL ECONOMIC TOPICS.** A study of international economic issues relevant to a specific country or region in the context of a foreign study tour. (Special travel fees apply)
- BUSM 6211, 6221, 6231 MBA APPLIED PROJECT I, II, AND III.** A continuation of the project began in BUSM 5253 Business Innovation and Research. Students work in teams or individually on an entrepreneurial business plan or research a business problem, issue or possibility. Students meet with the assigned instructor on an as-needed basis. Deliverables are assigned and due each semester, culminating in a formal presentation. Graded Pass/No Credit
- BUSM 6253 INTERMEDIATE ACCOUNTING FOR MANAGERS.** Study and application of intermediate accounting concepts used by management for planning and controlling organizational activities.
- BUSM 6312 NON-MARKET MANAGEMENT STRATEGIES.** An introduction to political economy both global and domestic, the role of government in a mixed economy, business-government relations, the public policy process, regulation of business, and corporate political activity.
- BUSM 6333 ADVOCACY ISSUES.** A study of practices that enable nonprofits to effectively work with businesses and government, and other organizations to promote mutual interests, including effective funding strategies.
- BUSM 6343 ENTREPRENEURIAL FINANCE.** A study of the financial concepts especially pertinent to social enterprise. Strategies to create a viable and economically sound organization are also addressed.
- BUSM 6363 MARKETING FOR SOCIAL VENTURES.** A study of the strategies for marketing an organization's image, mission and services, including the effective use of media and public relations. Cause-related marketing partnerships between business and nonprofits are also investigated.
- BUSM 6423 MANAGEMENT OF NON-PROFITS.** A study of the unique challenges of leading and managing nonprofit organizations. Topics include working with a Board and volunteers, and strategic planning and assessing the effectiveness of the organization's mission.
- BUSM 6513 MORAL LEADERSHIP.** A study of ethical dilemmas typically faced by business leaders. This course assists business professionals in learning to recognize organizational ethical issues and make appropriate decisions congruent with both business goals and personal values. Corporate Social Responsibility best practices are also discussed.
- BUSM 6753 CORPORATE STRATEGY.** A capstone course study of business policy and strategic analysis. This course integrates all previous course work. Topics include developing plans for organizational success and evaluating outcomes.
- BUSM 6943 RESEARCH PROJECT OR THESIS.** Primary or secondary research based upon a topic or area of interest related to student's workplace or career. Graded Pass/No Credit
- BUSM 6951-6963 INTERNSHIP.** An opportunity for graduate students to apply theoretical principles to practice in a functioning organizational setting.

School of Education

EDMA 5013 CURRICULUM DESIGN AND INSTRUCTION. Introduces the theory and practice of effective teaching, emphasizing lesson planning and delivery based on instructional objectives. Incorporates philosophical, historical, and sociological development of American education. Covers Washington State learning goals, including Essential Academic Learning Requirements (EARLs) and Grade Level Expectations (GLEs). Provides opportunities for micro-teaching to develop instructional skills.

EDMA 5021 SAFETY SEMINAR. Teacher candidates receive training in Washington State child abuse reporting procedures, HIV/AIDS and blood borne pathogens, and CPR/First Aid certification.

EDMA 5042 LEARNING PSYCHOLOGY AND STUDENT NEEDS. Explores relationships between education and psychology in the classroom with emphasis on cognitive, moral, and social development; learning problems; and diversity issues. Helps aspiring teachers to recognize the special needs of students with disabilities, talents, and learning gifts. Attention given to laws governing special education, as applied in the public school setting.

EDMA 5063 EDUCATIONAL RESEARCH METHODS. Introduces social science research methodology as applied in P-12 education. Reviews basic statistical analysis. Exposes learners to information resources, such as library holdings, on-line journals, research studies and projects, theses, and dissertations. Introduces American Psychological Association (APA) format for professional writing. Develops individual proposals for EDMA 5683 Action Research Project/Paper.

EDMA 5202 PART-TIME PRACTICUM. Daily, two to four hour field experience, where the student observes and assists a practicing teacher, applies specific subject area methods, tutors and teaches lessons, and develops classroom management skills. Taken concurrently with EDMA 5413 & 5423 for secondary endorsements or EDMA 5342, 5352, & 5362 for the elementary education endorsement. Prerequisite: Fingerprinting and FBI-Washington State Patrol criminal background checks; fee required.

EDMA 5272 CLASSROOM MANAGEMENT. Introduces the principles of proactive and corrective management for elementary and secondary classrooms, emphasizing learner independence and self-discipline. Attention given to room design and organization, rules of conduct, scheduling activities, and routines needed in the initial year of teaching. Considers the special needs of at-risk students in diverse learning environments.

EDMA 5342 ELEMENTARY READING AND LANGUAGE ARTS METHODS. Presents theoretical foundations and instructional skills to teach reading and language arts in kindergarten through eighth grade, taking an eclectic approach to programs and practices found in schools. Covers theories, curricular design, lesson planning, and instructional strategies for phonetics, vocabulary acquisition, spelling, listening, oral communication, writing, children's literature, and whole language. Focuses on special needs, cultural diversity, and Washington State learning goals, EARLs and GLEs. Taken concurrently with EDMA 5202 Part-time Practicum. Prerequisite: EDMA 5013 Curriculum Design and Instruction.

EDMA 5352 ELEMENTARY MATHEMATICS AND SCIENCE METHODS. Explores elementary mathematics and science teaching, including research and curricular trends, resources and materials, instructional techniques, the scientific method, and integration with other elementary subjects. Focuses on special needs, cultural diversity, and Washington State learning goals, EARLs and GLEs. Taken concurrently with EDMA 5202 Part-time Practicum. Prerequisite: EDMA 5013 Curriculum Design and Instruction.

EDMA 5362 ELEMENTARY SOCIAL STUDIES AND ARTS METHODS. Presents methods for teaching the social sciences and the arts. Visual, musical and dramatic, and suggests ways to integrate them with other subjects in the elementary curriculum. Emphasizes American history, citizenship education, Christian values, sociology, economics, and geography. Focuses on lesson and unit planning, special needs, cultural diversity, and Washington State learning goals, EARLs and GLEs. Taken concurrently with EDMA 5202 Part-time Practicum. Prerequisite: EDMA 5013 Curriculum Design and Instruction.

EDMA 5413 GENERAL SECONDARY METHODS. Explores and analyzes the effectiveness of general methods for teaching students at the middle, junior high, and high school levels. Focuses on research, curriculum trends, adolescent development, instructional strategies applicable to all subjects in the secondary school, special needs, cultural diversity, and Washington State learning goals, EARLs and GLEs. Taken concurrently with EDMA 5202 Part-time Practicum and EDMA 5423 Secondary Subject Area Methods. Prerequisite: EDMA 5013 Curriculum Design and Instruction.

EDMA 5423 SECONDARY SUBJECT AREA METHODS. Students select one methods course specific to subject area and certificate endorsement: SCIE 5423 Biology Methods & Lab Management, HIST 5423 Secondary Social Studies Methods, ENGL 5423 English/Language Arts Methods, MATH 5423 Secondary Mathematics Methods, DRAM 5423 Theatre Arts Methods, or LANG 5423 English as a Second Language Methods. Emphasizes curriculum design, instructional planning, technology, and resources. Focuses on special needs, cultural diversity, and Washington State learning goals, EARLs and GLEs. Application in assigned classroom setting. Taken concurrently with EDMA 5202 Part-time Practicum and EDMA 5413 General Secondary Methods. Prerequisite: EDMA 5013 Curriculum Design and Instruction.

EDMA 5486 FULL-DAY STUDENT TEACHING. Monday-Friday field experience, where the student plans and teaches the classroom curriculum for at least three consecutive weeks. Manages classroom routines. Assessment of the student's ability to implement what has been learned in the professional education sequence. Demonstration of subject knowledge, positive impact on student learning, and instructional skills. Pass the Washington State Pedagogy Assessment. Taken concurrently with EDMA 5561 Professional Seminar. Prerequisite: Completion of methods courses and EDMA 5202 Part-time Practicum. (Non-education graduates: 6 credits)

EDMA 5523 EDUCATIONAL STANDARDS AND ACCOUNTABILITY. Analyzes history and purposes of educational standards from multiple perspectives, e.g., philosophical, political, social, equal opportunity, and pedagogical. Compares American standards and results with the expectations of other developed countries. Addresses influence of the federal government through legislation, regulation, and enforcement activities. Covers school improvement initiated by Washington State since 1993, including program and student performance assessments: norm and criterion-referenced tests. Studies development and impacts of the Washington Assessments of Student Learning (WASL).

