

# NORTHWEST PASSAGES

FOR FRIENDS AND ALUMNI OF NORTHWEST UNIVERSITY | SPRING 2019

JACINTA TEGMAN,  
CRISTA'S NEW CEO

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RECALIBRATING THE  
AMERICAN CHURCH

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NU EAGLE  
ATHLETICS SOAR



Northwest  
UNIVERSITY

## Still NU After 85 Years

**This year's commencement marked 85 years of Kingdom service for Northwest University—a significant milestone—and I'm happy to say that we are still NU after 85 years.**

We're still the same Northwest because our hearts still beat for the Gospel the way they did in 1934. Back at the beginning, young people came to the brand-new Bible school because they wanted to reject the worldly lifestyle they saw around them and train for a life of service to the Gospel. On the heels of a successful national movement to legally prohibit alcohol sales, the decade of the Roaring '20s shocked America with its sexual libertinism, organized crime, speak-easy culture, and increased rejection of the reliability of the Bible in favor of the theory of evolution after the infamous Scopes Monkey Trial. With the coming of the Great Depression in 1929, the repeal of Prohibition in 1933, and the ascendancy of modernist theology in most mainline Protestant seminaries, Christians faced a stark choice about how to live and worship. The original students of Northwest wanted to follow Jesus.

Today's students face the same temptations to compromise that our earliest students did. Confusion reigns supreme in our culture today: we see a rejection of binary sexual identities, the legalization of

marijuana, and a much more widespread rejection of Biblical authority. Yet our students today specifically choose to follow Jesus rather than yield to the confusion of the world around them.

While our core identity is the same, Northwest is new in many ways. Every year, I marvel as I see amazing Christian students graduate and wonder how we'll ever replace them, only to see an equally impressive group enter in the fall. The stream of newcomers never fails, and they enter a University that is always doing something new. Among our newest emphases are the PhD and EdD programs in organizational leadership. Next year we'll be rolling out new technological degree programs, led by our bachelor's degree in user experience design through the Creatio Center for Technology, Media, and Design.

Implicit in our mission statement to "carry the call of God by continually building a learning community," is the understanding that we can never rest on last year's achievements. As much as our traditions are important to us, we must be constantly renewing our practices to meet the demands of today and tomorrow. Population trends suggest that college enrollment in America will decline 15 percent by the year 2026, and many observers predict hard times ahead for



small private colleges like NU. Every year we read the stories of small colleges closing their doors, but Northwest has reported record enrollments in 19 of the past 20 years; while traditional enrollments are up considerably over that period, our yearly records are due to constant innovation and new programs designed to respond to emerging needs. We believe, with God's help, we can face the challenges ahead with confidence. Even though we are constantly doing new things, we will always do them with the same commitment to Jesus Christ and His Kingdom that inspired our founders. We believe that despite the high and low tides of demographics and the constant swirl of American culture, the Gospel will always provide a solid rock to stand on for those who boldly embrace it.

And so, even as we're always changing with new students, new degree programs, and new faculty and staff, we'll always remain the same old Northwest.

Sincerely,

A handwritten signature in black ink, reading "Joseph Castleberry". The signature is fluid and cursive, with a large initial "J" and "C".

Joseph Castleberry, EdD  
President



# Northwest UNIVERSITY

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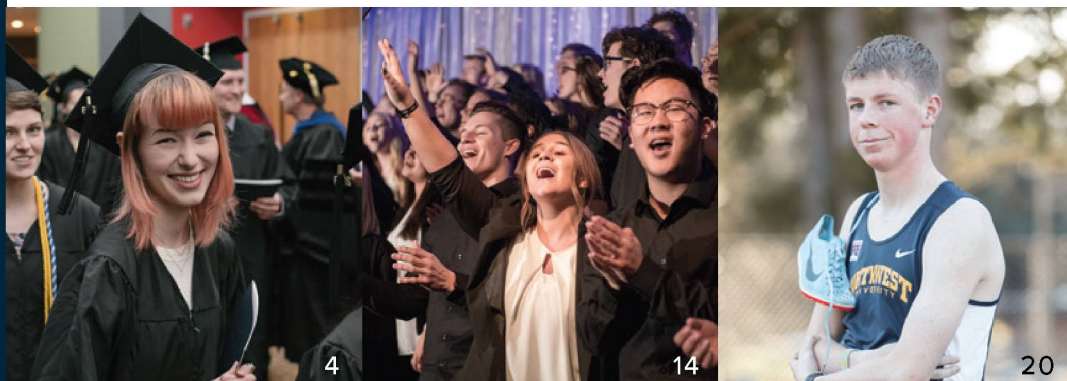
## NU MISSION

We, the people of Northwest University, carry the call of God by continually building a learning community dedicated to spiritual vitality, academic excellence, and empowered engagement with human need.

Northwest University is accredited by:



# C O N T E N T S



- 4 Commencement Highlights
- 6 Becoming a CEO
- 8 Jesus the Educator
- 10 Recalibrating the American Church
- 12 Snapshots
- 14 President's Banquet
- 16 Legacy Award: Barry and Joan Horn
- 18 From Diverse to Global
- 20 Eagle Athletics Soar
- 22 Upcoming Events
- 24 Staff and Faculty Updates
- 26 Alumni Updates

# THE EIGHTY-THIRD Commencement OF NORTHWEST UNIVERSITY

On May 11, 2019, Northwest University held its eighty-third commencement ceremony at Overlake Christian Church. We couldn't be more proud of our graduates, and we hope you'll join us in praying for them.



*Abigail Rogers, Student Speaker*





*Scripture Reading by Caleb Smith*



*Dr. Richard Foth, Commencement Speaker*



# Becoming A CEO

## JACINTA TEGMAN

President and CEO, CRISTA Ministries



*CRISTA is a family of ministries loving God by serving people worldwide in the areas of education, international relief and development, senior living, and media. Based in Seattle, Washington, CRISTA comprises seven distinct ministries including King's Schools, World Concern, and CRISTA Media. Discover more at [crista.org](http://crista.org).*

We are so proud of all the amazing accomplishments from our alumni.

Every so often, one of those alumni will reach a dream goal, and those are some of our favorite stories to tell. One such graduate is Jacinta Tegman, who recently accepted the position of president and CEO of CRISTA Ministries. We sat down with Jacinta to learn about her new role, how she got there, and about the effect NU had on her career.

