

Course Code: BMGT 4173/BMKT 4173 Course Title: Advanced Professional Selling

**Semester:** Spring 2023 **Instructor:** Dr. Tony Pizelo



### **COLLEGE OF BUSINESS**

COURSE CODE: BMGT 4173/BMKT 4173

**COURSE TITLE:** Advanced Professional Selling

**COURSE CREDITS:** 3 credits

### **COURSE DESCRIPTION**

This class will seek to more fully prepare students for excellence in an entry-level professional selling position. Specifically, students will gain advanced instruction and skill development in interpersonal communication skills (especially in team selling situations), career management, personal productivity, deal negotiation, and coordination with other functional areas.

### LEARNING OUTCOMES AND ASSESSMENT

### **Course Learning Outcomes**

By the end of this course, you should be able to:

| CLO1 | Earn Sales Force badges and basic certification (a minimum of 5,000 points).         |  |  |
|------|--|--|--|
| CLO2 | Earn SmartFox Prime Professional Certification.                                      |  |  |
| CLO3 | Prepare and deliver an effective sales presentation.                                 |  |  |
| CLO4 | Design and demonstrate an effective pre-approach, approach strategy, and a needs     |  |  |
| CLO4 | analysis of a prospective customer.  |  |  |
| CLO5 | Execute responses to sales resistance, sales objections, with effective sale closes. |  |  |
| CLO6 | Create, and lead a virtual sales presentation.                                       |  |  |
| CLO7 | Develop and conduct a team sales presentation.                                       |  |  |

### **Program Learning Outcomes**

By the end of the business program, you should be able to:

| PLO1             | Demonstrate foundational knowledge of common business principles.              |  |  |
|------------------|--|--|--|
| PLO2             | Articulate business concepts and theories to help solve real-world problems.   |  |  |
| PLO3             | Apply career readiness skills needed for the workforce.                        |  |  |
| PLO4             | Implement strategies for demonstrating character and competence as a Christian |  |  |
| business leader. |  |  |  |
| PLO5             | Evaluate practices and issues in business from a Christian worldview.          |  |  |

### **Mapping of Course and Program Outcomes**

| LE   | ARNING OUTCOMES  | PLO1 | PLO2 | PLO3 | PLO4 | PLO5 | ASSIGNMENT   |
|------|--|------|------|------|------|------|--|
| CLO1 | Earn Sales Force badges and basic certification (a minimum of 5,000 points).   | X    |      | X    |      |      | Sales Force Trailhead assignments.                         |
| CLO2 | Earn SmartFox Prime Professional Certification.  | X    |      | X    |      |      | SmartFox certification assignments.                        |
| CLO3 | Prepare and deliver an effective sales presentation.   | X    | X    |      |      |      | Individual Sales Presentation and Power Point Slides       |
| CLO4 | Design and demonstrate an effective pre-approach, approach strategy, and a needs analysis of a prospective customer. |      | X    | X    |      |      | Financial Portfolio Assignment.<br>HW/Quiz lessons. Exams. |
| CLO5 | Execute responses to sales resistance, sales objections, with effective sale closes.                                 |      |      | X    | X    | X    | Biblical Integration to Sales                              |
| CLO6 | Create, and lead a virtual sales presentation.   |      |      | X    |      |      | Virtual sales presentation assignment.                     |
| CLO7 | Develop and conduct a team sales presentation.   |      |      | X    | X    |      | Team sales presentation assignment.                        |

### **FAITH INTEGRATION**

The Biblical Integration to Sales assignment and the final team sales assignment, and the assignment involving responses to sales resistance, sales objections, with effective sale closes, all include faith integration.

### **TEACHING METHOD**

The course will be focused on student sales presentations, role plays, and the development of Sales Force and SmartFox technologies. In addition, sales techniques will be covered in in-class lecture material and in-class problem assignments.

#### CAREER READINESS INITIATIVE

We want students to leave Northwest University (NU) aware and able to communicate to future employers that NU prepared them, not just with courses and degrees, but with identifiable professional skills. We believe that many workplace skills are already being taught in our classes. The **Career Readiness Initiative** is designed to ensure that students can recognize, apply, and communicate these skills.

In alignment with this initiative, the College of Business identified key professional skills that we believe business graduates most need. Some business courses will include a specific **Skill-Based Assignment** aimed at developing one or more of these skills.