EDMA 5543 CURRENT EDUCATIONAL ISSUES AND TRENDS. Evaluate contemporary movements, theories, products, and practices which affect common schools (P-12). Topics vary by term depending on current events; may include federal and state legislation, court cases, regulations, religion in public schools, published studies and journal articles, social and political dynamics, school finance, special needs populations, diversity, affirmative action, equal educational opportunity, technology, teacher preparation and licensure, professional development, teacher effectiveness, professional ethics, and career and retirement planning.

EDMA 5561 PROFESSIONAL SEMINAR. Seminar sessions include discussions on educational philosophy, values and ethics, Christian worldview, effective teaching practices, conflict management, problem-solving strategies, and assessment of student learning. Activities and assignments focus on job search skills and professional development: resume writing, production of a teacher placement file, simulated job interviews, Washington State teacher certification and continuing education requirements, and drafting a professional growth plan related to the Professional Teacher Certificate. Taken concurrently with EDMA 5487 Full-day Student Teaching or EDMA 5789 Full-time Student Teaching. (Requirement satisfied by EDUC 4971, if completed in post-BA status)

EDMA 5573 BRAIN RESEARCH AND LEARNING THEORIES. Draws from multi-disciplinary research to explore how the brain functions in learning. Foundational topics include brain anatomy and physiology, neurological pathways to learning, brain specialization, laterality, gender differences, age and brain development, emotional states and learning, memory: retention and recall, hydration, nutrition, and Gardner's multiple intelligences (MI) theory. Connects learning brain theory with classroom application: relating readiness to learn to instructional design, building brain-compatible lessons and units, integrating subject areas, using music and movement to teach content, developing critical thinking skills, and adapting instruction for students with differing abilities.

EDMA 5613—SPECIAL TOPICS IN EDUCATION: EDUCATIONAL AIMS, STRUCTURES AND STYLES This seminar provides a broad understanding of current educational endeavors by addressing topics from philosophy of education, curriculum and instruction, history of education, human formation and educational psychology, as well as educational research. With the specific cohort in mind students explore pertinent issues and conundrums in education. Tailored to the particular M.Ed. cohort registered for the course, content remains flexible in terms of selected readings and focus within the broad spectrum of current educational aims, structures, and pedagogical styles.

EDMA 5622—SCHOOL BULLYING: ISSUES IN MORAL AND EDUCATIONAL TRANSFORMATION This course provides a broad overview of the phenomenon of bullying as it plays out in P-12 schooling. The course will outline current research on school bullying, including definitions, Washington state law regarding bullying within schools, bully/victim characteristics, gender in bullying, and bullying motivations. Further, the course will consider several current anti-bullying programs, outlining both their programs and aims. Finally, the course will more broadly consider the notion of “moral transformation,” considering both behavioral and dispositional change, specifically discussing the roles of student identity construction and school culture as they intersect with bullying activities and moral development.

EDMA 5683 ACTION RESEARCH PROJECT/PAPER. Produce a qualitative research project/paper in APA format on a topic selected by the student and approved by the professor. Suggested areas for study include, but are not limited to, showing a positive impact on student learning, measuring the learning effects of specific lessons or units of instruction, strategies to reduce learning gaps among various ethnic and socioeconomic populations, developing a course of study, assessment of an educational program, values driven curriculum design, teacher job satisfaction, classroom volunteers and student learning, and subject matter integration and learning results. May require prior approval by the Northwest University human subjects committee. Prerequisite: EDMA 5063 Educational Research Methods.

EDMA 5789 FULL-TIME STUDENT TEACHING. Monday-Friday, twelve-week field experience, where the student plans and teaches for at least three consecutive weeks. Manages classroom routines. Assessment of the student’s ability to implement what has been learned in the professional education sequence. Demonstration of subject knowledge, positive impact on student learning, and instructional skills. Pass the Washington State Pedagogy Assessment. Taken concurrently with EDMA 5561 Professional Seminar. (Northwest University Education graduates only: 14 credits; requirement satisfied by EDUC 4989, if completed in post-BA status)

EDMA 5162 TEACHING ELL LITERACY. Examine development stages in reading and writing processes, as well as teaching techniques for reading and writing. Analyze written English with an emphasis on both structure and style. Study the levels of literacy: emergent, proficient, and specialized.

EDMA 5833 LEARNING STRATEGIES AND APPLIED TECHNOLOGIES. This course builds on the teaching expertise of practitioners and extends their knowledge of researched strategies and technologies shown to enhance the learning of elementary and secondary students and to support the narrowing of achievement gaps for minority populations. Tailored to meet the needs and addresses the interests of graduate cohort members, course content remains flexible in terms of selected readings and activities focused on learning theory, effective strategies, and available electronic technologies.

EDMA 5853 CURRICULUM PLANNING & PUBLIC POLICY. This course builds on practitioner knowledge of program design and delivery models found in elementary and secondary schools. Cohort members learn ways to integrate governmental mandates, complementary and competing philosophies, professional standards of practice, local community desires, available resources, evaluative data, and educational research in the development of curricular plans for school systems. Tailored to meet the needs and addresses the interests of graduate students, course content remains flexible in terms of selected readings and activities focused on federal, state, and local political processes affecting resources and educational program planning.

EDMA 5813 CO-TEACHING STRATEGIES. This seminar provides a theoretical and practical overview of co-teaching practices in the classroom. The course will provide working definitions of co-teaching, an overview of co-teaching strategies (e.g., one teach, one observe; one teach, one assist; station teaching; parallel teaching; team teaching; etc.), as well as discussing the benefits and difficulties of the co-teaching model. In addition, the course will review the current research on collaborative teaching best practices, including impact on student performance.

EDMA 5873 TEACHER LEADERSHIP AND COACHING. This seminar provides a broad overview of the teacher-leader in today’s P-12 school setting. The course will provide a theoretical understanding of the teacher-leader, including leadership theory, as well as topics such as mentoring and school reform. In addition, the course will focus on practical aspects of teacher leadership spread across a variety of rolls within the school (induction support, collaborative professional development, curriculum coach, community partnership, etc.). This course is aimed at equipping classroom teachers toward strong professional contribution within their schools.

ENGL 5103 INTRODUCTION TO ENGLISH LANGUAGE LEARNING. Presents theory, methods, and practical aspects of teaching English to speakers of other languages. The course is designed for educational professionals, volunteers, and tutors in both American and foreign schools and settings.

ENGL 5112 METHODS AND MATERIALS FOR ENGLISH LANGUAGE LEARNING. Examines and critiques methods and materials for teaching ELL with attention to principles of assessing student needs and selecting appropriate methods and materials. Provides practice in developing and adapting ELL materials in the context of specific methodologies.

ENGL 5122 GRAMMAR FOR ENGLISH LANGUAGE LEARNING. Provides advanced training in teaching grammar to ELL students, including a review of the rules of grammar and syntax and specific suggestions for teaching grammar.

ENGL 5153 TESTING FOR ENGLISH LANGUAGE LEARNING. Construct and administer tests within ELL classes. Study and evaluate tools for assessing second language proficiency.

College of Ministry

BIBL 5003 BIBLICAL LANDS TRIP. A course to prepare students for an on-site tour of selected Bible lands at the conclusion of the semester. The seminar is a survey of the Bible lands with special emphasis on their biblical, historical, geographical, archaeological, and cultural associations. Special travel fee is required.

BIBL 5103 OLD TESTAMENT INTRODUCTION: BACKGROUND & THEOLOGY. *[The Introductory Component replaces some elective credits and is for those who have not already taken the undergraduate equivalent of those courses.]* This serves as an introductory graduate survey that examines the basic structure and biblical content of the Old Testament as well as the core history of Israel in tandem with their relationships to other contemporaneous Near Eastern peoples. This course will also assist students in developing a foundational understanding of hermeneutical and exegetical method and essential theological themes as they interface with the Old Testament canonical literature. [This course is strongly recommended for M.A. in Theology and Culture students who have not had undergraduate coursework in Old Testament studies.]