### HOW WOULD YOU SUMMARIZE THE STORY OF YOUR CAREER DEVELOPMENT?

I would say that God had a plan for my life. My husband and I felt called to be missionaries in Central Mexico. At first, we listened to people who told us, "Don't worry too much about the need. Just preach the Gospel." But we quickly realized that when a mother is unable to feed her child, she cannot hear anything but that baby crying. So we started asking, "How do we serve the needs of the world?" By doing that, people just naturally started asking us, "What kind of love is this? Why would you do this?" After nine years in Mexico, we came home and both went on staff at our local church. During this time, I went back to school at Northwest through

what's now the College for Adult and Professional Studies. When my kids started to graduate, I had a conversation with my daughter where she said, "Mom, you're always serving everybody else's needs. What's God's destiny for your life?" That was a really pivotal moment for me. So I prayed, and I felt like I needed to resign from the church. After that, I took a position at World Concern, which is a part of CRISTA, where I began serving with church and donor relationships. My intention was really just to serve, but I found that as I served, doors opened for me to be used in greater ways. I eventually became the first female president of World Concern. Then I was named the COO over the seven ministries that make up CRISTA Ministries as a whole. In January of this year, I was appointed as president and

CEO of CRISTA Ministries. Truthfully, my heart is ministry. I want to combine word and deed together in a winsome display of God's love and draw people into relationship with Christ.

### HOW DID NORTHWEST UNIVERSITY FIT INTO THAT STORY?

I see myself as part of this big army that Northwest University launches. I was a nontraditional student, so to go to a university that allowed me to fill in those gaps in education and launch me on a new path was really meaningful. I loved the cohort model that I was a part of because we all pushed and pulled each other through. I'm honored that Northwest saw something in me. I think Northwest is a brilliant investor for lives of impact, and I'm just proud to be a part of that.

## WHAT INSPIRED YOU TO BE PRESIDENT OF CRISTA?

I actually literally had people tell me, “You’re never going to be the CEO.” But when they would say things like that, I always would think, “Unless God wants it.” Our lives are not what people say we can and cannot do, but what God says we can or cannot do. So I felt like if it was God’s will, it would happen. It was a long process—about nine months. One day, as I was praying, I felt like God said to me, “Ask me for that position.” So I did, and I promised Him that I would devote my life to this organization, to serving Him faithfully, and to bringing people into relationship with Christ. As I finished that prayer in my heart, I knew in that moment that I had the job. And here I am! God has a way of opening doors that we can’t even imagine when we serve faithfully in whatever He’s put in front of us.

## TELL US A LITTLE ABOUT YOUR ROLE.

I think that I have that unique job of stepping way back and looking at the overall direction of this organization. Are we going the way that God has called us to go? I think that mission drift is real. In a legacy organization like CRISTA that’s been around for 70 years, it’s so easy to get off the path. I think I am the guardian that keeps us mission-aligned and focused. For most people, they’re concerned about

getting done what needs to be done and focusing on their area. So I often ask myself, “What are the things that only I can do?” And then I try to pass off and empower other people to do lots of other parts of this great work. I have the coolest job in the world. I get to interact with so many people and champion the work of God among us, and it’s amazing.

## WHAT ARE YOU MOST EXCITED ABOUT AS THE NEW PRESIDENT OF CRISTA?

Every time there’s a transition in leadership, it’s a really tender moment as to where an organization is going to go. Are we going to stay true to our values and convictions, or are we going to go in a new direction? I’m most excited to put a stake in the ground

and say the Gospel is more relevant in 2019 than it even was in 1949 when this organization started. The Gospel is not tired; sometimes our methods can be tired, but the Gospel is always relevant to the work that we do. I’m excited to once again call this great organization to be 100 percent focused on the delivery of a Christ-centered mission. I love the practical side too, but if the practical things are not intertwined and inextricably linked to the Gospel of Christ, we have a very limited impact. If we do both well, we have an eternal impact.

## HOW HAVE YOU SEEN THE LORD WORK THROUGH CRISTA MINISTRIES?

It’s in a thousand little ways. I see His work when the little child in the middle of

nowhere knows the love of God through education, food, and hope. I see it when students who would likely not graduate from high school are folded into our ministry of Seattle Urban Academy where they recognize their value in God’s eyes, and with that recognition, go on to do great things. I see it in the corridors of our senior living community when a nurse puts her hand on the shoulder of a resident to pray in a time of real vulnerability of life. The stories of CRISTA are so amazing because in a time when there’s so much negative news, we get to be brokers of hope. If we commit our service to God and meet the needs of people in the name of Christ with His love, we see lives transformed here and around the world. What could possibly matter more?



# JESUS THE EDUCER

DR. JOSEPH CASTLEBERRY

As Christian leaders, we all want to lead like Jesus led. One aspect of Jesus' leadership involved what you might call the "educing" of people. The Latin verb *educere* literally means "to lead out," and the frequentative form of the word is *educare*, "to educate." Explaining that further, we might say "educing" refers to the everyday process of bringing out the best in people, while "educating" refers to doing it through a structured, standardized process. Jesus definitely practiced "educing" more than "education," and every leader has a role in the educing of followers (whether or not they may be formal educators)—bringing out the best that is in them and empowering them to perform to the fullest.

The story of Zacchaeus presents the paradigmatic case of Jesus' method of educing. Zacchaeus means "righteous man," but Zacchaeus fell far short of his name. Even though he was a Jew, he collaborated with the Roman Empire as a chief tax collector. The Jews of Jericho hated him. Every time they spoke his name they must have said to themselves, "Yeah, right. Righteous man. What a joke." Zacchaeus was what we might call a sycophant of the Romans. Sycophant is an uncommon English word meaning "servile flatterer," "toady," or "flunky." A sycophant does someone else's dirty

work to try to gain approval. The people of Jericho—who often spoke Greek since it was the trade language of the Roman Empire—would have used that word in its original form, *sycophantes*, to refer to Zacchaeus, but it would have had a slightly different meaning. In Greek, *sycophantes* literally means "fig-revealer" or "fig-shaker." A *sycophantes* was originally a person who shook fig trees so that the figs would fall to the ground and thus be seen for harvesting. By Zacchaeus' time, the word had come to refer to informers and shakedown artists of all kinds.

Zacchaeus' life changed radically on the day Jesus came to his town. Great crowds gathered around Jesus, and Zacchaeus was curious to find out who this man was. The word had gotten around about Jesus' bold teaching and His miracles and good works, and Zacchaeus wanted to see Jesus for himself. But he had a problem. He was a short man and could not see over the crowd.