The Competency Group and Professional Skills that you will develop from this course include:

| COMPETENCY GROUP | PROFESSIONAL SKILLS                                       |  |  |
|------------------|---|--|--|
| Technology       | Sales Force 5,000 points minimum of Sales Force Badges    |  |  |
|                  | (Certifications) and SmartFox professional certification. |  |  |
| Teamwork         | Develop and conduct a team sales presentation.            |  |  |

### **REQUIRED TEXTBOOK(S)**

Professional Selling 1st Edition (2022) Shane Hunt, George Deitz, and John Hansen McGraw-Hill Higher Education, ISBN13:9781264138593
 FOR YOUR STUDENTS (from the McGraw-Hill rep): "Here is a link and a promotion code where students can purchase an eBook for only \$47.00!"
 <a href="https://www.mheducation.com/highered/product/professional-selling-hunt-deitz/M9781264138593.html">https://www.mheducation.com/highered/product/professional-selling-hunt-deitz/M9781264138593.html</a>
 \$5.00 off Promo Code: MYFUTURE23

2. To Sell Is Human: The Surprising Truth About Moving Others (2012), Daniel H. Pink Riverhead Books ISBN: 9781594631900

3. Sales Force & SmartFox Course Activation Fee = \$25 and \$10 Certificate Fee.

### SUPPLEMENTAL READINGS AND MATERIAL

This course has a companion website. You can view it by accessing Discovery on the Eagle homepage: <a href="http://eagle.northwestu.edu/">http://eagle.northwestu.edu/</a>. Each week, at this Discovery site, will be additional materials that support your class assignments and understanding of class content. You will submit your assignments and complete HW/quizzes electronically.

#### **COURSE EVALUATION**

Students have an opportunity to earn up to **1000 points** for the following assignments:

| COURSE ASSIGNMENTS  | POINTS |  |
|---|--------|--|
| Class Participation   |        |  |
| HW/Quizzes from textbook material (4x25)                        | 100    |  |
| Write and Deliver a Successful Elevator Speech                  | 50     |  |
| Prepare and Write a Sales Presentation                          | 50     |  |
| Biblical Integration to Sales Assignment                        | 50     |  |
| Pre-approach and Approach Strategy Role Play Assignment         | 50     |  |
| E-mail Prospecting  |        |  |
| Sales Resistance, Objections and Responses Role Play Assignment |        |  |
| Closes and Closing Role Play Assignment                         | 50     |  |
| Virtual Sales Presentation, and Outline                         |        |  |
| Sales Force Trailhead assignments                               |        |  |
| SmartFox certification assignments                              |        |  |
| Team Sales Presentation, Outline, and Power Point Slides        |        |  |
| Individual Sales Presentation (also outline and slides)         |        |  |
| TOTAL POINTS POSSIBLE   | 1000   |  |

Points will be converted using the following **grading scale**:

| GRA<br>DE | PERCENTAGE | GRAD<br>E | PERCENTAGE   |
|-----------|------------|-----------|--------------|
| A         | 93 – 100 % | С         | 73 – 76 %    |
| A-        | 90 – 92 %  | C-        | 70 – 72 %    |
| B+        | 87 – 89 %  | D+        | 67 – 69 %    |
| В         | 83 – 86 %  | D         | 63 – 66 %    |
| B-        | 80 – 82 %  | D-        | 60 – 62 %    |
| C+        | 77 – 79 %  | F         | 59 and below |