BIBL 5203 NEW TESTAMENT INTRODUCTION: BACKGROUND & THEOLOGY. *[The Introductory Component replaces some elective credits and is for those who have not already taken the undergraduate equivalent of those courses.]* This course serves as an introductory graduate survey of the New Testament beginning with an overview of the major literary components of the Gospels, Acts, the Pauline corpus, the General epistles, and Revelation. The entire scope of the New Testament writings will be reviewed in terms of authorship, date, occasion for writing, as well as for structure and theological content. Attention will also be given to the textual traditions, language and canonicity of the NT. [This course is strongly recommended for M.A. in Theology and Culture students who have not had undergraduate coursework in New Testament studies.]

BIBL 5303 ENTERING THE BIBLICAL NARRATIVE. This course seeks to ground biblical and theological reflection in the overarching story of the Christian Scriptures. Thus it assumes that the biblical text will be read responsively within its worldview. In this way, the text is not only interpreted by, but also transforms the reader. Students are equipped to embody the effective nature of these living texts within their own cultural contexts.

BIBL 5423 BIBLICAL INTERPRETATION AND MODERNITY. BIBL 5423 is an introduction to and interaction with the more recent history of biblical scholarship. This course surveys the trends, developments and critical methodologies within the field of biblical studies. The effects of modern thought on the spiritual life and surrounding culture of western Christian communities are explored. Students learn to evaluate the assumptions / values of competing intellectual ideologies as they influence our understanding of biblical texts.

BIBL 5553 READING THE BIBLE: EXEGESIS AND INTERPRETATION. *[The Introductory Component replaces some elective credits and is for those who have not already taken the undergraduate equivalent of those courses.]* This course serves as an introductory graduate experience in biblical exegesis and Christ-centered hermeneutics as applied to the entire scope of the biblical narrative. Special attention is given to the development of an intellectual framework for biblical interpretation, coupled with skillful exegesis that lays a solid foundation for both oral and written exposition of canonical sources. Students will also gain an understanding of the principles and methods which apply to the entire Scripture as well as specific methodologies that are necessary to interpret various genres of biblical material such as narrative text, epistles, poetry, and prophetic writings. [This course is strongly recommended for M.A. in Theology and Culture students who have not had undergraduate coursework in Biblical Hermeneutics.]

BIBL 5721 CONTEMPORARY ISSUES II: SPECIAL TOPIC SEMINAR. A one credit special topic seminar on a salient topic in pastoral ministry, church ministry, biblical studies, or theology.

- BIBL 5731 CONTEMPORARY ISSUES III: SPECIAL TOPIC SEMINAR.** A one credit special topic seminar on a salient topic in pastoral ministry, church ministry, biblical studies, or theology.
- BIBL 6611 CONTEXTUAL EDUCATION I.** Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval.
- BIBL 6621 CONTEXTUAL EDUCATION II.** Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval. (This is a continuation of Contextual Education I.) Prerequisite: Contextual Education I.
- BIBL 6631 CONTEXTUAL EDUCATION III.** Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval. (This is a continuation of Contextual Education II.) Prerequisite: Contextual Education II.
- BIBL 6843 - 6913 TEXTS WITHIN CONTEXT: SPECIAL TOPICS.** Using biblical books as a point of departure, this type of course would provide an exegetical basis for interpretation framed with particular contextual issues in mind. Some sample ideas: Luke / Acts: Wealth and Possessions, Amos: Economics and Social Justice, Revelation: Politics and Empire, 1 Corinthians: Power and Justice in Relationships
- CMIN 5103 UNDERSTANDING MISSION AND CULTURE.** This course examines mission, especially as it relates to the local church. This interdisciplinary study is designed to move the student toward a visionary and inclusive understanding of mission in relation to the transformation of individuals, communities, cultures and the planting of churches. Students will reflect on a biblically based theology that takes seriously the church's missional vocation.
- CMIN 5163 TEAM BUILDING AND MANAGING CONFLICT.** This course will explore team building as integral to preventing conflict and the role of conflict in healthy team formation. Participants will examine the nature of conflict, how it develops within individuals, relationships, and organization as well as the methods for effectively managing conflict.
- CMIN 5213 ETHICAL AND LEGAL CONCERNS IN MINISTRY.** This course will examine the development of a constructive Christian ethic as a basis from which to address the moral problems and legal issues confronting the church in today's culture. Students will explore the relationship between theological reflection and ethical thinking in light of the church's moral mission in society.

CMIN 5363 THE MEANING OF CHRISTIAN COMMUNITY. This course explores the implications of 'mission': What does the church exist for? Emphasis is placed both on a biblical understanding of the people of God and historic expressions of that community through the centuries. These observations will then serve as a framework for critically evaluating current issues facing church life and organization. Students will be encouraged to consider how they might express biblically centered expressions of Christian community in diverse ethnic, social and global contexts.

CMIN 5721 CONTEMPORARY ISSUES II: SPECIAL TOPIC SEMINAR. A one credit special topic seminar on a salient topic in pastoral ministry, church ministry, biblical studies, or theology.

CMIN 5731 CONTEMPORARY ISSUES III: SPECIAL TOPIC SEMINAR. A one credit special topic seminar on a salient topic in pastoral ministry, church ministry, biblical studies, or theology.

CMIN 6143 LEADERSHIP AND PLURALISTIC ISSUES. This course is based on the assumption that cross-cultural competency is essential on a personal level for meaningful human relationships and on a professional level for success as a leader. Church leaders and other ministry practitioners alike need to understand how to cope with the differing ideologies of modern society. This course examines biblically grounded principles and models that will enable the student to understand the extent and realities of cultural diversity, and thus to render more effective leadership in communicating the Christian message in a pluralist society. This interdisciplinary study deals with the leadership implications and strategies of the religious, ideological and cultural diversity that surrounds the church in its local and global context. Special focus is given to the nation's growing ethnic communities in order to form an understanding of the purposeful inclusive nature and role of the church today. This understanding is critical for the church to accomplish its missional goal of leading the transformation of individuals, communities and cultures as an "alternative & counter-culture" community of faith.

CMIN 6173 STRATEGIC PLANNING AND ORGANIZATIONAL CHANGE. This course will examine the strategic planning process for redefining the shape of a missional organization in a pluralistic society. It will focus on ministry analysis, values discovery, mission, vision, and strategy development, ministry contingencies and evaluation. Students will explore the leader's role in organizational change - creating and preventing change as well as determining the organization's readiness for change. In addition, students explore the reasons for resistance to change and strategies for coping with resistance.

CMIN 6183 MOTIVATION, COACHING, AND MENTORING. This course explores the practice of mentoring in the context of missional ministry. Students will be exposed to mentoring in a variety of contexts, and will examine and experience community as a missional people as well as the intricacies of motivating, coaching, and discipling people.

CMIN 6203 RESEARCH AND EVALUATION METHODOLOGY FOR MISSIONAL LEADERSHIP. This course offers an introduction to theological and ministry oriented research with the focus to prepare students with the understandings and skills necessary for the MAML exit project or thesis. Students develop their own Missional Leadership Research Proposal, which includes a statement of problem, literature review, clear research question(s), and an appropriate research methodological approach aimed toward their own unique project. The course builds broad familiarity with diverse research methodologies and data analysis.

CMIN 6323 BIBLICAL PREACHING & TEACHING. The class provides a graduate level foundation to effectively communicating God's Word to engage and empower listeners to live transformed lives. The course introduces the student to various forms of preaching and teaching (including communicating in cross-cultural contexts) and prepares students to effectively prepare and deliver sermons as well as didactic presentations. Students will also gain a fundamental understanding of how to incorporate technology into their communication.

CMIN 6333 CHURCH AND SOCIETY IN AMERICA. This course seeks to guide the participant in being able to articulate the wide diversity of Christian expression existing in contemporary American culture as well as be able to evaluate the cultural conditioning of churches. To engage that conversation, two foundational questions are asked: First, in what ways does the "church" mirror "society?" Secondly, in what specific ways is the Church impacting society and acting as Christ's agent of reconciliation and change?

CMIN 6453 THE SPIRITUALITY OF CHRISTIAN WORSHIP. Participants in this course define and exegete 'worship' as a biblical theme and are introduced to the 'psychology' of worship and group dynamics. Furthermore, the class explores the spectrum of secular manifestations of 'worship' as a means to both understanding popular culture and framing Christian worship as distinct from these expressions.

CMIN 6543 THEOLOGY AND CONTEMPORARY MEDIA: INTERPRETING THE HOLLYWOOD NARRATIVE. This course explores the connections between theology and artistic expression (imagination). Film brings together visual, literary and musical arts to functions as a sort of "uber-art." The point of entry into popular culture might be through the role of film in shaping the narratives of western culture.