According to Luke 19:1-10, Zacchaeus solved his height deficiency by climbing up into a sycamore tree. (The sycamore tree in Israel was not the famous sycamore maple that people in America are used to, but rather the type of



fig tree that had given fig-shakers their name.) As Jesus walked by the place where Zacchaeus was hiding, He did something unpredictable. He looked up into the tree and called Zacchaeus by name. “Zacchaeus, hurry and come down, for I must stay at your house today.”

What an amazing thing! The Bible doesn’t say how Jesus knew Zacchaeus’ name, but the strange thing is not that He knew it, but rather that He used it. If Jesus had looked up in the tree and said, “Sycophant, come down,” everyone in the crowd would have burst out into raucous laughter. “Finally, the fig-shaker got shaken down himself!” Jesus could have enjoyed great popularity by such a joke at Zacchaeus’ expense.

But what Jesus said—“Come down, Righteous Man”—shook Zacchaeus down. Immediately, he got down out of the tree and took Jesus to his home for a meal. Through this experience with Jesus, Zacchaeus encountered God. When he met God, he finally saw himself not only for what he had become, but for what he could become. In Jesus, God had shown Zacchaeus the righteous self that God intended to make him.

After lunch with Jesus, Zacchaeus stood up and announced to all the people who had gathered around his house, “Look, Lord! Here and now I give half of my possessions to the poor, and if I have cheated anybody out of anything, I will pay back four times the amount.” The gospel of Luke was originally written in Greek, and the word “cheated” is a translation of the Greek word *sycophanteo*, which is the same word (in verb form) as *sycophantes*. Zacchaeus recognized that he was a *sycophant*, but on the day he found God through Jesus, he discovered his God-given identity. He would live up to the promise of his name, no

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longer hated by those around him. He would no longer be known for stealing, informing, and false dealing; instead, he would be known as a man who made things right. He would become a generous man, a credit to society. As he committed himself to that God-given identity, he changed his life and began to fulfill his true self—Zacchaeus the Righteous Man.

Jesus began by seeing past who Zacchaeus was and who he could become with God’s help. Great leaders see the potential inside others and empower them—educate them—to reach their highest level of achievement. According to an old Spanish saying, “what nature hasn’t given, [the University of] Salamanca cannot lend.” As a university, we understand that what is inside our students when they come to us is just as important as what we may be able to add. The key to leading students requires us to see who they really are, to believe in them, and to show them what they could become—but also to build their confidence, challenge them to learn, empower them, and certify them for service with a title (degree).

In any field of work, when leaders can do those things, they can begin to lead like Jesus.



For more writings from Dr. Castleberry, go to [northwestu.edu/president/blog](http://northwestu.edu/president/blog). Here, you can stay up-to-date with Dr. Castleberry as he writes about leadership, culture, theology, and the future of Northwest.

# Recalibrating the American Church

**DR. TROY H. JONES**

*Lead Pastor, New Life Church,  
Founder, The Recalibrate Group  
2018 NU Alumnus of the Year*

**I remember the first Sunday of January 2004 like it was yesterday. I had just been elected lead pastor of New Life Church, the church where I was saved and had served as youth pastor. It was my first official Sunday, and our superintendent was going to commission me as lead pastor.**

It snowed the entire night before. (In Seattle, snow shuts down everything.) The superintendent called, saying he couldn't get there. So, I was up to preach—my first time as lead pastor. Even better—only 30 percent of the normal Sunday crowd arrived! Nevertheless, I stood at the pulpit and started preaching, not realizing the winding, complex road that lay ahead.

New Life was a good church, but it had plateaued. I would now describe it as “deceptively healthy.” It had signs of health, but if not revitalized, it would slowly die. It needed new vision and leadership; however, I had no understanding of the courage this would take—or the pain it would cause.

The first three years were hell on earth! I quickly learned, “It would be easier to change the Bible than the music style.” Many at New Life saw change as a threat, thinking that change would mean watering down the Gospel and lessening the church's impact. Some of these people ended up leaving during that time.

Over the years, I have developed a mantra that has transformed the way I lead change: “Leading change is a dance, not a war.” A dance with the

people you love, the people who love the church, and its future Kingdom impact.

This dance has three phases, or three dance moves, that enables the church to lead in change and honor the pillars of the church all at the same time.

## **PHASE 1 | ASSESSMENT: THINK MISSION CRITICAL**

The assessment phase requires a leader to become a mission critical thinker. Not everything needs to change today. You have to know the difference between high impact and low impact changes and what changes have high resistance and low resistance.

There are two dynamics that accompany any change in a local church.

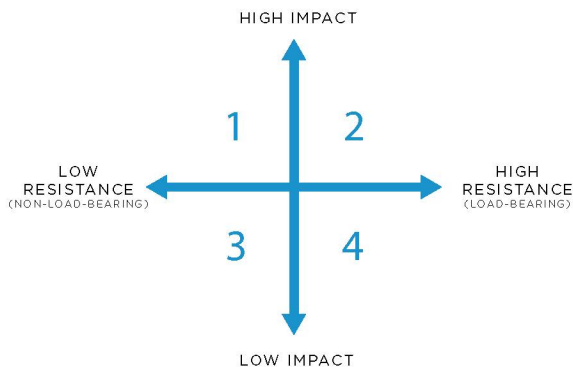
- High Impact vs. Low Impact Changes

High impact changes cultivate momentum and move your church forward. These are the “mission critical” changes of your church. Low impact changes have little to no effect, sometimes even distracting from the mission.

- High Resistance vs. Low Resistance Changes

High resistance changes are like load-bearing walls in your church. They hold up and support the culture and the way things are done—the church's very DNA. Low resistance changes are like non-load-bearing walls. While it creates a mess to take down, people readily accept these changes, and it provides the leader with the needed credibility to move the church forward.

Over the years, I have developed what I call “The Four Quadrants of Change.”



## PHASE 2 | ACTION: FOCUS YOUR CHURCH

Think in terms of a domino. Finding the right domino is the key to moving your church forward. One domino can take down another domino 50 percent larger than itself.

The key to moving your church forward is finding the right focus (or domino) that will cause momentum and Kingdom impact in your church. I refer to this as MCI: Mission Critical Initiative. An MCI is a clear, compelling, and time-bound initiative that will move your church forward.

## PHASE 3 | ALIGNMENT: MAKE IT STICK

Change isn't change until things actually change. Making change stick takes time! It also takes skill and competency. You have to change the anchor points, language, and wins of your church.

Fast forward 15 years. Today, New Life gathers over 5,000 people in our four locations. We have 1,000 kids every weekend! We also have 2,100 adults in non-Sunday, smaller group settings each week.