### **COURSE OUTLINE**

| $\mathbf{W}$ | DAY       | TOPIC                                    | READING       | OTHER                |
|--------------|-----------|--|---------------|----------------------|
| 1            | 1/10/2023 | Introduction, Student Wellness, Syllabus | Hunt, et al., |                      |
|              |           | Discussion & Ch. 1: Everyone is a        | (2022), Ch.1  |                      |
|              |           | Salesperson (Hunt), Ch. 1: We're All in  | Pink, (2012), |                      |
|              |           | Sales Now (Pink) Sign-up for Biblical    | Ch.1          |                      |
|              |           | Integration to Sales                     |               |                      |
|              | 1/12/2023 | Continue from Tuesday                    |               |                      |
| 2            | 1/17/2023 | Introduction to Sales Force and          |               |                      |
|              |           | SmartFox                                 |               |                      |
|              | 1/19/2023 | Continue from Tuesday                    |               |                      |
| 3            | 1/24/2023 | Ch. 2: Prospecting and Qualifying        | Hunt, et al., |                      |
|              |           | (Hunt), Ch. 2: Entrepreneurship,         | (2022), Ch. 2 |                      |
|              |           | Elasticity, and Ed-Med (Pink)            | Pink, (2012), |                      |
|              |           |  | Ch. 2         |                      |
|              | 1/26/2023 | Continue from Tuesday                    |               |                      |
| 4            | 1/31/2023 | Write and Deliver a Successful Elevator  |               |                      |
|              |           | Speech                                   |               |                      |
|              | 2/2/2023  | Prepare and Write a Sales Presentation   |               |                      |
| 5            | 2/7/2023  | Ch.3: Engaging Customers and             | Hunt, et al., |                      |
|              |           | Developing Relationships (Hunt), Ch.3:   | (2022), Ch. 3 |                      |
|              |           | From Caveat Emptor to Caveat Venditor    | Pink, (2012), |                      |
|              |           | (Pink)                                   | Ch. 3         |                      |
|              | 2/9/2023  | Continue from Tuesday                    |               | HW1 Due 2/12         |
|              |           |  |               | (Chs. 1-3 Hunt, Pink |
|              |           |  |               | 1-3) by11:59pm       |
| 6            | 2/14/2023 | Guest Speaker                            |               |                      |
|              |           |  |               |                      |
|              | 2/16/2023 | Hunt, (2022), Ch. 4: Social Selling /    | Hunt, et al., |                      |
|              |           | Pink, (2012), Ch. 4: Attunement          | (2022), Ch. 4 |                      |
|              |           |  | Pink, (2012), |                      |
|              | 2/21/2022 | D 1 1 A 1 C                              | Ch. 4         |                      |
| 7            | 2/21/2023 | Pre-approach and Approach Strategy       |               |                      |
|              |           | Role Play Assignment                     |               |                      |

|    | 2/23/2023 | Continue from Tuesday  |   |   |
|----|-----------|--|---|---|
| 8  | 2/28/2023 | Hunt, (2022), Ch.5: Sales-Presentation<br>Strategies / Pink, (2012), Ch.5:<br>Buoyancy   | Hunt, et al.,<br>(2022), Ch.5<br>Pink, (2012),<br>Ch.5  |   |
|    | 3/2/2023  | Continue from Tuesday<br>Needs Analysis Role Play Assignment   |   | HW2 (Chs. Hunt<br>4,5, Pink 4,5) Due<br>3/19 by 11:59pm |
|    |           | Spring Break $3/6 - 3/10$  |   |   |
| 9  | 3/14/2023 | Hunt, (2022), Ch.6: Solving Problems and Overcoming Objections / Pink, (2012), Ch.6: Clarity   | Hunt, et al.,<br>(2022), Ch.6<br>Pink, (2012),<br>Ch.6  |   |
|    | 3/16/2023 | Continue from Tuesday  | CII.0   |   |
| 10 | 3/21/2023 | Sales Resistance, Objections and Responses   |   |   |
|    | 3/23/2023 | Continue from Tuesday, Virtual Sales Presentation Prep Sales Resistance, Objections and Responses Role Play Assignment                             |   |   |
| 11 | 3/28/2023 | Hunt, (2022), Ch.7: Negotiating Win-<br>Win Solutions / Pink, (2012), Ch.7: Pitch<br>Closes and Closing Role Play<br>Assignment                    | Hunt, et al.,<br>(2022), Ch.7<br>Pink, (2012),<br>Ch.7  |   |
|    | 3/30/2023 | Virtual Sales Presentations  |   |   |
| 12 | 4/4/2023  | Hunt, (2022), Ch.8: Profitology: Pricing and Analytics in Sales / Pink, (2012), Ch.8: Improvise  | Hunt, et al.,<br>(2022), Ch.8<br>Pink, (2012),<br>Ch.8  |   |
|    | 4/6/2023  | Reading Day > No Class   |   |   |
| 13 | 4/11/2023 | Ch.7: Pitch Closes and Closing Role Play Assignment Hunt, (2022), Ch.9: Sales Compensation and Career Development Discuss Team Sales Presentations | Hunt, et al., (2022), Ch. 9                             | HW3 (Chs. Hunt<br>6,7, Pink 6,7) Due<br>4/16 by 11:59pm |
|    | 4/13/2023 | Continue from Tuesday<br>Pink 8 & 9<br>Hunt Ch. 10   | Hunt, et al.,<br>(2022), Ch.10<br>Pink, (2012),<br>Ch.9 |   |
| 14 | 4/18/2023 | Work on Team Sales Presentation & Smartfox   |   |   |

|    | 4/20/2023 | Team Sales Presentations               | HW4 (Chs. Hunt 8-   |
|----|-----------|--|---------------------|
|    |           | Upload Slides, & Outline by 4/23 by    | 10, Pink 8-9) Due   |
|    |           | 11:59pm                                | 4/23 by 11:59pm     |
| 15 | 4/25/2023 | Guest Speaker & Work on Individual     |                     |
|    |           | Sales Presentations                    |                     |
|    | 4/27/2023 | Guest Speaker & Work on Individual     |                     |
|    |           | Sales Presentations                    |                     |
| 16 | 5/2/2023  | Individual Sales Presentation 1:00pm – | Final Individual    |
|    |           | 3:00pm                                 | Sales Presentation, |
|    |           |  | Slides, & Outline   |
|    |           |  | due 5/2 by 11:59pm  |