CMIN 6611 CONTEXTUAL EDUCATION I. Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval.

CMIN 6621 CONTEXTUAL EDUCATION II. Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval. (This is a continuation of Contextual Education I.) Prerequisite: Contextual Education I.

CMIN 6631 CONTEXTUAL EDUCATION III. Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval. (This is a continuation of Contextual Education II.) Prerequisite: Contextual Education II.

CMIN 6943 MASTER'S PROJECT OR THESIS. Under the direction of a thesis chair and an additional reader, students create an approved written project which integrates theory and praxis and makes a meaningful contribution to the practice of missional leadership. A reader's fee is charged for the additional reader. All students will submit a copy of their final, approved thesis to the library in electronic format. Graded Pass/No Credit

LANG 5303 BIBLICAL LANGUAGES: METHOD AND INTERPRETATION. This course assumes that sound biblical interpretation is dependent upon basic proficiency in biblical languages. Students will be introduced to basic grammar and syntax of both biblical Hebrew and Greek. Opportunity will be given for students to develop the skills necessary for accessing the better lexical tools and commentaries specific to biblical and theological studies.

LANG 6413 HEBREW I. A beginning study of biblical Hebrew that enables participants to read simple narrative passages and some poetry. Through a variety of learning activities participants learn to speak Hebrew as they progress together from simple vocabulary through fundamental grammatical forms and sentence structure to the point of reading several chapters of the Bible. Appeals to visual, aural, and kinesthetic learners who desire to read and translate Hebrew as well as to use their skills to better interpret the Bible and make use of commentaries and other tools of biblical study.

LANG 6423 HEBREW II. Building on LANG 6413, Hebrew 2 develops further proficiency with the forms and uses of the Hebrew verbal system. Through continued use of spoken Hebrew, participants read many chapters of Hebrew narrative and a few psalms as they gain experience not only in translating Hebrew but also in understanding Hebrew style and idiomatic expressions. The pedagogical approach focuses on the functions of language in context, gradually building vocabulary and familiarity with the verbal system through repeated yet creative exposure to large passages of biblical text.

LANG 6513 GREEK I. An introduction to the basic grammar, syntax and vocabulary of New Testament Greek combining both deductive and inductive approaches and emphasizing reading in the Greek New Testament.

LANG 6523 GREEK II. A continuation of Greek I that introduces basic grammar, syntax and vocabulary of New Testament Greek combining both deductive and inductive approaches and emphasizing reading in the Greek New Testament. Note: Greek I and Greek II must be taken sequentially.

PMIN 5133 LEADERSHIP AND CHARACTER DEVELOPMENT. This course explores the holistic life of the leader with an emphasis on divine design, character, spirituality and personal ethics. Opportunity is given for spiritual, physical, emotional, mental and relational development within in one's life, and how it can influence interpersonal relationships and the public roles of leadership in the missional workplace.

PMIN 5233 CREATIVE PREACHING. This course will provide an exploration of innovative ways to proclaim God's Word, such as dramatic narrative, audience participation, interview format and video integration. Students will be equipped to creatively communicate the Bible with cultural relevance and scriptural fidelity.

PMIN 5253 SPIRITUAL FORMATION AND DIRECTION. This course is designed to enhance the minister's experience of lifelong spiritual transformation. In addition to the classic spiritual disciplines and virtues, an array of contributions from various streams of the Christian tradition are considered, including the ways in which life experience can be spiritually forming if properly engaged. The model used in this course is designed to encourage leaders to facilitate the spiritual growth of those they lead by example, to become leaders worth following.

PMIN 5413 MINISTRY ESSENTIALS. Participants will develop a practical, biblically based foundation for ministry that integrates theology and praxis including *Missio Dei*, the conducting of sacerdotal functions (communion, weddings, funerals, baby dedications) as well as establishing ethical parameters in pastoral counseling, time management, ministerial ethics, and leadership style. Special emphasis will be given to the divine call of vocational ministry, the attendant challenges of balancing one's spiritual, personal, and professional life as well as interfacing with those in ecclesiastical oversight roles.

PMIN 5711 CONTEMPORARY ISSUES I: SPIRITUAL FORMATION. A one credit special topic seminar on spiritual formation.

PMIN 5721 CONTEMPORARY ISSUES II: SPECIAL TOPIC SEMINAR. A one credit special topic seminar on a salient topic in pastoral ministry, church ministry, biblical studies, or theology.

PMIN 5731 CONTEMPORARY ISSUES III: SPECIAL TOPIC SEMINAR. A one credit special topic seminar on a salient topic in pastoral ministry, church ministry, biblical studies, or theology.

PMIN 6193 PASTORAL CARE AND HUMAN DEVELOPMENT. This course helps students to understand the nature and practice of pastoral care. A survey of development stages and tasks common to all persons throughout the life cycle is examined. One particular emphasis of the course is placed on the special needs for ministry to marriages and family life. The course aims to enable students to create real and vital communities that care.

PMIN 6243 MINISTRY LEADERSHIP AND ADMINISTRATION. The course serves to prepare students to lead a church or other ministry organization by teaching principles of leadership, financial management, governance, board leading, staff and volunteer recruiting and management, recording keeping, vision development, relevant legal issues, and strategic planning.

PMIN 6611 CONTEXTUAL EDUCATION I. Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval.

PMIN 6621 CONTEXTUAL EDUCATION II. Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval. (This is a continuation of Contextual Education I.) Prerequisite: Contextual Education I.

PMIN 6631 CONTEXTUAL EDUCATION III. Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval. (This is a continuation of Contextual Education II.) Prerequisite: Contextual Education II.

THEO 5213 CHRISTIAN THEOLOGY: AN INTRODUCTION. *[The Introductory Component replaces some elective credits and is for those who have not already taken the undergraduate equivalent of those courses.]* A foundational overview of basic systematic theology as articulated in the evangelical expression of the Church with which the Assemblies of God in broad perspective identifies itself. This course will also give specific attention to the theological formation of classical Pentecostal doctrine as articulated by the Statement of Fundamental Truths of the Assemblies of God. [This course is strongly recommended for M.A. in Theology and Culture students who have not had undergraduate coursework in basic Systematic Theology.]

THEO 5313 PHILOSOPHY FOR UNDERSTANDING THEOLOGY. This course maps the influence of the western philosophical tradition on Christian theology through the centuries. Important questions will be explored: 'What is philosophy?'; 'How does it influence thinking about God - both consciously and sub-consciously?' Through a series of case studies, students will be introduced to basic principles for sound theological reflection and assisted in communicating those thoughts in a contemporary context.

THEO 5423 CHRISTIANITY IN CONVERSATION WITH CONTEMPORARY WORLDVIEWS. This course surveys post-modern thought and examines its influence on contemporary worldviews. The goal is to foster healthy critiques of the diverse expressions of this present-day conversation. The task of bringing theology to bear on the assumptions of contemporary worldviews will enable the student to develop a constructive Christian response to current trends.

THEO 5533 A THEOLOGY OF VOCATION. Participants examine biblical teaching and theological reflection on the concept of vocation. Developments in the understanding of the nature and purpose of work and perspectives on the role of human participation in the divine activity of creation and redemption are reviewed and assessed. Students construct a suitable theological framework from which to evaluate their own calling and explore ways in which faith communities can better assist members to discover and cultivate working lives that are worthwhile and meaningful.

THEO 5721 CONTEMPORARY ISSUES II: SPECIAL TOPIC SEMINAR. A one credit special topic seminar on a salient topic in theology.

THEO 5731 CONTEMPORARY ISSUES III: SPECIAL TOPIC SEMINAR. A one credit special topic seminar on a salient topic in theology.

THEO 6203 METHOD SEMINAR. Graduate students become acquainted with the various components of writing a research proposal that will culminate in a written thesis which serves as the capstone learning experience in the MA in Theology and Culture (See THEO 6943 Thesis). The course functions as the introductory module for THEO 6943 and includes methods of theological research and writing, as well as the integration of theology, biblical studies, and their intersection with culture in a final written product.

THEO 6393 BIBLICAL IMAGERY AND THEOLOGICAL IMAGINATION. This is an advanced interpretation course that explores the following: the use of symbol and imagery in literature (with specific emphasis on biblical texts), the appropriation of biblical imagery in popular culture, and the communication of biblical themes in a culture-relevant and biblically honest format.