Every established church is worth recalibrating! The greatest Kingdom potential we have—recalibrate the 350,000 churches in America. Are you ready?

## HELP US HONOR OUR AMAZING ALUMNI

Know someone who should be nominated for next year's awards? Let us know. Here are the criteria:

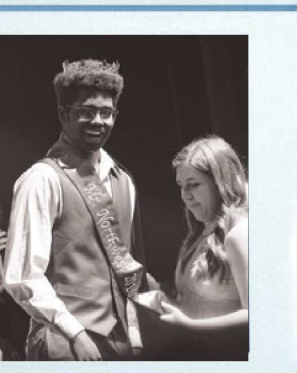
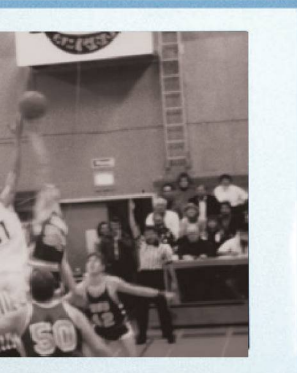
- All nominees must be graduates from a Northwest University program. (This includes graduates from the former Northwest Bible Institute, Northwest Bible College, Northwest College, and Northwest University.)
- All nominees should reflect the ideals of Northwest University in his or her commitment to faith, profession, and the NU community.
- All nominees should have demonstrated support for the mission, vision, and values of Northwest University.

Send the name, graduation year, and a short bio, along with why you think this nominee should be considered to [alumni@northwestu.edu](mailto:alumni@northwestu.edu) to nominate your recipient. Help us honor our alumni through the most prestigious award the Alumni Association gives.



Since his time at NU, Troy entered full-time ministry and has become one of America's leading experts on leading change and recalibrating established churches. He is also the lead pastor of New Life Church, an innovative multisite church with four locations in the Pacific Northwest and over 5,000 in attendance each weekend. He has authored a number of books, including his latest, *Recalibrate Your Church: How Your Church Can Reach Its Full Kingdom Impact*. Troy is a sought-after speaker, coach, and consultant, specializing in helping established church leaders cultivate momentum and create a culture of change.





# SNAPSHOTS

NU THROUGH THE YEARS

Do you have any snapshots from your time at NU that you'd like to share with the community? If so, submit them to [passages@northwestu.edu](mailto:passages@northwestu.edu).



# *the* PRESIDENT'S BANQUET

IMAGINE THE POSSIBILITIES



On Friday, February 22, we hosted our annual President's Banquet. While this event is typically categorized as a fundraiser, it usually feels more like a night of worship. That was especially true of this year's banquet.

After an excellent meal and a warm welcome from the evening's host, Larry Snyder, the night began. President Castleberry followed Larry's introduction with an inspirational speech that encouraged attendees in the knowledge that their gifts would contribute to advancing the Kingdom of God. Following President Castleberry's speech, the Northwest Choralons sang songs about God's goodness and faithfulness. After their performance, two NU students, Farangis Begaliev and Bailey Snow, shared their testimonies. Bailey's dramatic story of conversion and Farangis's miraculous journey to NU from the other side of the world both spoke to God's incredible grace and provision in their lives.

Following their testimonies, it was evident from the thunderous applause that those in attendance were moved. With excitement and anticipation in the air, Larry Snyder returned to the stage to extend the opportunity to give.

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**The total amount received from this year's President's Banquet broke our all-time record with pledges and gifts totaling \$792,000!**

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It's a number to remember, and we are so grateful to everyone who gave. The implications of these gifts are exhilarating, and we are thrilled to see what God does in the years to come as we steward this money to fund scholarships through the Opportunity Fund.



*Host for the evening, Larry Snyder*



*President Castleberry*



*Student Testimonies, Farangis Begalieva and Bailey Snow, both class of '20*



*Martin Barrett, Founder of World Changers*



*A wonderful performance by Northwest Choralons, directed by Brenda Rasmussen*



*Prayer from Dr. Troy Jones, Alumnus of the Year, class of '89*



*President's Banquet attendees: Kelly Cox, David Reece, and Norma Jean and George Reece*



# THE FIRST EVER LEGACY AWARD

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As is the case with any nonprofit, we are deeply grateful for the many friends who have contributed toward the well-being of our organization. Barry and Joan Horn are two such friends who have played a major role in the development and care of Northwest University. A few months ago, at our annual President's Banquet in Bellevue, we took a moment to honor Barry and Joan with the first ever Legacy Award.

We established this award to honor an exceptional person or couple who have demonstrated exemplary service, generosity, and leadership in the community. Few people fit this description better than the Horns.

Barry and Joan have been longstanding servants to their community, including Northwest University, where Barry serves as chairman of the Northwest University Foundation Board of

Trustees and also secretary to the Northwest University Board of Directors. In his roles as chairman and secretary, Barry has been a respected and trusted voice in every situation to come our way for several years.