# COURSE REQUIREMENTS

| ASSIGNMENT   | Biblical Integration to Sales                 |
|--------------|---|
| DUE DATE     | Student sign-ups                              |
| POINTS       | 50  |
| PURPOSE      | CLO5, PLO5                                    |
| INSTRUCTIONS | See below for instructions on this assignment |
| GRADING      | Rubric check from assignment instructions     |
| CRITERIA     |   |

| ASSIGNMENT      | HW#1  |
|-----------------|---|
| <b>DUE DATE</b> | 2/12/2023   |
| POINTS          | 25  |
| PURPOSE         | CLO1  |
| INSTRUCTIONS    | Complete HW questions posted on Discovery from Chs.1-3, from Hunt |
|                 | & Pink.   |
| GRADING         | MC  |
| CRITERIA        |   |

| ASSIGNMENT  | Write and Deliver a Successful Elevator Speech |
|---|--|
| DUE DATE  | 1/31/2023                                      |
| POINTS  | 50   |
| PURPOSE   | CLO3   |
| <b>INSTRUCTIONS</b> Instructions posted on Discovery. |  |
| GRADING   | Rubric   |
| CRITERIA  |  |

| ASSIGNMENT      | Prepare and Write a Sales Presentation |
|-----------------|--|
| <b>DUE DATE</b> | 2/2/2023                               |
| POINTS          | 50                                     |
| PURPOSE         | CLO1                                   |
| INSTRUCTIONS    | Instructions posted on Discovery.      |
| GRADING         | Rubric                                 |
| CRITERIA        |  |

| ASSIGNMENT      | Pre-approach and Approach Strategy Role Play Assignment          |
|-----------------|--|
| <b>DUE DATE</b> | 2/21/2023  |
| POINTS          | 50   |
| PURPOSE         | CLO2   |
| INSTRUCTIONS    | Instructions posted on Discovery.                                |
| GRADING         | Rubric   |
| CRITERIA        |  |
| ASSIGNMENT      | HW#2   |
| <b>DUE DATE</b> | 3/5/2023   |
| POINTS          | 25   |
| PURPOSE         | CLO2   |
| INSTRUCTIONS    | HW questions posted on Discovery from Chs. 4,5 from Hunt & Pink. |
| GRADING         | MC   |
| CRITERIA        |  |

| ASSIGNMENT      | Needs Analysis Role Play Assignment |
|-----------------|-------------------------------------|
| <b>DUE DATE</b> | 3/2/2023                            |
| POINTS          | 50                                  |
| PURPOSE         | CLO1-3                              |
| INSTRUCTIONS    | Instructions posted on Discovery.   |
| GRADING         | Rubric                              |
| CRITERIA        |                                     |

| ASSIGNMENT   | Sales Resistance, Objections and Responses Role Play Assignment |
|--------------|---|
| DUE DATE     | 3/23/2023   |
| POINTS       | 50  |
| PURPOSE      | CLO3  |
| INSTRUCTIONS | Instructions posted on Discovery.                               |
| GRADING      | Rubric  |
| CRITERIA     |   |

| ASSIGNMENT      | Closes and Closing Role Play Assignment |
|-----------------|---|
| <b>DUE DATE</b> | 3/30/2023                               |
| POINTS          | 50                                      |
| PURPOSE         | CLO3                                    |
| INSTRUCTIONS    | Instructions posted on Discovery.       |
| GRADING         | Rubric                                  |
| CRITERIA        |   |

| ASSIGNMENT      | HW#3   |
|-----------------|--|
| <b>DUE DATE</b> | 4/2  |
| POINTS          | 25   |
| PURPOSE         | CLO2   |
| INSTRUCTIONS    | Complete HW questions posted on Discovery from Hunt 6,7, Pink 6,7) |
|                 |  |

| GRADING  | MC |
|----------|----|
| CRITERIA |    |

| ASSIGNMENT      | HW4   |
|-----------------|---|
| <b>DUE DATE</b> | 4/23/2023   |
| POINTS          | 25  |
| PURPOSE         | CLO3  |
| INSTRUCTIONS    | Complete HW questions posted on Discovery from (Chs. Hunt 8-10, |
|                 | Pink 8-9)   |
| GRADING         | MC  |
| CRITERIA        |   |