THEO 6423 A HISTORY OF CHRISTIAN THEOLOGY. This course invites the student to consider the development of orthodox Christian theology and reflect on its significance for current expressions of Pentecostal-charismatic communities in a global context. There exists an ongoing need to provide a rationale for the historic creeds and confessions of the Christian church. The aim is to provide the student the skills necessary for critical, loyal engagement with their own confessional tradition.

THEO 6611 CONTEXTUAL EDUCATION I. Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval.

THEO 6621 CONTEXTUAL EDUCATION II. Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval. (This is a continuation of Contextual Education I.) Prerequisite: Contextual Education I.

THEO 6631 CONTEXTUAL EDUCATION III. Working in conjunction with a mentor professor, students will design and conduct a supervised field or research-based learning experience which provides opportunity for focus on the student's specific ministry interest. Examples include (but are not limited to): supervised work or internship within a specific ministry context in a church or parachurch setting, focused study of one's denominational polity, a directed reading focus related to an area of the student's interest. Topic is subject to instructor approval. (This is a continuation of Contextual Education II.) Prerequisite: Contextual Education II.

THEO 6943 THESIS. Under the guidance of a thesis chair and committee, students prepare a final written thesis that serves as the programmatic capstone for the MA in Theology and Culture program as well as a contribution to the literature base. A reader's fee will be charged for each additional reader beyond the chair. All students submit a copy of their final, approved thesis to the library in electronic format. Graded Pass/No Credit

THEO 6953 COMPREHENSIVE EXAMINATION. The comprehensive examination tests the breadth of a student's knowledge within the scope of the MA in Theology and Culture program. The examination includes a written portion and, at the discretion of the examination committee, it may also include an oral component. Taken at or near the completion of the program, students prepare by reading a representative selection of material (normally between 3,000 and 4,000 pages) chosen by the course's professor. The professor in conjunction with the examination committee will look to address the student's specific academic interests as well as core knowledge representative of the program. The comprehensive examination option allows students who wish to take a broader selection of courses than those pursuing the thesis option. This approach differs from the thesis option in that it emphasizes breadth to a greater extent than it does depth. (The course is graded on a "Pass/No Credit" option. A grade of "Pass" is required to graduate from the MA in Theology and Culture program.) Students will be assessed a reader's fee for two additional exam readers.

College of Social and Behavioral Sciences

ICCD 5111 APPLIED RESEARCH METHODS I – INTRODUCTION. This course provides an introduction to graduate-level research and writing. The emphasis of all the program research courses is essentially practical, and focuses on the question: How can we use research skills to make a difference in the world? (Same as PSYC 5111)

ICCD 5152 APPLIED RESEARCH METHODS II – QUANTITATIVE. This course is a comprehensive overview of quantitative, statistical research in the social sciences – research that addresses real social problems and rigorously pursues solutions to them. (Same as PSYC 5152)

ICCD 5202 SPIRITUALITY, CULTURE AND SOCIAL JUSTICE. This course encourages students to explore personal, spiritual, and theological foundations for being involved in a helping profession. The course focuses on issues of culture and justice, and fosters the development of critical perspective that thinks beyond the surface of challenging social issues. (Same as PSYC 5202)

ICCD 5313 COMMUNITY DEVELOPMENT. This course explores the broad practice of community development, and the various ways that the field is defined and expressed in both global and local contexts. Through case studies, students will gain insight into the latest developments and creative approaches that characterize community development "success stories."

ICCD 5332 LEADERSHIP. Students in this course will learn about the specific challenges of leading and managing nonprofit organizations in a global context. Through consideration of both theory and case studies, students will gain greater insight into such issues as vision development, innovative fundraising and sustainable business practices, strategic planning, business ethics, and organizational culture.

ICCD 5413 URBAN STUDIES. Through this course students will come to understand the complex, diverse nature of cities. Examination of such issues as urban development, environmental health, homelessness, and poverty will help students to develop the critical thinking skills to find new and creative solutions to the challenges of city life.

ICCD 5502 CULTURAL STUDIES IN GLOBAL CONTEXT. In a globalizing world, being able to understand and negotiate the challenges of cultural diversity is more important than ever. This course will consider issues of culture from a general perspective, and will also look at a number of case studies in which practical issues illustrate and problematize the theories we look at. Most importantly, we want to consider the sorts of intercultural challenges that are faced by those working in the helping professions. (Same as PSYC 5502)

- ICCD 5622 HEALTH, HEALING, AND CULTURE.** This course considers issues of culture from a healthcare perspective, and looks at a number of nonwestern case studies in which practical issues illustrate and problematize the theories examined. In particular, attention is focused on how historically Western approaches to health translate (or don't translate) in very different cultural contexts. This course helps students to become sensitized to fundamentally different, culturally contextualized conceptions of mind, body, and spirit.
- ICCD 5673 GLOBALIZATION.** This is a course that aims to position students in the larger context of global systems – economic, cultural, and geopolitical. The primary objective is to increase understanding of the interdependent world in which we live – and the pervasive, unstoppable movement of globalization that characterizes it. The course also seeks to equip students with some of the necessary cultural knowledge and empathy required to operate in the increasingly dominant “monoculture,” and at the same time to navigate (and value) multicultural distinctiveness.
- ICCD 5941 PRACTICUM I – FIELDWORK AND THESIS PREPARATION.** At the heart of the ICCD degree is three semesters of involvement in a cross-cultural setting, in which the student will complete research that addresses some aspect of social concern. The main goals of this initial practicum are to 1) identify the fieldwork context in which the student will be involved for the remaining semesters and 2) to explore potential thesis project ideas.
- ICCD 5954 PRACTICUM II – FIELDWORK AND THESIS.** This course will help guide the student as he or she begins to invest hours in the fieldwork setting, and starts to research the thesis question. In addition to the class sessions and thesis research, students will complete a minimum of 40 hours of cross-cultural field experience for this course.
- ICCD 5961 PRACTICUM III – FIELDWORK AND THESIS.** This course continues to provide support and guidance as the student pursues cross-cultural fieldwork and thesis work. Again, 40 hours of field experience is required in this semester.
- ICCD 5972 PRACTICUM IV – FIELDWORK AND THESIS.** This course aids the student in completing the fieldwork and the thesis. Students are required to spend 60 hours wrapping up their practicum site experience, reporting field research results, and focusing on the completion of the program thesis.
- ICCD 6152 APPLIED RESEARCH METHODS III – QUALITATIVE.** This course is a comprehensive overview of qualitative research in the social sciences. In particular, it focuses on the various challenges that arise when researching different culture groups, and considers how the tools of academic research can lead to solutions to social problems. Students will learn ethnographic skills through hands-on practice. (Same as PSYC 6152)
- ICCD 6342 SOCIAL ENTREPRENEURSHIP.** This course explores and evaluates the practice of social entrepreneurship using entrepreneurial business to envision and enact social change. The course focuses in great part on alternative change models and contemporary case studies. Topical themes include: Economic development through social enterprise; policy, politics, and free market forces; ethics and social responsibility; and new opportunities and globalization.
- ICCD 6422 SOCIAL JUSTICE IN A GLOBAL CONTEXT.** Through this course students will come to understand the “politics of transformation,” and take an in-depth look at core areas of injustice such as sexual slavery, economic inequality, political oppression, war and peace issues, aboriginal rights, and gender inequality.
- ICCD 6572 CHILDREN AT RISK.** This course has two main foci: 1) Prevention and advocacy for women and children at risk, and 2) The creation of healing environments for victims of oppression and abuse.
- ICCD 6712 SPECIAL TOPICS IN GLOBAL STUDIES I.** Courses in this topical series will feature lecture and conversation with renowned experts and scholars working in some area integral to global studies. This course is open to students from other graduate programs within the College of Social and Behavioral Sciences, and thus features an energizing diversity of perspectives.
- ICCD 6722 SPECIAL TOPICS IN GLOBAL STUDIES II.** Courses in this topical series will feature lecture and conversation with renowned experts and scholars working in some area integral to global studies. Again, this course is open to students from other graduate programs within the College of Social and Behavioral Sciences, and thus features an energizing diversity of perspectives.
- PSYC 5101 GRANT WRITING.** This course teaches students how to write grants that apply to the field of mental health and culture.
- PSYC 5111 RESEARCH METHODS I – INTRODUCTION.** This course provides an introduction to graduate- level research and writing. (Same as ICCD 5111)