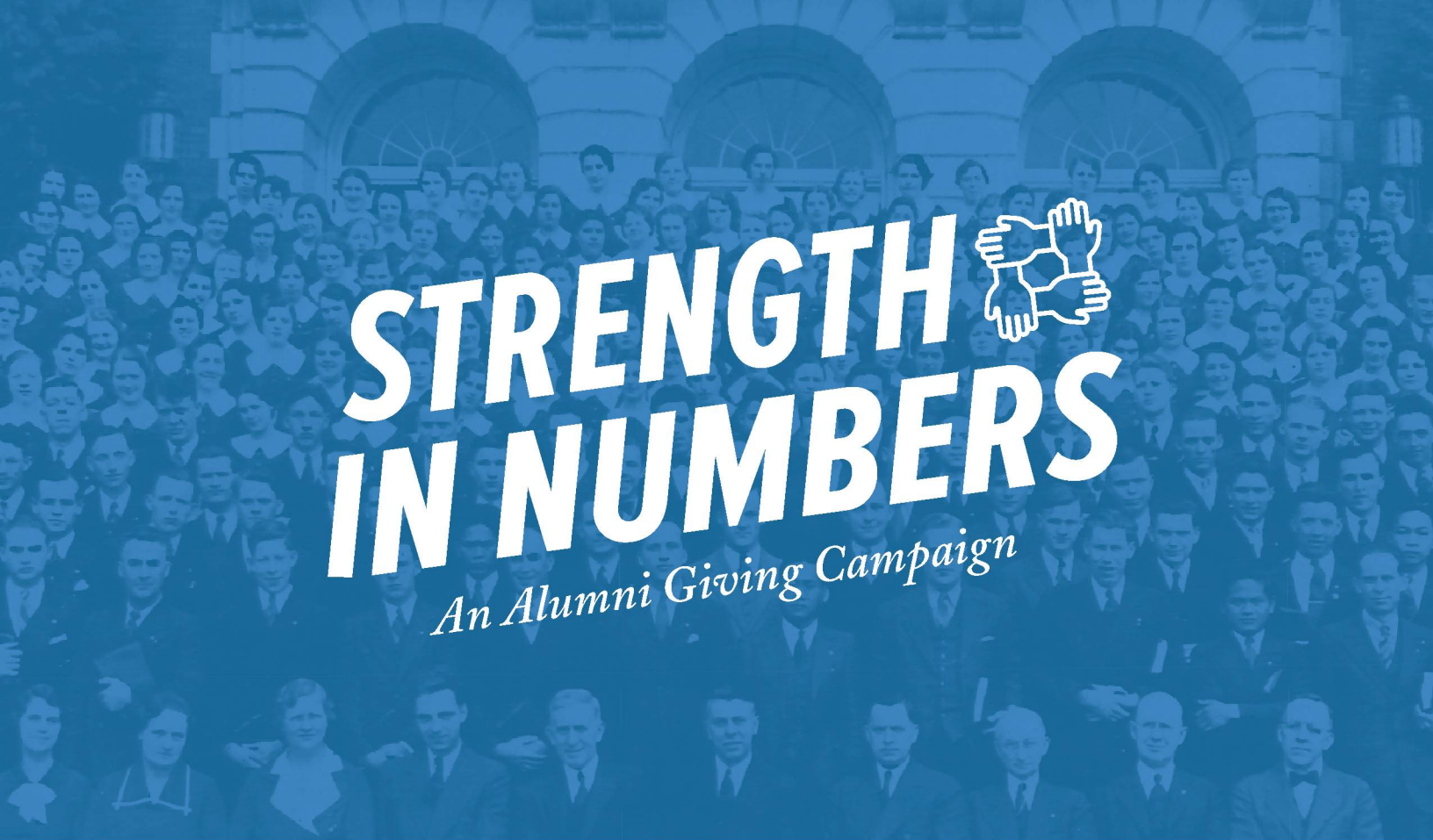
*Barry and Joan Horn receiving the Legacy Award*

In addition to their work with NU, over 10 years ago, Barry and Joan launched Liberty Road Foundation, which empowers businesses all along the I-5 corridor to serve faith-based nonprofits with their time, their talent, and their resources. Liberty Road is designed to emphasize the importance of businesses mobilizing people and resources to build communities of hope. Barry also serves on the board of C3 Leaders, an organization designed to connect


and encourage business leaders to live and lead like Jesus. He was also a founder with SAFE, the Strategic Alliance to Fight Exploitation, which focuses primarily on dismantling the sex trafficking industry specifically in Washington state.

Most of all, we know Barry and Joan for their love for Jesus, the love that they have for Northwest University, and the amazing Kingdom work they have done for our community. They have been an incredible example of leadership and generosity to all of us at Northwest University, and we are so grateful to be connected to them. They are well deserving to be the first recipients of the Legacy Award.





# STRENGTH IN NUMBERS



*An Alumni Giving Campaign*

## A GROUP OF PEOPLE COMING TOGETHER IS ALMOST UNSTOPPABLE.

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This year, we call upon the strength of the NU community, but not to reach a financial goal. For this year's alumni giving campaign, **all we ask is that you give; whatever the amount.** A higher giving percentage qualifies us to apply for grants that could make significant contributions to scholarships and new buildings on campus. **Whether you give \$1 or \$1,000, your gift to NU makes a difference.**

We hope you'll join us in this exciting opportunity. Thank you for being a part of the NU family.

This campaign ends in the spring. Help us reach our goal by going to [northwestu.edu/strength](https://northwestu.edu/strength) to give today!

# FROM DIVERSE TO GLOBAL



**EARL CREPS, PhD, DMin**  
*Dean, Center for Leadership Studies*

We're going global! In only the second year of classes from the Center for Leadership Studies, Homeland Security has approved Northwest University to admit international students into our programs. Beginning immediately, qualifying students from around the world can enter our PhD and EdD programs in organizational leadership. Several have applied already.

From the beginning, we have been committed to the idea that more diverse cohorts produce a better learning experience for students. Having been a doctoral student twice myself, I can attest to the difference between sitting among rows of strangers in a classroom and

spending four years circled up with a group of people unlike me. Both models help students, but working to connect with someone from a very different background is more challenging, and so produces deeper, transformational learning.

Our earliest cohorts attracted the wide variety of people we were seeking. Their occupations range from management in large companies to consulting, pastoring local churches, higher education, and more. Women now make up almost half of our students, as do non-Anglos. Variegated personal experiences and cultural backgrounds add a richness to the cohort relationship

that is not possible in any other way. But out of the effort to understand each other comes a peer learning community featuring mutual support and encouragement.

The diversity of our doctoral programs fits well with the vision of Northwest itself. Considering the percentage of Anglos in our on-campus student body, the University is more diverse than our region (Washington state), and more diverse than 47 of the 50 states. As we increasingly reflect the world we serve, we also reflect the glory of a God who cares deeply for every kind of person in that world.

It is into this very special culture that our PhD and EdD programs will now admit international students. Many of those who have contacted us about doctoral studies at Northwest are actually alumni of our master's degrees, especially the MBA offered by our College of Business. During interviews with these potential candidates, they virtually all tell me that an excellent experience at Northwest in the past is driving their current interest in our doctorates.

We are in transition from diverse to global, hoping to admit our first international students for the July 2019 cohort. Starting with the variety already resident in our doctoral programs, adding in students from other countries will make the learning experience even more intercultural and more deeply transformational for all.

We know from leadership research that a greater variety of people working together produces better results in organizations of all kinds. The same is proving to be true in our doctoral cohorts.

Ultimately, the doctors of Northwest will be sown into organizations around the world to bring a Gospel influence to the schools, companies, churches, and nonprofits that shape our lives. Our doctoral degrees in organizational leadership open the door for this kind of global impact. Drawing students from many nations, the Center for Leadership Studies will be better able to serve the whole world.