| ASSIGNMENT      | Team Sales Presentation, outline, and Power Point Slides                |
|-----------------|---|
| <b>DUE DATE</b> | 4/20/2023   |
| POINTS          | 100   |
| PURPOSE         | CLO1-5 and you will develop professional skills related to the Writing, |
|                 | Technical Project Management, and Presentation Skills competencies.     |
| INSTRUCTIONS    | See instructions on Discovery.  |
| GRADING         | Rubric  |
| CRITERIA        |   |

| ASSIGNMENT      | Final Individual Sales Presentation, Slides, & Outline           |
|-----------------|--|
| <b>DUE DATE</b> | 5/2/2023   |
| POINTS          | 100  |
| PURPOSE         | CLO7 and you will develop professional skills related teamwork.  |
| INSTRUCTIONS    | Give Individual Sales Presentation on Tuesday 5/2/2023 in class. |
|                 | Upload slides and outline to Discovery by 5/2/2023 by 11:59PM.   |
| GRADING         | Rubric   |
| CRITERIA        |  |

### ATTENDANCE, PARTICIPATION, AND LATE WORK

### **Participation**

Throughout this course, students are expected to be prepared to discuss issues and relevant course topics and to participate in group or team activities. For these activities, students are required to be actively involved to receive credit (i.e., making substantive comments, answering questions, working in teams, and preparing presentations).

Each class will focus on issues covered in the reviewed materials. Your input and participation are key to successful discussions. You will be called upon randomly and will be expected to share during those times. Students must take personal responsibility for their own learning by taking notes, regularly reviewing the syllabus, and initiating meetings with the instructor when necessary. It is important to note that there will be insufficient time to cover every issue in depth during this course. Students MUST bring their textbook to each class session.

The quality of your written and verbal communication is important. Expectations of interactions during this course are for every student to represent themselves in a professional manner and be respectful to the instructor and others. Laptops may be used in class; however, all activities on

your laptop must be related to the class. Cellphone ringers should be off and not used during class unless directed by the instructor.

### Late Work

Students must coordinate with the professor to submit an assignment late. For each late day, 10 percent will be deducted. Assignments will not be accepted after 5 late days. The late policy can be waived if there is a valid reason for your late submission; however, this is left up to the discretion of the instructor.

#### ACADEMIC HONESTY

Northwest University expects honesty from students in all areas, including their academic lives. Academic dishonesty is a serious violation of Christian standards and may result in the student receiving an "F" in the course, being dismissed from the course, or possibly being dismissed from the University. Instances of academic dishonesty are typically reported to the Provost's Office.

Academic dishonesty includes cheating on assignments or examinations, submitting the same (or essentially the same) paper in more than one course without prior consent of the current assigning professor(s), sabotaging another student's work, and plagiarizing. Plagiarism is defined as "using someone else's ideas or phrasing and representing those ideas or phrasing as our own, either on purpose or through carelessness" (MLA).

Any student disciplined by a faculty member for alleged academic dishonesty has the right to appeal the disciplinary action. The student should initiate his/her appeal according to procedures outlined in the Northwest University Student Academic Appeals Policy, which is available in the Provost's Office or the Student Development Office.

### LEARNING MANAGEMENT SYSTEM

If something is wrong in Discovery, the syllabus takes precedence, and the learning management system will be updated accordingly. Students are expected to carefully read the syllabus and revisit it weekly to adequately prepare homework, quizzes, readings, etc. Assignment instructions are provided in syllabus and Discovery. The instructor may slightly adjust an assignment; however, adequate notice will be provided to students in class or through Discovery. Be sure to check Discovery for any additional expectations outlined by the instructor.

### COMMUNICATION WITH FACULTY AND UNIVERSITY OFFICES

The university recognizes two means of official communications with enrolled students: email sent to the student's Northwest University email address and USPS mail sent to the student's permanent address as recorded with the Registrar's Office. Students are responsible to read and respond to these messages and to keep their permanent address updated with the Registrar's Office. The university assumes that students have received all messages sent by these means and acts accordingly.



### **COLLEGE OF BUSINESS**

## **VIS** ON

The soon of the College of Business is to be the clear leader in developing contian business with the bring extra rdin r value to the workplace.

# MIS ION

The major of the College of Business is to develop high-character, competent, and skilled business leaders who serve are thrive in the workplace through the integration of the major and rearming.

# RE ALUES

The college of the sis guided by the following core values:

Chacter

Leadship

Skill Development

Integration of Fath and Learning

Collateration

Se ce