- PSYC 5152 RESEARCH METHODS II – QUANTITATIVE.** This course is a comprehensive overview of research in the social sciences. This course is intended to impart an understanding of research methodology and quantitative statistical techniques. (Same as ICCD 5152)
- PSYC 5202 CRITICAL THINKING IN PSYCHOLOGY, CULTURE, AND SOCIAL JUSTICE.** This course encourages and initiates thought in the realms of psychology, culture, and social justice. Class sessions are composed of lecture and practice of critical thinking skills. (Same as ICCD 5202)
- PSYC 5252 COMMUNICATION AND COUNSELING SKILLS WITHIN MULTICULTURAL CONTEXTS.** This course is a comprehensive overview of counseling skills, empathy training, and negotiation skills. It emphasizes the exploration of communication theory within diverse multicultural contexts.
- PSYC 5302 GROUP COUNSELING AND CULTURAL DYNAMICS.** This course provides an overview of the theory and dynamics of group counseling. Special emphasis is given to therapeutic settings and differences which exist within multicultural groups.
- PSYC 5352 BIOLOGICAL BASIS OF BEHAVIOR I NEUROPSYCHOLOGY.** This advanced course helps students understand the role physiology plays in psychology and human functioning, as well as the issues pertaining to the brain and behavior.
- PSYC 5403 PSYCHOTHERAPEUTIC SYSTEMS.** This course provides a historical overview of the various schools of psychotherapy: psychodynamic, behavioral, humanistic, cognitive, and cognitive-behavioral. Students are presented with the theories and aspects of treatments used in professional counseling.
- PSYC 5453 PSYCHOPATHOLOGY.** This course focuses on the diagnosis and treatment of the major psychopathologies and how those pathologies differ in various cultures. Emphasis is placed on the use of the DSM-IV-TR.
- PSYC 5502 MULTICULTURAL ISSUES IN PSYCHOLOGY.** This course examines the differences in psychology and human behavior among various cultures. (Same as PSYC 5502)
- PSYC 5552 PSYCHOLOGY LAW AND ETHICS.** This course presents students with regulations, laws, and ethics relating to the professional practice of counseling and psychology. This course also helps students think legally, ethically, and with good judgment.
- PSYC 5612 HISTORY OF PSYCHOLOGY.** This course provides an advanced analysis of the development of clinical and counseling psychology and psychotherapy. Emphasis is given to the effects of specific historical antecedents on contemporary trends in psychology.
- PSYC 5653 SYSTEMS OF FAMILY THERAPY IN CULTURAL CONTEXT.** This course provides a review of the major family system theories, as well as the theoretical and practical knowledge necessary for practicing family therapy.
- PSYC 5701 CHILD, SPOUSE, AND ELDER ABUSE.** This course provides an overview of the issues that surround child, spouse, and elder abuse. Emphasis is placed on the recognition and assessment of abuse, appropriate prevention and reporting procedures, and the differing views various cultures hold on this topic.
- PSYC 5941 PRACTICUM IN PSYCHOLOGY I.** This course represents the first of three semesters of practicum to be completed prior to internship or thesis. In a supervised small group experience, students explore vocational aspirations and consider how internship or thesis would complement their goals.
- PSYC 5951 PRACTICUM IN PSYCHOLOGY II.** This course represents the second of three semesters of practicum to be completed prior to internship or thesis. In a supervised small group experience students choose the internship or thesis track and take preliminary steps in the direction of their choice.
- PSYC 5961 PRACTICUM IN PSYCHOLOGY III.** This course represents the third of three semesters of practicum to be completed prior to internship or thesis. Students participate in a cultural immersion experience in a local, national, or international site.
- PSYC 6112 ADVANCED STATISTICS.** This course is an advanced study of the fundamentals of statistical analysis as it applies to the social sciences.
- PSYC 6142 PERSPECTIVES OF HUMAN SEXUALITY.** This course considers the psychological, physiological, and sociological perspectives of human sexuality. Sexual terms, behaviors, and disorders are reviewed.
- PSYC 6152 RESEARCH METHODS III – QUALITATIVE.** This course is a comprehensive overview of qualitative research in the social sciences. Various problems that arise while researching different cultural groups are examined. (Same as ICCD 6152)

- PSYC 6162 ART THERAPY.** This course is a study of the theory and application of art therapy.
- PSYC 6212 THEORY OF HEALTH PROMOTION AND DISEASE PREVENTION.** This class focuses on the effects of health promotion and disease prevention relating to various health issues around the world.
- PSYC 6312 INTRODUCTION TO CLINICAL MEDICINE.** This course presents a basic understanding of the human physiological organ system, pathophysiology, course of illness, and current treatment of common chronic, traumatic, and/or life-threatening illnesses. The psychological and psychiatric aspects of medical illness are discussed. A special emphasis is placed on understanding pathophysiological systems as seen in other cultures.
- PSYC 6352 BIOLOGICAL BASIS OF BEHAVIOR II PSYCHOPHARMACOLOGY.** This course presents an overview of basic psychopharmacology. Emphasis is placed on the interaction between neurophysiology and psychotropic medications, as well as on how such interactions influence psychotherapy, treatment planning, and interventions.
- PSYC 6362 COUNSELING AND CAREER DEVELOPMENT.** This course provides an understanding of the various aspects of career counseling.
- PSYC 6403 PSYCHODIAGNOSTICS.** This course teaches the concepts and skills used in the development, selection, administration, and interpretation of psychological tests.
- PSYC 6412 MARRIAGE AND COUPLE THERAPY.** This course provides a study in the area of marriage and couple therapy. Emphasis is placed on the assessment and evaluation of couples and their interactions.
- PSYC 6432 CROSS-CULTURAL PERSPECTIVES IN THE WORKPLACE.** This course is for the management-level individual who desires to improve his or her skills and working relationships with people from various countries and cultures. Efficiency and organizational cooperation are stressed.
- PSYC 6453 THEORIES AND PRACTICE IN CULTURAL CONTEXT.** This course examines the major schools, including, but not limited to, psychodynamic, behavioral, and cognitive behavioral. This course covers treatment strategies and interventions from within the various schools that can be used in different cultural contexts.
- PSYC 6462 ADVANCED PSYCHOPATHOLOGY.** This course presents the chance to learn to make differential diagnoses using the DSM-IV-TR.
- PSYC 6552 CHILD AND ADOLESCENT THERAPY.** In this course, students learn and apply the basic therapeutic treatments available for children and adolescents.
- PSYC 6602 ADVANCED LIFESPAN DEVELOPMENT IN PSYCHOLOGY.** This course is a comprehensive survey of human development from conception through death. The interacting processes of physical, cognitive, social, emotional, and moral developments are examined.
- PSYC 6701 CAPSTONE: INTEGRATION OF PSYCHOLOGY, CULTURE, AND SOCIAL JUSTICE.** This course is designed to provide a final integration, as well as practical application, for the constructs of psychology, culture, and social justice from a Christian worldview.
- PSYC 6762 SUBSTANCE ABUSE COUNSELING.** This course looks at the psychological, physiological, and sociological components of addictions, placing emphasis on appropriate interventions, treatments, and prevention techniques across different cultures.
- PSYC 680X INDIVIDUALIZED STUDY.** This is a supervised one, two, or three credit course that can be used by the student to research or gain experience in a specific area of interest in the field of psychology. It is recommended for second year students.
- Internships are designed to give students an opportunity to make significant career connections and find their place in the working world of psychology. It is recommended for those entering the career field upon graduation.*
- PSYC 6903 ADVANCED INTERNSHIP.** This course offers a supervised counseling experience complete with diagnosis, treatment plans, interventions, group feedback, and evaluations. Students must combine classroom knowledge and practicum experience to deliver psychological counseling services at his or her internship site.
- PSYC 6943 SUPERVISED INTERNSHIP I.** This course represents the first of three consecutive semesters in a clinical (with supervised counseling) or nonclinical setting. The student combines classroom knowledge and practicum experience at his or her internship site.
- PSYC 6953 SUPERVISED INTERNSHIP II.** This course is a continuation of Supervised Internship I.
- PSYC 6963 SUPERVISED INTERNSHIP III.** This course is a continuation of Supervised Internship II.

Thesis courses are designed to give students the opportunity to demonstrate their experience and success as an academic. Completing a master's thesis is one way to demonstrate research ability and strengthen one's application to a doctoral program. It is recommended for those pursuing a doctoral program or a career in research.

PSYC 6913 THESIS I. This course represents the first of three consecutive semesters in which a student, under the supervision of a professor, performs an in-depth research paper and/or project. The purpose of this course is to demonstrate one's detailed knowledge and research competence.