## CFLS DOCTORAL PROGRAM OVERVIEW

### PhD and EdD in Organizational Leadership

- Designed for working professionals
- Only three weeks on campus per year
- Focused on dissertation completion
- Cohort-based study
- Four concentrations:
  - Business Leadership and Consulting
  - Higher Education Leadership
  - Leading Ministry Organizations
  - District and School Leadership
- PhD completes 72 credits in four years
- EdD completes 60 credits in three years



**Northwest**  
UNIVERSITY

# EAGLE ATHLETICS SOAR IN 2018-2019 SCHOOL YEAR

We are fortunate to have outstanding athletic programs at Northwest University. The hard work our athletes and coaches put into each season is remarkable, so it is worth celebrating when they do extraordinary things. Of all the highlights this year, two really stood out.

The first was an amazing 2018 season from our women's soccer team. After several successful seasons, head coach Brian Chud and his team went into the 2018 season with specific goals and high expectations. Their main goal was to win the league outright and earn an automatic spot in the NAIA National Championship.

"The biggest thing that I went into this season emphasizing was team unity," Chud explained.

**"THE BIGGEST THING THAT I WENT INTO THIS SEASON EMPHASIZING WAS TEAM UNITY," CHUD EXPLAINED.**

The Eagles started the regular season with an impressive 4-1 win against Central Washington University, a competitive NCAA Division II team. This was a strong start, but the season hit a rough patch shortly after. The team dropped a few games that ultimately cost the

Eagles their first goal: winning the league outright to earn an automatic spot in nationals.

With this realization, the team made a shift, and Chud's focus on team unity began to pay off.

"Things really got rolling when we qualified for playoffs. This year the girls just showed up with a new focus and a new desire."

Once in the playoffs, the Eagles went on a roll. They beat Southern Oregon University 2-0 in the quarter finals. Then they earned a 4-0 victory against The College of Idaho in the semifinals. Carrying this momentum into the finals, they defeated Eastern Oregon University 1-0 to win the Cascade Conference Championship.

The Eagles had earned their spot at the national level, and they didn't stop there.

In the first game of the NAIA National Championship against Vanguard University, the Eagles "played out of their minds," according to Chud. After beating Vanguard 1-0, the team earned their ticket to Alabama for the next round.

They won their next game against Cardinal Stritch University 1-0, securing a spot in the Elite Eight. Though their run ended with the next game against Keiser University, the Eagles finished the season with their heads held high. Through unity and perseverance, they were able to accomplish more than they thought was possible.

The 2018–2019 school year continued to be strong for some of our spring athletes as well, especially for long-distance runner Riley Sine (pictured below). Riley’s specialty is the 3,000-meter race (roughly two miles).

After several consistently impressive races throughout the season, Riley held the sixth fastest time in the nation for this event in our division: 8:28.87. His time ultimately qualified him to compete in the NAIA Indoor Track and Field National Championship in Brookings, South Dakota.

When the day of the national race came, it was a tight competition. Riley ran a fantastic race, finishing seventh overall, with a time of 8:41.13, a mere ten seconds behind first place. The junior runner was also awarded All-American Honors after his race in recognition of his spectacular season.

We are so proud of our Eagles and can’t wait to see the amazing feats they will accomplish in the future. Here’s to another great year!

**RILEY SINE | 3,000-METER RACE**

**8:28.87**

**SIXTH FASTEST TIME IN THE NAIA**

**8:41.13**

**SEVENTH OVERALL TIME AT NATIONALS**



# UPCOMING EVENTS



## Summer Alumni Picnic | July 14, 2019

12:00–4:00 p.m. | Perrigo Park–Redmond, Washington  
Gather together with your fellow alumni and friends as we enjoy the summer weather! Join us for a Chipotle lunch, prizes, sand volleyball tournament, soccer games, and more!



## Elevate: Career Advancement Event | July 25, 2019

7:30 p.m. | Resonance at SOMA Towers–Bellevue, Washington  
Hear from leading experts within different fields of the business world, engage with fellow NU alumni, and be a part of breakout sessions that will give you the tools to help you elevate your career.



## Alumni Reception at General Council | August 1, 2019

9:00 p.m. | The Rosen Centre–Orlando, Florida  
All alumni and families are invited to this event, hosted during the AG General Council in Orlando, Florida, on Thursday night. This will be a time of fellowship with guest speakers, refreshments, and prizes!



## Golf Tournament | September 30, 2019

11:00 a.m. Registration | 12:30 p.m. Shotgun Start  
TPC Snoqualmie Ridge–Snoqualmie, Washington  
Join us for a four person scramble format event to support NU Athletics and student scholarships through the Opportunity Fund.



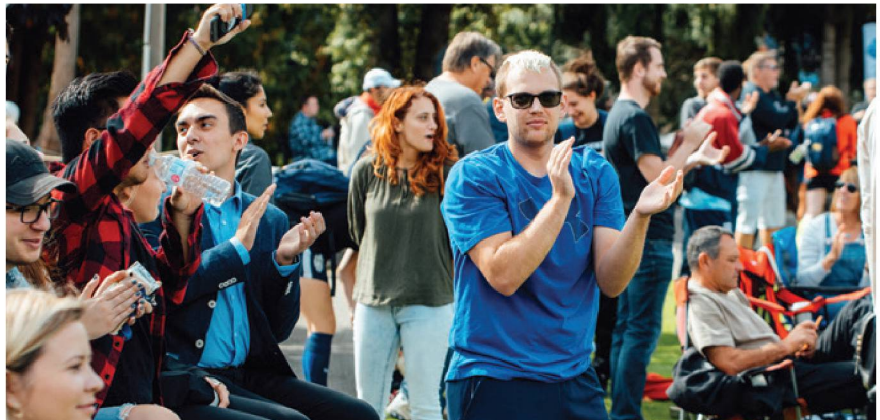
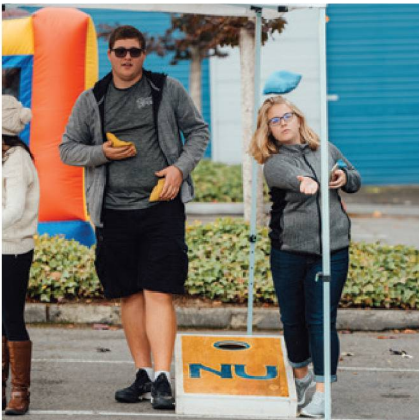
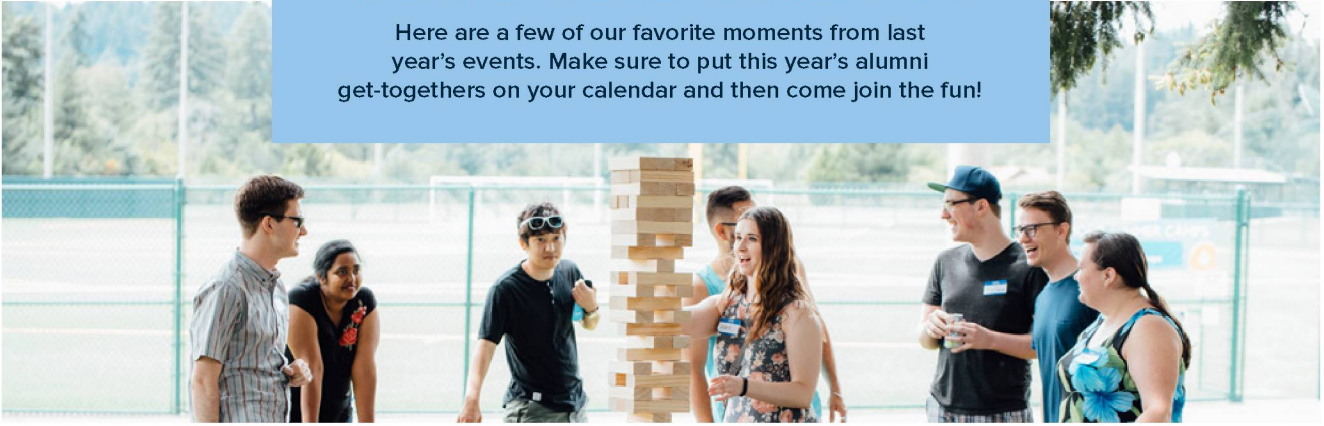
## Homecoming and Family Weekend | October 4–5, 2019

Kirkland Campus–Kirkland, Washington  
All alumni, parents, and family are invited to join us here at NU on October 4–5. We will have more events and activities than ever! A bonfire, tailgate, chapel, and class reunions are just the beginning.

Visit [northwestu.edu/events](https://northwestu.edu/events) for a complete list of Northwest University events.

# JOIN THE PARTY!

Here are a few of our favorite moments from last year's events. Make sure to put this year's alumni get-togethers on your calendar and then come join the fun!



# STAFF AND FACULTY UPDATES

Every year, our staff and faculty venture off campus to publish, speak, and engage our communities. Here are this year's accomplishments.

## Center for Leadership Studies

**Dr. Earl Creps** (Director and Professor) presented a workshop on “Evidence-Based Leadership” at the Northwest Ministry Conference.

## College of Arts and Sciences

**Dr. Clint Bryan** (Assistant Professor, English) published “Hillsong’s Global Appeal, Explained by Sociologists” in *Christianity Today*.

**Dr. Jacob Witt** (Assistant Professor, English) successfully defended his PhD dissertation at the University of Arizona in the Second Language Acquisition and Teaching (SLAT) Interdisciplinary Graduate program. The title of his work is “Disciplinary Feedback Practices: Comparing Preferences, Expectations, and Practices.”

**Dr. Will Mari** (Assistant Professor, Communication Studies) published *A Short History of Disruptive Journalism Technologies: 1960–1990*.

**Dr. Jiwon Yoon** (Associate Professor, Communication Studies) published an article, “Media Literacy and Multicultural Education” in the *Journal of Media Literacy*. Her research, “Influence of South Korean Media on North Korean Defectors During Their Journey From North to South,” was also accepted for presentation at the 2019 International Communication Association preconference titled “North Korea and Communication.”

## College of Business

**Dr. Jeremy Chambers** (Assistant Professor, Marketing, Finance, and Accounting) successfully defended his dissertation and received a doctorate of ministry from Assemblies of God Theological Seminary. The title of his dissertation was “Jesus in an Ethnically Rich Environment: A Multicultural Study in the Requirements for Effective, Consistent Gospel Communication in SE Renton, Washington.”

**Dr. Shannon Fletcher** (Associate Professor, Business) presented at the 2019 annual conference of the Accreditation Council of Business Schools and Programs on “The Role of Vulnerability in Instructional Excellence.”

**Todd Nelson, JD** (Assistant Professor, Business) presented a paper at the 2019 annual conference of the Pacific Northwest Academy of Legal Studies in Business, “Enhancing Business Education With Trial Simulations.” He also filed an amicus legal brief in the Washington State Supreme Court on behalf of his client, “Religious Liberty Attorneys” in support of appellant Arlene’s Flowers.



## College of Social and Behavioral Sciences

**Dr. Leihua Edstrom** (Associate Professor, Psychology) presented on “Gender Identity Development in Christian Transgender Youth,” based on her research with Christian families, at the Christian Association for Psychological Studies’ International Forum.

**Dr. Edward Ewe** (Associate Professor, Counseling) presented on “An Ecological Approach to Nurturing Professional Identity Development in a Master’s-Level Counseling Program” and “Fostering Advisee-Advisor Working Alliances in a Doctoral Program: A Multisystemic Approach” at the annual conference of the Western Association for Counselor Education and Supervision.

**Dr. Brooke Lundquist** (Assistant Professor, Psychology) presented “Mom Life and Faculty Demands” at the Western Association for Counselor Education and Supervision Conference.

**Dr. Matt Nelson** (Dean) presented on “Pastoral Counseling vs. Mental Health Counseling” at the 2019 Northwest Ministry Conference.

## College of Education

**Dr. Tony Pizelo** (Associate Professor, Business) presented a paper at the 2019 annual conference of the Accreditation Council of Business Schools and Programs, “Developing Entrepreneurial Leaders: Examining Theory of Mind, Time Management Skills, and Planning Skills as Predictors of Transformational Leadership.” He has also developed an assessment tool to measure “readiness to change” along with a model for professional coaching.

**Dr. Tom Alsbury** (Professor, Education) co-wrote a chapter, “Technology to Enhance Comprehensive Communication,” which will appear in *Leading with Technologies: Improving Performance for Educators*.

**Dr. Jeremy Delamarter** (Associate Professor, Education) published *Proactive Narratives for Pre-Service Teachers: Confronting False Expectations and Avoiding Practice Shock*. He also presented a paper, “Protective Expectations: Pre-Service Teachers of Color During Early Field Experiences” at the National Field Experience Conference.

## College of Ministry

**Dr. Kevin Hall** (Associate Professor, Ministry Leadership) published “The Hidden Conversations: Reflections on Divine Hospitality as a Framework for Discipleship” in *Resonance: A Theological Journal*.