PSYC 6923 THESIS II. This course is a continuation of Thesis I.

PSYC 6933 THESIS III. This course is a continuation of Thesis II.

PSYC 7003 THEORIES OF PERSONALITY. This advanced course is a survey of past and current theories of personality. An integrative approach, this course will examine important elements of each theory. Consideration will be given for the application of these personality theories to the field of psychology.

PSYC 7143 HUMAN SEXUALITY AND RELATIONSHIPS. This advanced course considers the psychological, physiological, sociological, and cultural perspectives of human sexuality and relationships. Sexual terms, behaviors, and disorders are reviewed. The student is given the opportunity to apply the concepts through case vignettes and therapeutic role plays.

PSYC 7202 CRITICAL THINKING IN PSYCHOLOGY, CULTURE, AND SOCIAL JUSTICE. This advanced course encourages and initiates thought in the realms of psychology, culture, and social justice. Class sessions are composed of lecture and practice of critical thinking skills.

PSYC 7252 COMMUNICATION & COUNSELING SKILLS WITHIN A MULTICULTURAL CONTEXT. This course is a comprehensive overview of counseling skills, empathy training, and negotiating skills. It emphasizes the exploration of communication theory within diverse multicultural contexts.

PSYC 7263 RESEARCH METHODS I: STATISTICS. This is a doctoral level course examining and understanding statistical methods that are used in the social and behavioral sciences. Statistical analysis procedures are explored and SPSS is employed as a research tool. Scientific ethics, especially those relating to human subjects, are given careful consideration. Additionally, the interpretation of statistical results is covered. Keeping consistent with the ethos of the doctoral program in psychology, various challenges that arise while researching different cultural groups is given attention.

PSYC 7273 RESEARCH METHODS II: QUANTITATIVE AND QUALITATIVE METHODOLOGIES. This doctoral level course is a comprehensive overview of research in the social sciences; specifically as it relates the field of psychology. As a result of this course the student will have an understanding of the research methodologies for both quantitative and qualitative research. Scientific ethics, especially those relating to human subjects, are given careful consideration. Focus is given to methodologies and techniques as they relate to the doctoral dissertation. Keeping consistent with the ethos of the doctoral program in psychology, various challenges that arise while researching different cultural groups is given attention.

PSYC 7283 RESEARCH METHODS III: TECHNIQUES OF DATA ANALYSIS. This doctoral level course builds on the previous course, PSYC 7273 Research Methods II: Quantitative and Qualitative Methodologies, and explores the various techniques of data analysis for both quantitative and qualitative research. Scientific ethics, especially those relating to human subjects, are given careful consideration. The student is given the opportunity to employ various techniques of data analysis – especially as related to the student's doctoral dissertation. Keeping consistent with the ethos of the doctoral program in psychology, various challenges that arise while researching different cultural groups is given attention.

PSYC 7302 GROUP COUNSELING AND CULTURAL DYNAMICS. This advanced course provides an overview of the theory and dynamics of group counseling. Special emphasis is given to therapeutic settings and differences that exist within multicultural groups.

PSYC 7312 COMMUNITY DEVELOPMENT AND PSYCHOLOGY. This course surveys the broad practice of community development as it relates to the field of psychology and mental health. The various ways that community development is defined and expressed in both local and global contexts are explored. Through case studies, students will gain insight into the latest developments and creative approaches that characterize community development "success stories."

PSYC 7353 BIOLOGICAL BASIS OF BEHAVIOR I: NEUROPSYCHOLOGY. This advanced course helps students understand the role physiology plays in psychology and human functioning, as well as the issues pertaining to the brain and behavior.

- PSYC 7362 COUNSELING AND CAREER DEVELOPMENT.** This course provides students with an understanding of the various aspects of career counseling. This will include theory and application. Career counseling will be examined through the lens of psychology, culture, and social justice.
- PSYC 7403 PSYCHOTHERAPEUTIC SYSTEMS.** This advanced course provides a historical overview of the various schools of psychology: psychodynamic, behavioral, cognitive, cognitive-behavioral, humanistic/existential, and other current therapies. Students are presented with theories and treatment interventions used in therapy.
- PSYC 7412 MARRIAGE AND COUPLE THERAPY.** This advanced course provides a study in the area of marriage and couple therapy. Emphasis is placed on the assessment and evaluation of couples and their interactions.
- PSYC 7443 SOCIAL PSYCHOLOGY AND BEHAVIOR.** This is an advanced course which seeks to examine the theories and methods of social interactions in the development of personal and group behavior. Emphasis is placed not only on predominately western theories of social interaction and behavior, but also upon social phenomenon as they occur in non-western and indigenous contexts. An examination of culture and its relationship to social interactions and behaviors is paramount in this course.
- PSYC 7453 PSYCHOPATHOLOGY.** This course focuses on the diagnosis and treatment of psychological disorders and how those disorders differ in various cultures. Emphasis is placed on the use of the current Diagnostic and Statistical Manual.
- PSYC 7502 MULTICULTURAL ISSUES IN PSYCHOLOGY.** This advanced course examines the differences in psychology and human behavior among various cultures.
- PSYC 7552 CHILD AND ADOLESCENT THERAPY.** In this advanced course, students learn and apply therapeutic treatments available for children and adolescents. Focus is given to current interventions.
- PSYC 7602 ADVANCED LIFESPAN DEVELOPMENT.** This advanced course is a comprehensive study of human development from conception through death. The interacting processes of physical, cognitive, social, emotional, and moral developments are examined. Special emphasis is placed upon culture as it interacts with development.
- PSYC 7613 HISTORY OF PSYCHOLOGY.** This course provides an advanced analysis of the development of clinical and counseling psychology and psychotherapy. Emphasis is given to the effects of specific historical antecedents on contemporary trends in psychology.
- PSYC 7622 HEALTH, HEALING, AND CULTURE IN PSYCHOLOGY.** This course considers issues of culture from a healthcare perspective, and looks at a number of non-western case studies in which practical issues illustrate and problematize the theories examined. In particular, attention is focused on how historically Western approaches to health translate (or don't translate) in very different cultural contexts, especially as related to psychology. This course helps students to become sensitized to fundamentally different, culturally contextualized conceptions of mind, body, and spirit.
- PSYC 7653 SYSTEMS OF FAMILY THERAPY.** This advanced course provides a study of the major family system theories, as well as the theoretical and practical knowledge necessary for practicing family therapy.
- PSYC 7672 GLOBALIZATION AND PSYCHOLOGY.** This is a course that aims to position students in the larger context of global systems, specifically as they relate to the field of psychology. The primary objective is to increase understanding of the interdependent world in which we live and the pervasive, unstoppable movement of globalization that characterizes it. The course also seeks to equip students with some of the necessary cultural knowledge and empathy required to operate in the increasingly dominant "monoculture," and at the same time to navigate (and value) multicultural distinctiveness.
- PSYC 7763 SUBSTANCE ADDICTIONS AND INTERVENTIONS.** This advanced course looks at the psychological, physiological, and sociological components of addictions, placing emphasis on appropriate interventions, treatments, and prevention techniques across different cultures.
- PSYC 7912 DOCTORAL PRACTICUM I.** The doctoral-level practicum is primarily designed to cover assessment, treatment planning, case management, and psychotherapeutic intervention with a focus of evidence-based practice. Small groups are designed to facilitate the personal, professional, and developing social justice worldview of doctoral students who are concurrently in practicum placements.
- PSYC 7922 DOCTORAL PRACTICUM II.** Continuation of Doctoral Practicum I.
- PSYC 7932 DOCTORAL PRACTICUM III.** Continuation of Doctoral Practicum II.
- PSYC 7XX1 DOCTORAL PRACTICUM CONTINUATION.**