## Office of the Provost

**Dr. Ben Thomas** (Associate Provost) was a co-presenter of a paper, “Institutional Decisions and Implications in Initiating and Sustaining an Act Six Partnership” at the Association for the Study of Higher Education Conference. He also co-presented a session titled, “From Hope to Nope to Hope: First-Year Students Who Are Not Accepted Into Pre-Professional Programs” at the National Association for Student Personnel Administrators Conference.

# ALUMNI UPDATES

*SEND US YOUR NEWS!*

Stay connected with your classmates as they share personal and professional updates and some great NU memories.

Visit [northwestu.edu/alumni/update](http://northwestu.edu/alumni/update) if you have an update or a favorite memory you'd like to share with Northwest.

## 1930s



**Genevieve Alexander  
Wheeler ('38)**

Genevieve graduated with the second graduating class of Northwest, and she recently celebrated her 101st birthday. After graduation, she spent a majority of her life as a pastor and pastor's wife. Genevieve

and her husband did not retire from pastoring until ages 75 and 79. In 1962, they moved to North Carolina and worked with the National Breakthrough Project to pioneer and plant churches. They lived there for 30 years before moving back to Washington to be with family. She is a loving mother of six, and two of her kids have been in full-time ministry. When Genevieve moved to assisted living when she got older, she ran services for the home, and the staff called her their chaplain because of all the ways she ran around the home, serving and ministering to the people there. Many people in Genevieve's family also attended and graduated from NU, and as we celebrate her birthday, we are reminded of the value of legacy and of God's goodness and faithfulness in the lives of His servants.

## 1960s



**Michael Hanford ('69)**

Michael and his wife were youth and college pastors in the 1970s. Their ministry included youth retreats, Bible studies in schools, youth choir tours, Chi Alpha retreats, and Sonlight Community at the

University of Washington. In the 1980s, Michael and his family served as missionaries to Kenya. They established a strong church and raised up pastors and elders in Kisumu, Kenya. The Hanfords now pastor in Monroe, Washington, where they have served as coordinators for multiple organizations. Some of these involve the Monroe Pastors' Fellowship and the police and fire chaplain for 21 years. They have also been a part of the leadership team of a coalition dealing with suicide, drug, and alcohol prevention. In 2016, the Hanfords took part in starting the Monroe Homeless Response Group and the East County Housing Solutions. They are currently making plans for a low-income Hope Village of 20 small cottages. Over their years in Monroe, they have truly been able to pray and serve their city, to the glory of God! It is also pretty special that their son and granddaughter graduated from NU. Currently, two of their grandchildren are students, with another serving as part of Northwest's staff.

## 1970s



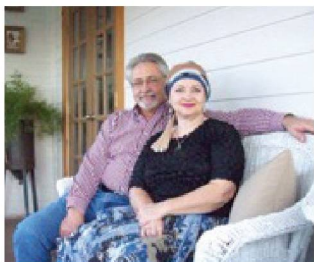
**Martin Duane Jordan ('77)**

After marrying his childhood sweetheart, Mary, and serving a term in the U.S. Air Force, the couple felt God calling them into ministry. He moved their family of four to Kirkland to attend NU

where he graduated with honors in 1977. The Jordans accepted their first pastorate at Riggins Assembly of God church in Idaho. The church grew; Duane served in the community and oversaw a complete building renovation. During this time, his wife was diagnosed with breast cancer. They eventually moved to Silverton, Oregon, to pastor the Assembly of God church before sadly, his wife passed away at the age of 40. Duane remarried in June 1987 to Fran Tatro. They became pastors of a church in Nyssa, Oregon. When they were more established as a family, they moved to Prineville, Oregon, where they served as pastors of the Assembly of God church. Under their leadership, the church grew, facilities improved, and they began a Christian school. In 1995, God

called their family to pioneer a church in Boulder City, Nevada. They met in temporary buildings until the church had grown and were able to purchase property and establish a facility. By the end of 2011, God led Duane to retire. Tragically, he was soon diagnosed with stomach cancer and given six months to live. On March 20, 2013, Duane passed away exactly one year to the date of his first surgery. It was a gift to the family that he lived twice as long as the doctors had predicted. As a promise to her dad, his daughter recently published his writings in a book entitled, *The Final Year of Wisdom*.

## 1980s



**Tom Snearly ('81)**

Tom retired two years ago after 30 years in the software industry. Tom and his wife, Susan, now own and operate The Kerr Inn, a bed and breakfast in Celina, Texas (north of Dallas). They have two sons

in their thirties who have both served in the military. The youngest was in Baghdad from 2007 to 2009. In retirement, they enjoy spending time with their guests in the B&B. Often their breakfast table is a place of great ministry and healing. Tom has also turned his hobbies into a side business building furniture and other things out of wood. He has a business called Elegantly Flawed Furniture.



**Dorene Heeter ('89)**

Dorene proudly graduated from NU with a calling to be a children's pastor. Upon graduation, she headed straight into a children's and youth ministry position, serving on staff at Eastgate

Assembly in Bremerton, Washington. On her first day being introduced to the congregation she met her future husband, Bill. Bill was serving in the Navy as a submariner and was stationed at Sub-Base Bangor, near Bremerton. They were married in January 1991. While Bill was still serving in the Navy on the USS Alaska, Dorene served on staff as the children's pastor at Eastridge Assembly in Issaquah and at Gateway Fellowship until Bill's honorable discharge in October 1996. Dorene and Bill moved to Auburn, Washington in July 2003, and three days later, Dorene was called to interview for a full-time children's pastor position with Northwest Family Church AG in Auburn by Pastor Warren Bullock—a huge honor! Bill and Dorene were released from their jobs in Washington in 2016–2017, and they searched for new positions for over a year. Bill felt like God was leading him to apply for positions outside of the state. In March 2018, Bill began work with Spirit AeroSystems in Wichita, Kansas. The family officially moved to Kansas and found a great house just a few minutes away from Bill's work and from Maranatha Worship Center AG, where they attend. Dorene is volunteering in the children's department at their new church, as she waits for God to bring her a new ministry opportunity. Dorene and Bill have two boys; Jonathan (22) is currently attending Texas A&M and Michael (19) is currently attending WSU Tech in Wichita, Kansas.

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# HOMECOMING &

# FAMILY WEEKEND

OCTOBER 4-5, 2019



Homecoming and Family Weekend is the perfect opportunity to gather with the whole NU community. This is the premier alumni and family event of the year. In addition to reunions for each college, we will have a tailgate, bonfire, volleyball and soccer games, worship services, and much more.

**This weekend is for everyone.** Mark your calendar and visit [northwestu.edu/weekend](http://northwestu.edu/weekend) for a complete weekend schedule. We look forward to seeing you!