- PSYC 8023 COGNITIVE AFFECTIVE BASIS OF BEHAVIOR.** This advanced course examines theories and issues in learning, memory, perception, cognition, thinking, motivation, and emotion as they relate to the professional practice of psychology. Additionally, culture is examined as it relates to the construction of cognition.
- PSYC 8103 ADVANCED PSYCHOLOGY LAW AND ETHICS.** This advanced course presents students with regulations, laws, and ethics relating to the professional practice of psychology. This course also helps students think legally, ethically, and with good judgment.
- PSYC 8123 INTERVENTIONS AND PRACTICE I: TRADITIONAL FOUNDATIONS AND PRACTICE.** This course provides an in-depth understanding of the traditional forms of psychotherapy, and gives consideration to the ways in which foundation theories and methods have influenced more contemporary approaches. Students will explore some of the original writings of classical theorists. The student will be given the opportunity to practice these skills through case vignettes and role plays in the class environment, as well as utilize these interventions outside of the classroom in his or her respective practicum setting.
- PSYC 8133 INTERVENTIONS AND PRACTICE II: GLOBAL OPPORTUNITIES AND RESPONSIBILITIES.** This course provides an in-depth understanding of cultural psychology, cross-cultural psychology, indigenous psychologies, and international psychology. In addition, this class provides the opportunity to synthesize concepts in critical thinking and globalization and provides a platform for understanding global opportunities and responsibilities as relating to the professional practice of psychology and the development of the field of international psychology. Specific focus will be given to topics such as trauma and recovery, poverty, refugee populations, and marginalized people across cultures.
- PSYC 8242 CONSULTATION IN HEALTH DELIVERY SYSTEMS AND SUPERVISION.** This course is designed to be essentially practical and to help the student in understanding and navigating health delivery systems both locally as well as extended to a global context. A variety of health delivery systems and corresponding case examples will be examined. Specifically, the student will gain an understanding of the interplay between systems; seeking to develop a collaborative and cooperative approach to healing.
- PSYC 8353 BIOLOGICAL BASIS OF BEHAVIOR II: PSYCHOPHARMACOLOGY.** This doctoral level course provides the student with an appropriate overview of psychopharmacology. Emphasis is placed on the interaction between neurophysiology and psychotropic medications, as well as on how such interactions influence psychotherapy, treatment planning, and interventions.
- PSYC 8462 ADVANCED PSYCHOPATHOLOGY.** This advanced course is a continuation of PSYC 7453, Psychopathology, and presents the student with the knowledge to make differential diagnoses using the current Diagnostic and Statistical Manual. Specific focus is given to case vignettes that demonstrate complex cases.
- PSYC 8732 PROFESSIONAL PRACTICE SEMINAR I: PROFESSIONAL STANDARDS.** This is the first of three courses in Professional Practice. This course is essentially practical and focuses on current professional standards and ethics as related to the professional practice of psychology. Class time will consist of case vignettes, current research, current literature, and providing the student the opportunity to synthesize information from their coursework, their pre-internship, and their dissertation.
- PSYC 8742 PROFESSIONAL PRACTICE SEMINAR II: EFFICACY OF INTERVENTIONS.** This is the second of three courses in Professional Practice. This course examines the efficacy of interventions and evidence-based practices as related to the field and practice of professional psychology. Class time will consist of case vignettes, current research, current literature, and providing the student the opportunity to synthesize information from their coursework, their pre-internship, and their dissertation.
- PSYC 8752 PROFESSIONAL PRACTICE SEMINAR III: SPECIAL TOPICS.** This is the third of three courses in Professional Practice. Special topics will be covered as relevant to the professional practice of psychology. Class time will consist of case vignettes, current research, current literature, and providing the student the opportunity to synthesize information from their coursework, their pre-internship, and their dissertation.
- PSYC 8773 PSYCHOLOGICAL ASSESSMENT I.** This course specifically examines those tests relating to cognitive assessment. The student is given the opportunity to become familiar with the various tests and instruments via class exercises and assignments. As a result of this class, the student will be equipped with the knowledge and skills to administer such tests under supervision in his or her respective internship setting.

- PSYC 8783 PSYCHOLOGICAL ASSESSMENT II.** This course builds upon PSYC 8773, Psychological Assessment I, and specifically examines those tests relating to personality assessment. The student is given the opportunity to become familiar with the various tests and instruments via class exercises and assignments. As a result of this class, the student will be equipped with the knowledge and skills to administer such tests under supervision in his or her respective internship setting.
- PSYC 8793 PSYCHOLOGICAL ASSESSMENT III.** This course builds upon PSYC 8773, Psychological Assessment I, and PSYC 8783, Psychological Assessment II, and specifically examines those tests relating to projective assessment. The student is given the opportunity to become familiar with the various tests and instruments via class exercises and assignments. As a result of this class, the student will be equipped with the knowledge and skills to administer such tests under supervision in his or her respective internship setting.
- PSYC 8912 PRE-INTERNSHIP IN PSYCHOLOGY I.** This course represents the first of three consecutive semesters of a pre-internship experience in a professional psychology setting. The student will spend a significant amount of time in his or her setting and obtain a level of experience which is commensurate with that which is required at the doctoral level. Throughout the duration of this course, the student will be supervised by an appropriate licensed professional at his or her internship site. Additionally, the student will participate in supervision and case consultation via small group experiences facilitated by program faculty. Focus is given to preparing the student for their internship. The Pre-internship may include up to 1500 hours of supervised experience (to be completed by the end of Pre-Internship III).
- PSYC 8922 PRE-INTERNSHIP IN PSYCHOLOGY II.** This course represents the second of three consecutive semesters of a pre-internship experience in a professional psychology setting. The student will spend a significant amount of time in his or her setting and obtain a level of experience which is commensurate with that which is required at the doctoral level. Throughout the duration of this course, the student will be supervised by an appropriate licensed professional at his or her internship site. Additionally, the student will participate in supervision and case consultation via small group experiences facilitated by program faculty. Focus is given to preparing the student for their internship. The Pre-internship may include up to 1500 hours of supervised experience (to be completed by the end of Pre-Internship III).
- PSYC 8932 PRE-INTERNSHIP IN PSYCHOLOGY III.** This course represents the third of three consecutive semesters of a pre-internship experience in a professional psychology setting. The student will spend a significant amount of time in his or her setting and obtain a level of experience which is commensurate with that which is required at the doctoral level. Throughout the duration of this course, the student will be supervised by an appropriate licensed professional at his or her internship site. Additionally, the student will participate in supervision and case consultation via small group experiences facilitated by program faculty. Focus is given to preparing the student for their internship. The Pre-internship may include up to 1500 hours of supervised experience (to be completed by the end of Pre-Internship III).
- PSYC 8943 DOCTORAL DISSERTATION IN PSYCHOLOGY I.** Selection of a desired topic related to the profession of psychology and use of quantitative or qualitative methodologies to explore the issue, collect and analyze data, and disseminate results.
- PSYC 8953 DOCTORAL DISSERTATION IN PSYCHOLOGY II.** A continuation of PSYC 8943
- PSYC 8963 DOCTORAL DISSERTATION IN PSYCHOLOGY III.** A continuation of PSYC 8953
- PSYC 8972 INTERNSHIP IN PSYCHOLOGY I.** This course represents the first of three consecutive semesters of an internship experience in a professional psychology setting. The student will spend a significant amount of time in his or her setting and obtain a level of experience which is commensurate with that which is required at the doctoral level. Throughout the duration of this course, the student will be supervised by an appropriate licensed professional at his or her internship site. Additionally, the student will participate in supervision and case consultation via small group experiences facilitated by program faculty. The Internship must include at least 1500 hours of supervised experience (to be completed by the end of Internship III).
- PSYC 8982 INTERNSHIP IN PSYCHOLOGY II.** Continuation of Internship I
- PSYC 8992 INTERNSHIP IN PSYCHOLOGY III.** Continuation of Internship II
- PSYC 8xx1 PRE-INTERNSHIP CONTINUATION.** Continuing enrollment in Pre-Internship past Pre-Internship III. (Special Fee involved)
- PSYC 8xx1 INTERNSHIP CONTINUATION.** Continuing enrollment in Internship past Internship III (Special Fee involved)
- PSYC 8xx1 DOCTORAL DISSERTATION IN PSYCHOLOGY CONTINUATION.** Continuing enrollment in Doctoral Dissertation in Psychology past Doctoral Dissertation III (Special Fee involved)

PSYC 8xx0 PSY.D. PROGRAM CONTINUATION. This course must be taken in conjunction with PSYC 7xx1 Doctoral Practicum Continuation, PSYC 8xx1 Pre-Internship Continuation, PSYC 8xx1 Internship Continuation, and PSYC 8xx1 Doctoral Dissertation in Psychology Continuation. This course is required for students who are enrolled in the Psy.D. program past the fifth year to complete course requirements for the program and is taken for zero credit. No student can enroll in PSYC xxx0 Psy.D. Program Continuation past eight years after they first enrolled into the program. Students enrolled in PSYC xxx0 meet annually with the Psy.D. Program Director who will monitor the student's plan for completion. A special Continuation Fee is required.

